



**KAPPA KAPPA PSI**  
**National Honorary College Band Fraternity**  
**45<sup>th</sup> Biennial Convention**  
**Phoenix, Arizona**  
**July 21, 2009- July 25, 2009**

**MINUTES**

## Table of Contents

<b>Separate Session #1</b>	<b>4</b>
<b>Separate Session #2</b>	<b>6</b>
<b>Separate Session #3</b>	<b>6</b>
<b>Separate Session #4</b>	<b>8</b>
<b>Separate Session #5</b>	<b>10</b>
<b>APPENDIX 1 – Report of the National President</b>	<b>14</b>
<b>APPENDIX 2 – Report of the National Vice President for Colonization and Membership</b>	<b>24</b>
<b>APPENDIX 3 – Report of the National Vice President for Programs</b>	<b>33</b>
<b>APPENDIX 4 – Report of the National Vice President for Student Affairs</b>	<b>43</b>
<b>APPENDIX 5 – Report of the National Vice President for Professional Relations</b>	<b>47</b>
<b>APPENDIX 6 – Report of the Immediate Past National President</b>	<b>49</b>
<b>APPENDIX 7 – Report of the National Chapter Field Representatives</b>	<b>51</b>
<b>APPENDIX 8 – Report of the Board of Trustees</b>	<b>53</b>
<b>APPENDIX 9 – Report of the Midwest District</b>	<b>55</b>
<b>APPENDIX 10 – Report of the North Central District</b>	<b>58</b>
<b>APPENDIX 11 – Report of the Northeast District</b>	<b>60</b>
<b>APPENDIX 12 – Report of the Southeast District</b>	<b>64</b>
<b>APPENDIX 13 – Report of the Southwest District</b>	<b>68</b>
<b>APPENDIX 14 – Report of the Western District</b>	<b>75</b>
<b>APPENDIX 15 – Keynote Address</b>	<b>78</b>
<b>APPENDIX 16 - Gold Star Ceremony Presentation</b>	<b>81</b>
<b>APPENDIX 17 - Star Recognition for Military Members</b>	<b>82</b>
<b>APPENDIX 18 - Final Report of the Strategic Committee on Membership</b>	<b>84</b>

<b>APPENDIX 19 - Final Report of the Strategic Committee on Colonization</b>	<b>88</b>
<b>APPENDIX 20 - Final Report on the Ritual &amp; Regalia Committee: Founder’s Day Ceremony</b>	<b>89</b>
<b>APPENDIX 21 - Final Report on the Committee for Ritual and Regalia: Senior Ceremony</b>	<b>91</b>
<b>APPENDIX 22 - Final Report of the Membership Policies Committee</b>	<b>93</b>
<b>APPENDIX 23 - Risk Management Policy</b>	<b>96</b>
<b>APPENDIX 24 - Final Report of the Strategic Committee on Programs</b>	<b>100</b>
<b>APPENDIX 25 - The Kenneth Corbett Most Improved Chapter Award</b>	<b>102</b>
<b>APPENDIX 26 - National Hazing Opposition Resolution</b>	<b>104</b>
<b>APPENDIX 27 - Final Report of the History and Traditions Committee</b>	<b>105</b>
<b>APPENDIX 28 - Final Report of the Strategic Committee on Publications</b>	<b>107</b>
<b>APPENDIX 29 - Credentials and Resolution Report</b>	<b>110</b>
<b>2009 Kappa Kappa Psi National Convention – Delegate Seating</b>	<b>114</b>
<b>APPENDIX 30 - Final Report of the Jurisdiction Committee</b>	<b>118</b>
<b>APPENDIX 31 - Final Report of the Ways and Means Committee</b>	<b>121</b>
<b>APPENDIX 32 - Ways and Means Committee Minority Report</b>	<b>124</b>
<b>APPENDIX 33 - Resolution to Honor Past National President Scott Stowell</b>	<b>125</b>
<b>APPENDIX 34 - Amended Report from the Nominations Committee</b>	<b>127</b>
<b>APPENDIX 35 - Report from the Incoming National President</b>	<b>130</b>

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***Separate Session #1***

**Tuesday July 21, 2009**

1. The 45<sup>th</sup> Biennial Convention of Kappa Kappa Psi was called to order by National President Dr. Malinda Matney, Nu, University of Michigan at 3:02 p.m. PST.
2. President Matney introduced Kappa Kappa Psi Keynote Speaker Peter Keros from the Nu Chapter at the University of Michigan (**APPENDIX 15**)
3. President Matney began the seating of delegates.
4. After all delegates and assigned proxies were seated, open delegate seating started with chapter #17 – Omega at the University of Arizona.
5. The open proxy seating in 2011 will open with #134 – Epsilon Xi at Miami University of Ohio
6. President Matney introduced National Vice President for Programs Adam Cantley to lead the Gold Star Memorial Ceremony (**APPENDIX 16**)
7. District Presidents announced the Gold Star, Blue Star, Silver Star, and White Star Recipients from their districts (**APPENDIX 17**)
8. President Matney opened the floor for brothers to announce those brothers who had passed during the biennium.
9. President Matney led brothers in a moment of silence to remember brothers that have been lost during the biennium.
10. President Matney discussed the various education workshops at convention and reminded all participants to attend both Interactive Psi sessions on the following day.
11. President Matney introduced our two convention parliamentarians, Linda J. Matney and Past National President Scott Stowell
12. Past National President Stowell discussed general parliamentary procedure and business process to the delegation

13. Michael Osborn, Vice Chair of the Board of Trustees and Chair of the National Advisory Committee on Nominations, was introduced to speak to the delegation about the role and process of the National Advisory Committee on Nominations.

He presented the names of the eligible candidates for each National Office as determined constitutionally eligible by the Committee.

**National President**

- Mr. Derrick Mills, Eta, The Ohio State University

**National Vice President for Colonization and Membership**

- Mr. Adam Cantley, Omicron, West Virginia University

**National Vice President for Programs**

- Ms. Tanya Marsh, Beta Omicron, Arizona State University
- Mr. Jason Morris, Iota Lambda, Mount Union College

**Board of Trustees**

- Dr. Rod Chesnutt, Gamma Nu, Florida State University
- Mr. Daniel George, Delta Sigma, University of Texas at Arlington
- Mr. Christopher Haughee, Gamma Nu, Florida State University
- Mr. Eric Morson, Delta Omicron, University of Connecticut
- Dr. Kirk Randazzo, Zeta Chi, University of South Carolina.

14. President Matney asked for candidates for the Office of Vice President for Student affairs to identify themselves. Two did so:

- Mr. Jack Lee, Delta Sigma, University of Texas at Arlington
- Mr. Kevin Wolfe, Delta, University of Oklahoma

15. President Matney asked that all National Council and Board of Trustees Candidates meet her following the close of this session.

16. President Matney made general announcements.

17. Past National President Melvin Miles led the delegation in the singing of the Fraternity Hymn.

18. Meeting recessed at 4:47 p.m. PST

## ***Separate Session #2***

**Thursday July 23, 2009**

1. National President Dr. Malinda Matney called the Second Session of the 2009 National Convention to order at 10:10 a.m. PST
2. President Matney recognized Tau Beta Sigma Board of Trustees Member Kelly Eidson to make announcements about Tau Beta Sigma Fundraising Events at Convention.
3. Delegates were seated for Iota Tau, Beta Sigma, Iota Pi, and Lambda Nu
4. President Matney entertained preliminary committee reports.
5. David Smith, Southeast District President, Chair of the Ways and Means Committee gave a preliminary report regarding the potential increase in Chapter Fee and Membership Dues.
6. Candace Roberts, Western District President, Chair of the History and Traditions Committee reminded all brothers to attend their committee meeting to observe interviews of historic individuals during this convention.
7. Dr. Kirk Randazzo, Chair of the Board of Trustees, led an interview with Past National President Ken Corbett about his historic involvement with Kappa Kappa Psi.
8. Steve Nelson, Life Member of the Alpha Chapter and former National Officer, presented a moment of history regarding his interactions with our found fathers of Kappa Kappa Psi
9. Alpha Nu was reseated in the delegation by a life member of the chapter.
10. President Matney made general announcements.
11. Past National President Dr. Rod Chesnutt led the delegation in the singing of the Fraternity Hymn.
12. The meeting recessed at 11:10a.m. for the meet the candidates session.

## ***Separate Session #3***

**Friday July 24, 2009**

1. National President Dr. Malinda Matney called the Third Session of the 2009 National Convention to order at 10:31 a.m. PST.
2. Eta Phi is seated for the Kappa Eta Chapter

3. President Matney congratulated the newest honorary members of the National Chapter of Tau Beta Sigma: Christine Beason, Dr. Carol Hayward, Aaron Moore, Preston Ramsey, and Clinton Weiden.
4. President Matney recognized Past National President Timothy Greenwell.
5. Lauren Eakins, Omicron Chapter, presented a signed picture of Bohumil Makovsky to the National Chapter as a gift to the National History and Archives Project.
6. Past Presidents Scott Stowell and Ken Corbett present a moment of history regarding William A. Scroggs and the National Intercollegiate Band.
7. President Matney entertained several final committee reports.
8. Evan Thompson, Zeta Chi, presented the final report of the Strategic Membership Committee (**APPENDIX 18**).
9. President Matney explained that all reports that do not require specific voting actions are automatically accepted into the minutes
10. Tucker Kraught, Gamma, presented the final report of the Strategic Committee on Colonization (**APPENDIX 19**).
11. The Gamma Chapter moved to increase the Colonization Fee to \$200.00 as outlined in the Colonization Report. Seconded by the Mu Epsilon Chapter. Motion Passes.
12. Tammi Rice, Zeta Omicron, presented the final report of the Ritual and Regalia Founder's Day Ceremony Committee (**APPENDIX 20**).
13. Bret Zawilski, Northeast District President, present the final report of the Ritual and Regalia Senior Ceremony Committee (**APPENDIX 21**).
14. Michael Osborn, Vice Chair of the Board of Trustees and Chair of the National Advisory Committee on Nominations, was introduced to speak to the delegation about the Kappa Kappa Psi Elections Newsletter as it was being distributed.
15. National Vice President for Programs Adam Cantley was introduced to present delegation awards with President Matney.
  - **Chapter Participation Award**- Omega Chapter, University of Arizona
  - **Chapter Distance Award**- Gamma Nu, Florida State University
  - **Delegate Distance Award**- Epsilon Upsilon, University of Maine

16. President Matney and Vice President Cantley recognized the 2009 Chapter Leadership Award winners.

- **Alpha- Oklahoma State University**
- **Eta- The Ohio State University**
- **Nu- University of Michigan**
- **Omicron- West Virginia University**
- **Psi- University of California, Los Angeles**
- **Alpha Beta- Butler University**
- **Alpha Eta- University of Florida**
- **Beta Kappa- Bowling Green State University**
- **Gamma Nu- Florida State University**
- **Zeta Epsilon- Michigan State University**
- **Zeta Chi- University of South Carolina**
- **Eta Pi- University of Northern Iowa**
- **Iota Pi- California Polytechnic State University, San Luis Obispo**

17. President Matney made general announcements.

18. Past National President Michael Osborn led the delegation in the singing of the Fraternity Hymn.

19. The meeting recessed at 11:45a.m.

## ***Separate Session #4***

**Saturday July 25, 2009**

1. National President Dr. Malinda Matney called the Fourth Session of the 2009 National Convention to order at 10:05 a.m. PST.
2. The National Delegation was led in the Fraternity Song by members of the song workshop.
3. Mu Eta moved to accept the minutes from the 2007 National Convention. Seconded by Delta Iota. Motion Passes.
4. President Matney entertained final committee reports.
5. Marc Renaud, North Central District President, presented the final report of the Membership Policies Committee (**APPENDIX 22**).

6. The North Central District moved to adopt the Risk Management Policy as amended by the committee (**APPENDIX 23**). Seconded by Lambda. Motion Passes Unanimously.
7. Chase Giddings, Southwest District President, presented the final report of the Strategic Committee on Programs (**APPENDIX 24**).
8. The Southwest District moved to accept the Kenneth Corbett Chapter Improvement award as amended by the committee (**APPENDIX 25**). Seconded by Zeta Chi. Motion Passes.
9. The Southwest District moved to accept the design for the A. Frank Martin Award Pin as amended by the committee. Seconded by Alpha Rho. Motion Passes.
10. The North Central District moved to accept the Hazing Resolution proposed by Past National President Corbett and as amended by the committee (**APPENDIX 26**). Seconded by Gamma Phi. Motion Passes.
11. Candace Roberts, Western District President, presented the final report of the History and Traditions Committee (**APPENDIX 27**).
12. Chris Pratt, Delta Omicron, presented the final report of the Strategic Committee on Publications (**APPENDIX 28**).
13. Brother Ken Corbett shared a moment of history concerning the creation of the fraternity flag.
14. President Matney thanked Brother Aaron Moore, Life Member of Alpha Rho and National Headquarters Staff Member, for compiling the Credentials and Resolutions Committee Report (**APPENDIX 29**).
15. Sean Damon, Vice President of the Midwest District, presented the final report of the Jurisdiction Committee (**APPENDIX 30**).
16. The Midwest District moved to accept the changes to section 1.112 as outlined in the Jurisdiction Report. Seconded by Delta Upsilon. Motion Passes.
17. The Midwest District moved to accept the changes to section 3.208 as outlined in the Jurisdiction Report. Seconded by Alpha Delta. Motion Passes.
18. David Smith, Southeast District President, presents the final report of the Ways and Means Committee (**APPENDIX 31**).
19. The Southeast District moved to accept the 2009-2011 budget as prepared by the committee with the proposed increases in membership dues and chapter fees. Seconded by Beta Rho.
20. Motion discussion included questions regarding Podium production and the new web based system.
21. Beta Gamma called the previous motion to question. Seconded by Eta. Motion Passes.
22. President Matney called the previous motion to question concerning the budget and the proposed increases. Motion Passes.
23. Leslie Allen, Alpha Iota, presents a minority report (**APPENDIX 32**).

24. Dr. Michael Golemo, Past National President, presented the final report of The Chapter Leadership Committee.
25. The delegation listened to a moment of history regarding diversity of organization regarding race and gender.
26. Alpha Eta presented a resolution honoring Past National President Scott Stowell for his years of service to Kappa Kappa Psi (**APPENDIX 33**).
27. Alpha Eta moved to accept the resolution to honor Past National President Scott Stowell. Seconded by the Southeast District. Motion Passes Unanimously.
28. President Matney made general announcements.
29. Past National President Dr. Michael Golemo led the delegation in the singing of the Fraternity Hymn.
30. The meeting recessed at 11:43 a.m. PST for Kappa Kappa Psi Ritual.

## ***Separate Session #5***

**Saturday July 25, 2009**

1. National President Dr. Malinda Matney called the Fifth Session of the 2009 National Convention to order at 3:27 p.m. PST.
2. President Matney reseats the Alpha Nu chapter with their original delegate, Jesse Leone. The convention greeted Brother Leone with a standing ovation.
3. National President Matney yields the gavel to National Vice President for Colonization and Membership Mr. Derrick Mills.
4. Vice President Mills entertained the final report of the National President Dr. Malinda Matney (**APPENDIX 1**).
5. Nu moved to grant National President, Dr. Malinda Matney, National Honorary Life Membership. Seconded by the North Central District. Motion Passes Unanimously.
6. President Matney resumed her role as chair of the general session.
7. Robert Dowie, Beta Gamma, presented the final report of the Nominations Committee (**Amended APPENDIX 34**).

\*\*\*The Nominations Committee Report is available in its complete form by contacting Kappa Kappa Psi National Headquarters\*\*\*

8. Mr. Derrick Mills, Eta, The Ohio State University was slated for the office of National President. Eta moved to elect Mr. Derrick Mills for the office of National President. Seconded by the North Central District. Motion Passes Unanimously.
9. Mr. Adam Cantley, Omicron, West Virginia University, was slated for the office of National Vice President for Colonization and Membership. Omicron moved to elect

- Mr. Adam Cantley to the office of National Vice President for Colonization and Membership. Seconded by the Northeast District. Motion Passes Unanimously.
10. Mr. Daniel George, Delta Sigma, University of Texas at Arlington, was slated for the Office of Vice President for Programs.
  11. Beta Omicron nominated Ms. Tanya Marsh for National Vice President for Programs, Tanya Mash accepted the nomination.
  12. Zeta Omicron nominated Mr. Jason Morris for National Vice President for Programs, Jason Morris respectfully declined the nomination.
  13. President Matney granted a three-minute caucus.
  14. Following the caucus ballots were distributed and collected.
  15. During the counting of ballots President Matney thanked all musical performers that participated during the Ritual.
    - Samantha Driscoll
    - Katie Gyrha
    - Judy Meiners
    - Zebulon Watkins
    - Meredith Hoffman
    - John Gonthier
    - Susan Steele
    - Charles Moore
    - Samuel Heine
    - Victoria Soliz
    - Melissa Rice
    - Ronald Perkins Jr.
  16. Ronald Perkins, Jr. was recognized for his arrangement of the live music performed for the Ritual.
  17. President Matney explained that no candidate received the majority for the office of National Vice President for Programs. However, some people did not turn in votes, and a majority was possible. Therefore, the President called for a second election on Vice President for Programs.
  18. Ballots were distributed and collected.
  19. President Matney made general announcements.
  20. President Matney thanked Brother Emily Rogers for her service as National Chapter Field Representative from 2008-2009.
  21. President Matney announced that no candidate received the majority vote for the office of National Vice President for Programs.
  22. Beta Gamma is recognized, and urged the delegation to exercise their right to select a candidate.

23. President Matney granted a five-minute caucus.
24. Follow the caucus ballots were distributed and collected.
25. President Matney made general announcements during the counting of ballots.
26. President Matney thanked Brother Jason Morris for his service to the National Council this biennium as National Vice President for Student Affairs.
27. President Matney announced that no candidate received the majority vote for the office of National Vice President for Programs.
28. President Matney explained to the delegation the position would be left vacant, and would be filled by the Board of Trustees as outlined in the National Constitution of Kappa Kappa Psi.
29. Mr. Jack Lee, Delta Sigma, University of Texas at Arlington was slated for the Office of Vice President for Student Affairs.
30. Epsilon Pi nominated Mr. Kevin Wolfe for Vice President for Student Affairs. Kevin Wolfe respectfully declined the nomination.
31. Lambda Chi nominated Ms. Tanya Marsh for the office of Vice President for Student Affairs. Tanya Marsh respectfully declines.
32. Mu Xi nominated Ms. Denali Alt for the office of Vice President for Student Affairs. President Matney declared her an ineligible candidate, because she did not meet with the Nominations Committee.
33. Delta Sigma moved to elect Jack Lee by acclamation to the office of Vice President for Student Affairs. Seconded by the Southwest District. The motion fails due to objection.
34. Delta Sigma moved to elect Jack Lee to the office of Vice President for Student Affairs. Seconded by the Southwest District. Motion Passes.
35. Dr. Rod Chesnutt, Mr. Christopher Haughee, and Dr. Kirk Randazzo were slated for the three open positions on the Board of Trustees.
36. Delta Omicron nominated Mr. Eric Morson for the Board of Trustees. Eric Morson accepted the nomination.
37. Delta Sigma nominated Mr. Daniel George for the Board of Trustees. Daniel George accepted the nomination.
38. Ballots were distributed and collected
39. President Matney made general announcements during the counting of ballots.
40. President Matney announces that Dr. Rod Chesnutt, Mr. Christopher Haughee, and Dr. Kirk Randazzo have been elected to the Board of Trustees.
41. President Matney performed the installation ceremony for the newly elected officers to the 2009-2011 National Council and 2009-2013 Board of Trustees.
42. Incoming President Mr. Derrick Mills outlined his goals for the 2009-2011 biennium **(APPENDIX 35)**.

43. Incoming President Mills assumed the chair for the remainder of the Separate Session.
44. Zeta Chi moved to adjourn the 45<sup>th</sup> Biennial National Convention of Kappa Kappa Psi.  
Seconded by the Western District. Motion Passes
45. The 45<sup>th</sup> Biennial Convention of Kappa Kappa Psi adjourned at 5:39 p.m. PST.

## ***APPENDIX 1 – Report of the National President***

By Malinda M. Matney, PH. D. Nu chapter,  
University of Michigan

Brothers of the National Chapter:

On 8 February 2008, I had the privilege of participating in the Third Degree Ceremony for Nu Chapter, the chapter I sponsor at the University of Michigan. This is an event that is only missed by our chapter's Brothers for the most dire of circumstances, and I suspect that is the same for most Brothers. As our newest Brothers celebrated their initiation together with the newest Sisters of Lambda Chapter of Tau Beta Sigma, a dear friend and past district president, Dr. Eric Gilliam, came by to enjoy the fellowship and to chat into the wee hours.

The next morning, I caught a 5:20 a.m. flight to start a trip to South Carolina. The Zeta Chi Chapter was having a special day of workshops, capped by a banquet to celebrate both their alumni and the accomplishment of receiving the William Scroggs Founders Trophy at the previous National Convention. I was privileged to give the keynote address for this occasion to a chapter I consider a "home away from home." I had written a few drafts of this address, wanting to adequately inspire these folks with the purpose of Kappa Kappa Psi. I spoke about my own passion for college band as the center of college culture and as a path that leads so many students to graduation. I looked at this moment as a time to share something that matters to me in both my Fraternal and professional life, the centrality of the college band experience in the intellectual and cultural life of the student and the community.

As the weekend ended, I came home, and went to work on Monday. At about 11:30 a.m. that morning, I received a call from Col. Bonner. His voice was breaking, which those of you who know him understand is a rarity. He had received such a devastating and substantial hazing allegation just before his call to me as to take him aback. As the hours passed and we learned more, and as an investigation dove into the issues at hand, this emerged as so far beyond the imagination as to wonder if any of these people had ever heard a word of our Ritual.

In less than 90 hours, we saw the beauty, accomplishment, and dangers confronting Kappa Kappa Psi.

This Fraternity is simultaneously navigating great challenges and great opportunities, at this moment that we have surpassed 200 campuses and 5000 active members. That said, a National President's report isn't about reporting the news. Certainly, through Facebook and Twitter, and older media such as listservs, a variety of issues have been discussed throughout the biennium. A report is a moment to reflect and discuss how it all comes together. It is the time to consider the state of the Fraternity.

I am pleased to report that Kappa Kappa Psi is doing better in all areas than at any time in our history. I am so proud of what our organization represents and how we continue to excel. Our policies are working effectively, membership services are better, and our leadership development programs are resulting in individuals of all ages ready to lead bands, set positive examples on campuses, and encourage civic support of bands in our communities.

We have an excellent relationship with the band profession that should continue to improve as we involve more sponsors, directors and alumni in leadership positions. Our financial position is strong considering our nation's historic moment of recession and, in some parts of the country, depression. However, everything is certainly not perfect.

This report cannot cover all areas of endeavor of Kappa Kappa Psi. However, some of the notable areas of accomplishment and challenge deserve note here.

### **Celebrating the History of the College Band/Kappa Kappa Psi at 90**

Two years ago, I introduced the idea of "Celebrating the History of the College Band." Knowing that we would be in our 90<sup>th</sup> Anniversary Convention, I wanted our Fraternity to take this moment to reflect on the real purpose of our work. Without Kappa Kappa Psi's focus on the health and development of college bands, nobody else will care. I spoke two years ago not foreseeing a stock market crash and fall, not imagining the plunge in the nation's fortunes. Our work is more vital now, just as it was for our previous generations of Brothers who shepherded college bands through the Great Depression and through wartime. Our colleges are suffering, and we see in many places how bands are what keep a community together, even as band budgets are being cut. Our college bands need us to be focused on their health and survival. If we don't, who will?

What a delight to outline a theme for the biennium and watch our whole membership take it and make it live! Ranging from the National Council's incorporation of this theme in their work to the chapters refocusing their efforts on the core work of supporting their bands and appreciating their histories, this work has been exciting. The continued ways that students are embracing this theme in their efforts at home and at district events makes me know that they are excited to show off what is special about their bands. This is one of the most gratifying aspects of this biennium for me.

At a Board level, the capital work and proposals have honored the history of our Fraternity's beginnings, through the "All Aboard" capital campaign to fund our history and archive efforts, and through the republication of *Makovsky's Kappa Kappa Psi March*, an initiative of Past National President Dr. Michael Golemo. I appreciate the opportunities that so many Brothers are creating to mark what is special and unique about the history of college bands in America. The availability of the *Kappa Kappa Psi March* has prompted chapters to look into what other music their bands have helped start.

The convention ahead promises to be exciting, with great work on display by students, national leadership, and special guests. Almost 30 chapters applied to be a part of the "Interactive Psi" sessions on their college band program histories. What they have shared so far makes me certain that this will be an exciting new component of our national convention. I am particularly impressed with the number of Midwest and Western District chapters who have stepped forward. It is refreshing to see them diversify the perspective on "history" that our students will see. We have a great array of workshops in store for this national convention, looking at the history of bands, how to create history from where bands are now, musicianship, band leadership, and chapter skill building. Our 2007 National Convention evaluations were a great guide in telling us about students' desire for more workshop time and more social time.

Since we have so many delegates, we are also able to have more business in front of the students, but broken in smaller pieces (using more committees to make this happen, including doubling the Membership and Ritual and Regalia committees) so students can complete this business quickly. Many directors, governors, and other engaged and expert presenters have agreed to be a part of this overall curriculum, and the result will be wonderful for the students. This will be a convention focused on how to enjoy our past and our traditions while taking an active role in building the bands of the future. Our college bands need this support now more than ever; our cultural work is important during an economic downturn, especially as communities debate whether to continue artistic support.

### **Strategic Planning – intentionally creating success**

In November 2007, the National Council met to do initial strategic planning. This was an exciting meeting to gain traction as a group and outline general goals for the biennium and beyond. We established that this biennium was the time to revisit the Strategic Plan of 1997 and create a new plan for the decade ahead. This need for a new plan came from a variety of successes: recruitment, expansion, risk management, and education. The outcomes of the plan of 1997 have been many, including the creation of the Leadership Symposia, a record decade of colonization, continued expansion of educational efforts, a stronger musical focus of our offerings, and elevated student leadership development. Our Fraternity's successes highlight further needs in risk management, membership selectivity (at member and chapter levels), alumni programming, and creation of the best infrastructure to support these efforts. In short, our success and the changing world around us called us to greater work.

In November 2008, the National Council met for a second strategic planning meeting for this biennium. As a result of these two meetings, we determined revisions to the Strategic Plan of 1997, and posted the new plan for the decade ahead on our website. We also posted revisions to our *Guide to Leadership* to help chapters embrace strategic planning in their work. The idea in posting both simultaneously was to allow greater integration across these documents. Many students and alumni have expressed appreciation for the ways in which they can use both to help develop individual Brothers as well as whole chapters or local alumni associations.

The proposals for policy revisions that we will examine during our convention reflect both this strategic work and the input to date of key experts and Fraternity leaders. Large scale changes to reflect current needs do not happen without taking the time to think about the larger picture – the moment for strategic planning. Throughout the convention, we will ask strategic questions to inform the challenges ahead. Take the moment to think seriously about the broader issues ahead for college bands and for Fraternity development. These strategic planning moments challenge Brothers to apply ideas and creativity toward our goal of Striving for the Highest.

### **Risk Management/Litigation**

For all of our efforts to chart the future of Kappa Kappa Psi, there are some who wish to create a petty and vile alternative course. The area of risk management contains many

examples of this activity. One element of our risk management efforts has been to actively address the negative legal issues confronting Kappa Kappa Psi. We have one active legal action at present, regarding the former Theta Delta chapter at Central State University. The representatives engaged by our insurance company have been active in pursuing our position. At this point, several leaders of Kappa Kappa Psi have had affidavits taken, including myself. As with any other situation that may confront us in this realm, we take both the current symptoms and the future of our Fraternity seriously, and believe that we must address each to promote the most positive future for college bands.

To that end, we have intentionally been more public with our actions regarding hazing. Upon the revocation of the charter of Zeta Nu chapter at Southern University, we made an announcement to the national announcements list and every listserv available. This has resulted in considerable ugliness from a small set of Southern alumni. Subsequent hazing allegations against the band program have served to validate our own investigation's findings, but these alumni fundamentally believe that membership is not only a right, but an entitlement. (What a contradiction this is – the right to be a member of an organization so that they can harass people under the guise of selectivity!) Students have seen these announcements, and then our discussion of the Theta Delta case media coverage. While a few alumni have challenged our enforcement of *any* hazing policy, actively advocating that true Brothers can only exist as the result of physical or emotional cruelty, the vast support and enthusiasm of our students has given us a more positive message.

Most Kappa Kappa Psi students oppose hazing, but until this biennium did not feel empowered to shout down the bullies. With this empowerment, we've seen more work in helping students with specific questions about our policies, but this is gratifying work and the kind of work we want to have. More students and directors are truly committed to Preserving the Honor of Kappa Kappa Psi.

We have spoken to varied audiences, including the Black Directors' National Consortium in April 2008, about Kappa Kappa Psi's position on hazing. That invitation, on about two weeks' notice, was one we embraced. Our partnership with all kinds of groups, such as this group of HBCU directors, is important to us. The directors requested key data around hazing and litigation issues, and the real application for students and directors. Through this analysis, it becomes clear that HBCUs present a small component of our membership, but a larger component of disciplinary issues. Based on our conversations with HBCU directors at this consortium, it is clear to me that these directors understand that a marked change must take place in the culture of chapters and band programs. The HBCU director community cares about the challenges ahead to the survival of their bands and campuses – that is why they invited Kappa Kappa Psi both last year and this year to present. In this way, we all have a shared challenge in getting the message through to the small number of people who support hazing that they have no place in college bands, much less in Kappa Kappa Psi.

We have spoken with students and directors in settings large and small about our risk management efforts. These include Kappa Kappa Psi conventions, membership education retreats, professional conferences, and in the media. We have written about hazing and other membership education efforts at all levels of the Fraternity. This work is important, and the result has prompted many more students and directors to take these issues seriously and to be more involved in risk management in our shared Fraternal experience. We cannot shirk in this

effort now. With every year, approximately a third of our membership will be hearing our messages for the first time. Even our most experienced Brothers need to be reminded.

There can be no doubt that the impacts of hazing on all involved are more than devastating. I remember a young, newly initiated Brother who I met as a delight. He was funny and charming, clearly quite bright. His wasn't a sort of conformity, but an effusive way of connecting ideas and an engaging personality. For many, it is experiencing hazing as the *candidate* that breaks the personality. For him, it was the continuation of the hazing not only by an enforcement of a class-based seniority, but by having to perform the hazing himself year after year. How much life drains out of a person as a result of demeaning another! The man today does not live up to the start of the passion and joy of that young new band member. His spark and humor are dimmed. What was unique is hardly present anymore. Our Fraternity, and everyone else in his life, loses someone truly special.

We do have challenges with students and alumni who feel that risk management affects them differently or specially. **Let me be clear: Nobody gets a pass from these national issues.** The risk management policies don't involve exemptions for certain types of chapters, **nor do certain Brothers get removed from the fallout if a chapter somewhere else does bad things.** We are all in this together, and this is a message that has needed repeated statement. The risk management conversations have revealed more vividly that *some consider Kappa Kappa Psi to be two or more fraternities, and it is not.* Nobody's culture grants exemption from Kappa Kappa Psi's policies. Nobody gets to ignore those policies they find inconvenient, or not like other fraternities on campus. If one takes on our letters, one takes everything they signify, including our policies and our need to hold each other accountable. We are Kappa Kappa Psi, and we are and should be leaders.

### **National Headquarters, including our Chapter Field Representatives**

While there are those who seek to undo the true work of Kappa Kappa Psi, there are also those who strive to accomplish it on a daily basis. Among these people are those who work every day for Kappa Kappa Psi as part of our National Headquarters staff. The various transitions in National Headquarters this biennium have created considerable work for our HQ staff members. I am grateful for every moment that new work was greeted with cheer or with a sense of "let's see how we can make this work." That spirit has helped Kappa Kappa Psi continue to work well.

Success brings work and stress, and I appreciate how Di, Dixie, Debbie, Jake, Clinton, Aaron, and Preston have worked to make success live. A special thanks to Col. Alan Bonner for his leadership in these HQ transitions, and to Diana Spiva for making a smooth transition for all involved. All of these Brothers have been amazing, cheerful, and a great support to our mission. Their passion for our students and alumni is on display every day. Without their work, we would be a weaker, lesser national movement.

Our three Chapter Field Representatives of this biennium have served very well and advanced Kappa Kappa Psi's mission tremendously. Seeing Phil Rubin depart was bittersweet, as it is always hard to see a good Brother leave. I look forward to his success in law school and his career ahead. Adam Bates and Emily Rogers have been tremendous in their work and

passion for Kappa Kappa Psi. They will be a blur during convention, working on so many elements. Do take a moment to show them your appreciation.

It was with mixed emotions that we received Dixie Mosier-Greene's retirement announcement. She had been a part of Kappa Kappa Psi (and of Tau Beta Sigma) for most of the 25 years that I have been a part of these organizations, which has been a time of great change in Kappa Kappa Psi's history. I hope, as Dixie enjoys the next steps of her life and her teaching career, that she will have Kappa Kappa Psi close to her heart.

Our National Headquarters is living the challenge of Kappa Kappa Psi's growing organization, Tau Beta Sigma's growing membership, and the changes of our campuses and nation. We're all in this together.

### **District Presidents and District Events**

It is a delight to report that nearly every district president this biennium rose to the challenge of creating a convention better than last year's. As each year passes and students raise the standard of what they expect for education, musical opportunities, and quality social time at district events, I appreciate how these district presidents have accepted those challenges and have worked to challenge their districts' students to Strive for the Highest as well. Evaluations in all districts let us know that students appreciate the extended educational, leadership, and musical efforts. I expect this class of district presidents to raise the bar even higher.

The Fraternity still confronts a challenge in the Southeast District in particular, and all conventions in general, the tension between settling for convention "as it has always been done" and making each year a special, innovative, and relevant event that raises the standard for education, musicianship, spirit, Fraternity, and excellence. Clearly, settling for old habits, and particularly damaging ones, would be devastating to any district and the nation. Our students demand ever better events with each passing year.

### **Finances**

It is clear, and reasonable, in the national economic climate that many Brothers are asking about how we are doing financially. While our investments have had the same downturn as the nation, we are in a position to foresee avoiding great losses in the long term. Our planning (both on the Council and the Board's part) has allowed us to invest money we did not need for today's operating expenses in order to be secure for tomorrow's needs. This is not a time to be casual with our money, as the long-term underpinnings of the Fraternity (and particularly the National Intercollegiate Band) are contained in our investments. However, we can assure students and alumni that we are in good shape. The Board has made appropriate investments that reflect both Kappa Kappa Psi's values and an avoidance of the leveraging that has hurt many corporations. The Council has taken care to ensure that the current biennium and the next have the resources to continue Kappa Kappa Psi's operations at a high level for our students. Council and Board members have not only worked to manage our funds well, but we have also donated our personal money to our national programs. We invite all alumni to

make your own financial commitment to the stability and growth of the Fraternity, at whatever level is comfortable for you.

The few stresses in the budget are a direct result of our growth. We are adding chapters to our Fraternity at a tremendous pace and are seeing a larger than predicted growth in membership. In the short term, these positive growth areas put a strain on our systems and show up as a challenge to the budget. In the long term, these new Chapters and Brothers will provide the foundation for a strong future, in music, relationships, and finances. With both this activity and the current diligence of the Board and Council, the financial future for Kappa Kappa Psi is bright.

### **Support of Tau Beta Sigma**

This National Council has at times this biennium been criticized for not supporting Tau Beta Sigma. This could not be further from the truth. As has been the long-standing tradition of Kappa Kappa Psi National Councils for many biennia, we have extended substantial financial support of Tau Beta Sigma this biennium. We have done so in a strong belief in the partnership with another organization close to us who loves college bands, in order to promote their continued work. We do have to be careful, particularly in this economic and risk management climate, that we do not use short term economic fixes as a long-standing model, particularly when the choices come at the expense of our Brothers, both students and directors.

Early in the biennium, we advanced funding to Tau Beta Sigma to allow them to join us in web and other technology upgrades that they could not have afforded at the time. We have donated part of the limited space in National Headquarters so that the Sorority may have a room to expand their own historical work, understanding how many special connections we share. Several of our leadership speakers, Governors, and National Council members have donated considerable time to Tau Beta Sigma events, including myself on multiple occasions. With this support, we have helped Tau Beta Sigma advance in many ways, and allowed them to have access to our professional areas of expertise. Our leadership has done so because we believe in a partnership between organizations who both are passionate about the future of their existence and the future of college bands. Our organizations are different – it wouldn't make sense for us to be identical or do everything alike. However, we cherish the Sisters greatly, and have supported their work in these tangible ways because of our genuine feelings of care.

### **Civility – we are one Fraternity**

In attacking hazing, as well as other forms of incivility that violate our Ritualistic principles, I expected to take some heat. Every National President receives a certain number of hateful messages simply for being in this position, sometimes simply as Brothers (or Sisters) choose to vent. There is never a way to fully prepare for the hatred of those who want to stand for hazing and discrimination in the name of "culture." Bluntly, the bullying messages I have received at times have taken such a sexist tone as to be laughable if the stakes were not so serious.

If these sentiments were directed only at me, they would be annoying, but I would understand that the nastiness comes with the office. The greater issue is how students and alumni treat current Active Members who are trying to lift this Fraternity and their bands to greater heights, and those who would aspire to be Brothers. Receiving the very sexist messages I have, I understand more fully the misplaced priority of trying to prove one's "masculinity" by taking beatings or treating women badly, or trying to prove one's "femininity" by supporting this behavior and thinking women should have restrictions placed on them from others. We know in every other facet of life that, when people feel insecure, they will attack a person's identity (whether that is gender, sexual orientation, race, or any other feature). Understand these attacks for what they are in this context as well. These people fear losing control of the conversation. They are not thinking about promoting college bands, or developing outstanding band members. They are not "Striving for the Highest," but settling for the lowest common denominator

Is this a "culture" that we should support? Does it really make better Brothers? Does it really support either Kappa Kappa Psi or Tau Beta Sigma? Absolutely not!

Brothers, I realize that there is a special hell to pay in some places for standing up for what is right, for standing up for civility and against hazing, discrimination, and other forms of abuse. Unlike many stories, individual courage does not always pay off in positive reinforcement for you. Standing up for what is right often means taking a lot of abuse – ironically, standing up to hazing might mean that the hazers take it out on you. People who don't care about the dignity of others won't be kind. At all levels of society, people who stand up for what is right receive abuse, often to the point of corporations or governments needing to provide special ways to protect them in some elements of their work. However, if you care about the future of Kappa Kappa Psi and your college band, you will indeed stand up against hazing, and for the Preservation of the Honor of Kappa Kappa Psi.

With these challenges of civility, we have an additional challenge in how we communicate in electronic media. We are at a moment in which the national listservs have only a small proportion of our student membership joining. When we ask students why they don't, they say that the ugliness of the conversations has turned them off. Most students don't want to hear people be ugly toward each other. And why should students join the listserv? The Internet has provided competition in the large-scale form of social networking, such as Facebook and Twitter, and the small-scale form of instant messages and text messages. Email is "old fashioned" for many students today. Our national Fraternity has had great guidance from our students in building the paths they prefer for information exchange. Competition has led our students to great innovation. There is no reason why they should have only one choice. That said, every choice should involve civilized interaction befitting a Brother and our ideals. The listserv that Peter Murray created was, and is, about creating more positive national communication, not ugly wars of words.

## **Finally**

While this ugliness has been a regrettable part of my work, there have been so many other aspects that have been extremely encouraging and wonderful. Many of our Governors have grown from beginning potential to leadership over the past biennium as their endeavors

prepare our Fraternity for the years ahead. Their ideas and energy, and their stories from their own work, have been of great guidance to my own efforts. Seeing the early success of our three newest Governors, Dr. Hubert Toney (Northeast), Professor Anthony Falcone (Midwest), and Dr. Brad Townsend (Western) has been inspiring; they are great additions to this vital part of our national leadership. All District Governors have been a great support throughout this biennium – their labor and energy is so essential to what we do. Marie, Hubert, Michael, David O., Rod, Christine, Danny, David S., Denali, Tony, Tanya, Chris, and Brad, thank you for everything you do to educate, resolve conflicts, and inspire the future. It matters so very much.

The encouragement and fellowship of the Council and Board has been wonderful as I've done my work. I am grateful for the positive energy and desire to serve students, directors, and the band movement. Derrick, I know you will be an outstanding National President. I appreciate how our friendship has grown, and how you have brought so many gifts to both your office and our friendship. I stand ready to support you in what I believe will be an amazing biennium. Adam, thank you for all of our conversations about where Kappa Kappa Psi fits into the larger college picture. I see in you a great friend and a tremendous force in the higher education community. Jason, your passion for students is amazing. You remind us about how our students begin, since that is where you live and work every day. It is exciting to me to see how you've come from a student steering a chapter out of the wilderness to where you are now. Bruce, thank you for taking the invitation to serve as VPPR. Your gifts for the nation and perspective made every effort to recruit you so worthwhile, and have enriched my life. Rod, thank you for your ear and your patience. You have done so much to ensure the future of the commissioning program, and it will pay off greatly. To all Council Brothers, it is a privilege to serve with you, and I cherish the time I get to spend with each of you. You have supported me through not only this biennium, but also the health challenges of my family's life. You have been a support unparalleled.

I want to particularly note the great support and help I have received from several Past National Presidents: Dr. Rod Chesnutt, Ken Corbett, Dr. Robert Fleming, Dr. Michael Golemo, Tim Greenwell, Melvin Miles, Michael Osborn, Dr. Kirk Randazzo, and Scott Stowell. You have been an important part of this work, and I am grateful for your time, wisdom, and love for Kappa Kappa Psi. You have made me a better person, and I hope that I have taken care of this chair with the quality and passion you all deserve.

Beyond the Council, Board, and Governors, some other companions on the journey have been a tremendous support. Chris Haughee, Andy Mullin, and Marci Jones have given considerably of their professional expertise and general Kappa Kappa Psi and life experiences. Younger alumni, such as Marco Krcatovich, Ed Savoy, Dr. Kristopher Barrett Deatrick, and the Rev. Andrew Holmes, have been constant companions helping with my health and sanity in both tangible and ephemeral ways, and have privileged me to see their pathways from a novice to an elder. My colleagues in the Division of Student Affairs at the University of Michigan feel that they know everyone in Kappa Kappa Psi by name, for as often as they have heard about you all. In particular, my Associate Vice President, Dr. Simone Himbeault Taylor, and my Vice President, Dr. Royster Harper, have encouraged me to learn from this experience in every way possible, and bring the lessons back to Michigan. My research assistants (Eli, Page, Stephen, Carmen, Paul, Sarah, Ronald, Shashaank, Tyler, and Olivia) know every district, can identify what happens each day of convention, and can recite the five purposes. Rebecca, who

most of you greet on the phone, can identify most of you by voice in three words or less. They have been tremendous in their support.

To the Sisters of Alpha Mu at Wichita State who brought me into these organizations, thank you for so many things. For demonstrating active leadership with dignity. For emphasizing that we must build a strong enterprise in order to be of value to others. For teaching that the first great partnership is with oneself, in order to be ready to share with and support others. Your lessons are such a reflection of the values that Wava championed in starting Tau Beta Sigma, and your friendships today are a great part of the success of us all.

My Mom, Linda Matney, and stepfather, Del, have been a support every step of the way. My Mom, particularly, has taught me strength, humor, and the ability to learn over and over, both in words and in her example. Mom is someone who has taken on new hobbies and careers throughout her lifetime. Sometimes she was adapting to new challenges, and sometimes to new opportunities. Always, she taught me the value of learning and leadership across the lifetime. I hope I can live up to her example – that would be victory.

My Dad, Therold Matney, and his partner, Charlotte, have given me lessons of resilience, particularly this biennium. Through my Dad's lung cancer, and Charlotte's recovery from stroke, the lessons of resolve and of fighting for someone else's well being have been vital to all I have done this biennium. They have taught me that love isn't mushy, it isn't an emotion, it isn't permissive or indulgent. Love is the fight for principle, the action of care, the fight for a brighter life for another, whether they are engaging life's possibilities or simply struggling to remain alive.

To all of my family, I love you very much. Your lessons make me a better person and a better leader. I hope I make you proud.

Nu Chapter has been particularly helpful and supportive throughout this biennium. They help this sponsor see the day to day and understand the current Fraternity experience through their eyes as they balance band, academics, Kappa Kappa Psi, and the rest of their campus lives. They make me a better leader through their example. They make me a better Brother through their own love.

To my Brothers of the National Chapter, time passes, but there is yet much to experience. Never forget that this moment is fleeting, and that we have so much that is possible, but yet only so much time given to us for this moment. Do not fritter it away on elements that do not support our mission. As you continue your journeys, there will be temptations to pursue the petty and self-congratulating endeavors. There will be considerable competition with our Fraternity's mission to pursue other good projects, but projects that do not uniquely deliver the gifts that Kappa Kappa Psi has to offer our bands and our colleges. Don't be tempted, but ever remain true to Kappa Kappa Psi's values and mission. Focus on what is Kappa Kappa Psi's work: Promoting college bands, producing tomorrow's musical leaders, and using our fraternal medium as the way to elevate culture.

Fraternally,

Malinda M. Matney, Ph.D.  
National President  
Kappa Kappa Psi

## ***APPENDIX 2 – Report of the National Vice President for Colonization and Membership***

By Derrick A. Mills, Eta Chapter,  
The Ohio State University

Brothers of the National Chapter of Kappa Kappa Psi and Distinguished Guests,

It has been my honor to serve as the National Vice President for Colonization and Membership. This biennium we have experienced tremendous growth and expansion, both in active membership and active chapters. We have installed more chapters than any other biennium this decade. The college band movement is strong because of your efforts.

The duties of the National Vice President for Colonization and Membership are extensive. Please allow me to briefly summarize my activities this biennium:

### **Colonization:**

This has been a biennium of colonization, with at least one colony in every district and over 35 colonies between 2007-2009. Congratulations to the 17 colonies installed during this biennium, which ties the 1969-1971 biennium for the most colonies installed. Thank you, brothers who have served as advisors for these colonies and active chapters who have served as advising chapters during the biennium. Additional thanks to those brothers who have performed pre-installation visits and installations on behalf of the fraternity. Your work lays the foundation for these new chapters to serve their band. Thank you for answering the call.

### Colonies Installed this Biennium:

1. Iota Beta – Alcorn State University installed by Derrick Mills
  - ∞ Advising Chapter: Beta Gamma – Louisiana State University
  - ∞ Advising Person: Dr. Melanie Muldrow – Past SED President
2. Mu Gamma – Houston Baptist University installed by Lt Col. Alan Bonner
  - ∞ Advising Chapter: Iota Upsilon – McNeese State University
  - ∞ Advising Person: Jeremy Thomas – Past National Chapter Field Rep.
3. Delta Pi – Mississippi Valley State University installed by Dr. Malinda Matney
  - ∞ Advising Chapter: Theta Phi – Henderson State University
  - ∞ Advising Person: Michael Green – SED Governor
4. Mu Delta – Western Michigan University installed by Jason Morris

- ∞ Advising Chapter: Nu – University of Michigan
  - ∞ Advising Person: Chris Haughee – Past SED Governor
5. Mu Epsilon – East Stroudsburg University installed by Mike Osborn
    - ∞ Advising Chapter: Zeta Mu – Kutztown University
    - ∞ Advising Person: Marco Krcatovich – Past NCD President
  6. Mu Zeta – Diablo Valley College installed by Adam Cantley
    - ∞ Advising Chapter: Iota Alpha – Fresno State University
    - ∞ Advising Person: Nicholas Chitwood – Past WD VP
  7. Mu Eta – University of North Carolina, Chapel Hill installed by Jason Morris
    - ∞ Advising Chapter: Zeta Chi – University of South Carolina
    - ∞ Advising Person: Dr. David O’Shields – SED Governor
  8. Mu Theta – Bethel College installed by Dr. Malinda Matney
    - ∞ Advising Chapter: Delta Gamma – University of Missouri Rolla
    - ∞ Advising Person: Jeremy and Jennifer Taylor – Alumni of Lambda Chapter
  9. Theta – Oregon State University installed by Derrick Mills
    - ∞ Advising Chapter: Gamma – University of Washington
    - ∞ Advising Person: Dr. Brad McDavid – Past WD Governor
  10. Gamma Alpha – Midwestern State University installed by Lt. Col. Alan Bonner
    - ∞ Advising Chapter: Alpha Omicron – Texas Tech University
    - ∞ Advising Person: Jason Kellison – Past SWD President
  11. Mu Iota – Jacksonville State University installed by Mike Osborn
    - ∞ Advising Chapter: Pi – Auburn University
    - ∞ Advising Person: Dr. Melanie Muldrow – Past SED President
  12. Mu Kappa – Grand Valley State University installed by Mike Osborn
    - ∞ Advising Chapter: Zeta Epsilon – Michigan State University
    - ∞ Advising Person: Dr. Malinda Matney – National President
  13. Mu Mu – University of Central Oklahoma installed by Adam Bates
    - ∞ Advising Chapter: Delta – University of Oklahoma
    - ∞ Advising Person: Randy Kitchens – KKPsi Life Member
    - ∞ Advising Person: Clinton Wieden – National Headquarters Staff
  14. Mu Lambda – University of Mary Hardin Baylor installed by Mike Osborn
    - ∞ Advising Chapter: Beta Alpha – Baylor University

- ∞ Advising Person: Dr. David Scott – SWD Governor
- 15. Mu Nu – Christopher Newport University installed by Dr. Malinda Matney
  - ∞ Advising Chapter: Eta Omicron – James Madison University
  - ∞ Advising Person: Ed Savoy – Past NED President
- 16. Mu Xi – Muhlenberg College installed by Dr. Rod Chesnutt
  - ∞ Advising Chapter: Epsilon Phi – Clarion University
  - ∞ Advising Person: Anthony Roscoe – Past National VPSA
- 17. Eta Chi – Bowie State University installed by Dr. Malinda Matney
  - ∞ Advising Chapter: Eta Gamma – Morgan State University
  - ∞ Advising Person: Melvin Miles – Past National President

Colonies carrying over to next biennium:

1. University of Oregon
2. Texas College
3. Elon University
4. University of Texas, San Antonio
5. Tulane University
6. University of Memphis
7. George Mason University
8. Fullerton College
9. Benedict College
10. Otterbein College
11. University of Texas Pan America
12. South Dakota State University
13. Lincoln University
14. Cameron University
15. Pearl River Community College

Colonies dropped during biennium:

1. Grove City College (Students and Directors request)
2. University of Texas, El Paso (Inactivity)
3. Paul Quinn College (Inactivity)

Acknowledging this tremendous growth is great. Let me address potential concerns about the selection process. The Kappa Kappa Psi National Council has done its due diligence by thoroughly reviewing each colonization application submitted to National Headquarters. Unfortunately, not every application is approved nor are colonies guaranteed installation. We continue to work hard to make sure each new university band program is a good fit for Kappa Kappa Psi to ensure that we will complement their band program.

During this biennium, I have worked closely with National Headquarters and our colonies to make changes to the colonization system. We have made some cosmetic changes to the web colonization reporting system and to the colonization handbook. A more extensive handbook revision should be available for review by the Colonization Committee this summer.

I am thankful to the dedicated number of brothers who assisted in our colonization. As a result, we have grown beyond anyone's expectations.

### **Membership growth**

It is my pleasure to report the state of our active membership. Last biennium, we had 186 active chapters and 4,790 active members. We close this biennium with 199 active chapters and 5,026 active members, which represents 4.6% growth in active membership and is consistent with previous biennial periods. Bottom line: We have grown at a steady pace. This biennium also marks the first time in our history we have had over 5,000 active members.

### **VCMEP**

This biennium I continued the newsletter started by current National President Dr. Malinda Matney. The *Virtual Continuing Membership Education Program (VCMEP)*, includes a light membership educational lesson and information about the fraternity's current events. Following the theme of the biennium to celebrate the history of college band, I solicited brothers for history lessons about their band programs. This addition of the history lesson helped reinforce the VCMEP as a teaching tool. I was successful in publishing sixteen (16) editions this biennium, with topics ranging from creating a chapter written Membership Education Program to hazing.

I would like to thank Past National Presidents Dr. Michael Golemo, Ken Corbett and Current National President Dr. Malinda Matney for editing all editions and advice. Additional thanks to NCD Governor Christine Beason for your extensive contributions to the *history of college band* section of the VCMEP. I would also like to thank the following brothers who contributed to the *history of college band* sections:

1. Brittany Pack (Nu – University of Michigan), History of William Revelli
2. Clinton Wieden (Alpha – Oklahoma State), History of Oklahoma State Bands
3. Ed Savoy (Eta Omicron – James Madison), History of James Madison Bands

4. Tim Kalgreen (Eta – Ohio State), History of Ohio State band
5. Brandon Gross (Alpha Omicron – Texas Tech), History of Texas Tech band
6. Katlynn Dutkiewicz (Epsilon Omega – U. Nebraska Lincoln) History of Nebraska band
7. Ann Cassel (Nu – University of Michigan), History of Michigan band

### **District Leadership Conference**

I have had the opportunity to coordinate the 2008 and 2009 District Leadership Conferences (DLC). I coordinated various logistical and tactical plans with Tau Beta Sigma National Vice President for Colonization and Membership Dollie O'Neil. The purpose of the DLC is leadership training for District Presidents. We provide goal oriented planning and workshops to prepare our district presidents for the upcoming year.

DLC has traditionally been hosted in Stillwater during the non-National Convention summers. This normally would be a logistical challenge reserving, transportation, meals and travel schedules for over 70 participants to get from Oklahoma City to Stillwater. For the 2008 DLC, the joint national councils decided to experiment with the location to save cost, and DLC was moved to Oklahoma City. Despite the change in venue, DLC was a huge success. DLC featured a keynote presentation by Past National President Scott Stowell on risk management.

The 2009 DLC will feature similar themes and training, with the keynote speaker, Erle Moring from CampusSpeak, will offer a presentation titled "Hazed and Confused." District Presidents for the first time will participate in the "National Leadership Band" that performs at the opening of National Convention.

### **Discipline**

One aspect of this biennium that is extremely disappointing is the increased need for disciplinary action. We have improved in reporting and paperwork, and chapters have gotten the message that two consecutive reports means automatic probation by the national council. What has become a disturbing trend is the large-scale, blatant disregard for fraternity policy. Physical hazing that requires medical attention for victims is unacceptable and could be subject to criminal prosecution. I can never understand how beating someone with a 2x4 can teach them to make their band better...IT HAS NO PLACE IN Kappa Kappa Psi! Treating membership candidates like second class citizens by making them perform greetings, only wearing certain clothes or minimal grooming or sitting in rooms for hours alone HAVE NO PLACE IN Kappa Kappa Psi! Brothers, one hazing report is one too many. Our future is at stake. We easily can TALK about preserving the honor of Kappa Kappa Psi. It is now time to take that talk to ACTION AGAINST HAZING! We must not be afraid, we must not give up and we must never surrender. College bands need Kappa Kappa Psi and vice versa. By working hard to provide good quality training for our candidates, we are solidifying our future.

Unfortunately we have had chapters that have warranted the worst discipline action - charter revocation. The following chapters were revoked this biennium.

Beta Beta – University of Mississippi (director’s request)

Zeta Nu – Southern University (hazing)

Lambda Theta – Costal Carolina University (director’s request)

Kappa Kappa – Miles College (membership fraud)

Lambda Omega – Northwestern Oklahoma State University (University request)

Brothers although we have had smaller numbers of disciplinary action this biennium, we must continue to use caution in all of our activities. If you are committed to turn in all your paperwork on time, train outstanding bandmembers to become brothers in a respectable way and make your band better, we will be all right!

### **Chapter Field Representative (CFR)**

I have had the opportunity to work with three dedicated brothers. I, along with Executive Director Bonner, supervise Field Representatives Phil Rubin, Adam Bates and Emily Rogers. Each CFR has a unique style executing the position and has served the fraternity well dedicating their two years of service. Managing two CFRs at one time is challenging, but has enhanced the opportunities for more chapters to be visited.

Phil Rubin was in the final stages of his tenure as CFR when I was elected VPCM and he did a tremendous job. Phil visited 30 chapters during this current biennium, and was vital to improving national headquarters’ database and helping train Adam Bates when he was hired. Thank you Phil, and I wish you success in law school and beyond.

Adam Bates has been a great edition to the national headquarters staff. He has visited 88 chapters to date. Adam is very goal oriented and accomplishes tasks quickly. I am very thankful for the opportunity to work with Adam.

Emily was selected in January of 2008 and joined the headquarters staff in the summer of 2008. She has visited 56 chapters to date. Emily’s dedication is solid and has been very helpful providing me with student perspectives on fraternity issues.

Overall, I believe that expanding to two CFRs has definitely been an asset and allowed 174 chapters to be visited this biennium. These numbers would be cut to less then half if we went back to one CFR. Therefore, it is imperative that we continue with two CFRs.

## **Additional Activities**

I have continued to coordinate the national headquarters caboose project along with Executive Director Bonner. We have completed the exterior renovations of the caboose to preserve its structural integrity. We have also completed the interior renovations, minus decorations and display. We are working on landscaping concepts and interior display design. We have incorporated the ideas and wishes of the History and Archives team, if possible, during this renovation.

With the birth of our twin daughters during this biennium, travel on behalf of the fraternity was minimal at times. I was able to attend six district conventions. Thank you to the Midwest District for Honorary Membership in the district. I traveled to Chicago twice in December for the annual Midwest Clinic. I traveled to Indianapolis to attend the FMRT Risk Management workshops. I attended all national council meetings and two strategic planning sessions. I was also the installing officer for the Iota Beta Chapter at Alcorn State and the Theta Chapter at Oregon State.

During the biennium, I was honored to present two special awards. While at the Midwest District Convention, I presented the J. Lee Burke Student Achievement Award to Emily Rogers. I also had the distinct honor and privilege to present the Distinguished Service to Music Medal (DSMM) to Dr. Jon Woods, Director of Athletic Bands at the Ohio State University. It was a thrill to present our highest and most prestigious award to my band director. Dr. Woods is a mentor, and what a great experience for him and his family to present the DSMM at the OSU Marching Band Skull Session before the big Michigan game in front of over 20,000 BAND fans!

## **My Thanks**

I would like to briefly thank a few individuals. First my father, James Page who has been extremely supportive. You have given me so much responsibility assisting you in running our family business, the confidence you have in me is significant. I have learned so much from you and appreciate you encouraging me to continue my service to the fraternity. Thanks to my wife Emily, son James and twin daughters Rachael and Jordan; thank you for your unconditional support. We discovered in Orlando the day after national convention that you were pregnant. We were definitely pleasantly surprised to find out we were having twins a few weeks later. You all inspire me to work hard and always welcome me home with open arms from endless travel and long work days. My hope is that I will help build a foundation for Kappa Kappa Psi that when the time comes, my children will have the opportunities I had as a musician, if they so choose. Also thanks to my family and friends for numerous times editing my work, helping me with projects and listening when I vent.

Thanks to the crew at Page Construction I spend my day with. Thank you for listening to me when I talk "KKPsi...again" and helping me keep things in perspective. Bill and Tom, you are like family and I appreciate your support.

Thanks to our District Governors for your commitment and dedication to the students. Special thanks and congratulations to Christine Beason for your advice and amazing job you did in creating the first North Central District Intercollegiate Band. Thanks to Marie Burleigh for your honest, no nonsense advice and always answering my call to visit chapters in need. Thanks all governors who have performed pre-installation visits, investigations and worked behind the scenes to make our students a success.

Thanks to our district presidents this biennium. I thoroughly enjoyed putting together two DLCs and seeing all of you do so well planning and executing throughout the biennium.

Thanks to my counterpart on the Tau Beta Sigma National Council, Dollie O'Neil. Despite many obstacles that have come up this biennium professionally, council wise and personally, we continue to have a great relationship. I appreciate each time we talk out the toughest issues. I look forward to many more years of friendship and partnership.

Thanks to my fellow members of the national council. Malinda, you have served honorably and with distinction as national president. I appreciate the friendship and working relationship we have had over the last decade. You should be proud of the work you have done moving the fraternity forward. Adam, thanks for all the support and friendship over the years. You are a natural with student leaders, empowering them to be the best they can be. I look forward to continued friendship and work together. Jason and Bruce, you have both made this team complete with your unique gifts and expertise.

I would like to thank all of the past national presidents I have confided in and learned from over the years. Melvin Miles, Dr. Michael Golemo, Mike Osborn, Dr. Rod Chesnutt, Dr. Kirk Randazzo, Ken Corbett and Scott Stowell; thank you for your undying support and faith in me. I have taken all of your advice and council to heart and will continue to do so. What a legacy of living leadership Kappa Kappa Psi has. Take advantage of it!

Thank you to the brothers, past and present of the Eta Chapter at Ohio State. None of the experiences I have had would have been possible without your faith and trust in me to initiate me as a member. Thank you to the current active brothers for your support. I appreciate all of the work you do in supporting OSU bands and each other. I am still overwhelmed and honored that you created the Derrick Mills Chapter Leadership Award. I am always here when you need me.

Thank you to the headquarters staff. Thank you Alan, it has been amazing working with you on so many major projects of the fraternity. We are a better fraternity because of your work and dedication. Thank you to Di, Debbie, Clinton, Aaron, and Preston for your assistance,

professionalism, laughter and friendships over the years. You provide unmatched customer service to our members. Thank you to our publications manager Jake Burk. It has been a pleasure working with you and utilizing your talents. Thanks to Chi Phi Rho members Adam Bates and Emily Rogers for your dedication and support.

Special thanks to two brothers who have been amazing advisers and friends to me. Thank you Marci Jones and Chris Haughee for your assistance and advice over the years; it matters more than you know.

Lastly I would like to thank the Brothers of Kappa Kappa Psi. It has been an honor to be selected to serve on the national council. I look forward to 90 more years of service to college bands!

AEA,

Derrick Alexander Mills  
Kappa Kappa Psi  
National Vice President for Programs  
Life Member #3660 Eta Chapter, The Ohio State University

## ***APPENDIX 3 – Report of the National Vice President for Programs***

By Adam D. Cantley , Omicron Chapter,  
West Virginia University

Brothers of the national chapter:

I feel very fortunate to have an education based in College Student Development and Higher Education. During my time on the national leadership it has helped me to take into account current college student needs and trends, while developing programs and activities. One thing I have learned is that Kappa Kappa Psi is truly an organization that can challenge, develop, and support the collegiate experience and the student. We can achieve this goal of supporting the collegiate experience through positively living our mission and values.

My time of being involved in collegiate fraternal organizations has taught me that more often than not we take for granted the values of our fraternity. As your Vice President for Programs I have sent a clear message about living the values and purposes of Kappa Kappa Psi. I have worked to ensure that chapters are aware of the programs and services we offer, and I hope that I have sent a clear message to students, that I value your input and voice in the process.

It has been a biennium of both great successes and challenges for Kappa Kappa Psi. Managing the programs of our organization is a daunting task. With the support of all brothers we have kept the fraternity moving forward. The following is a summary of the activities and programs I have helped to oversee in my office.

### **National Chapter Minutes**

Immediately following the 2007 National Convention in Orlando, FL the convention minutes needed to be completed. I worked with Immediate past National Vice President

Programs Derrick Mills to compile and publish the minutes. Brother Mills set the bar high for turn around on minutes. I have worked diligently to compile minutes in a quick and efficient manner and distribute them appropriately with the Tau Beta Sigma Vice President for Communication and Recognition. All minutes are up to date, and I will work with the incoming Vice President for Programs to ensure the National Convention minutes are prepared in a timely fashion. Also, we have kept a very accurate record of all e-mail votes and conference call meetings of the National Council.

### **Guide to Membership**

Since kksi.org has all the same information that was placed on the membership resources CD. I advised the council to save the money we were using on the CD and simply have our student

utilize our website. The Guide to Membership is the most comprehensive document we have as a fraternity. It is important that it be up to date and complete. Usually, this update only takes place after a national convention. This led to a large delay time before it was available for students. This biennium I worked with the National Headquarters to update the Guide to Membership mid-biennium, to hopefully facilitate a faster turn around after national convention.

### **KKPsi Online**

Kappa Kappa Psi has fully integrated itself into the online community. This was a priority of mine. Research shows that current college students spend a large portion of their time in connection with technology. This generation also values quick and efficient communication of needed information. We have continued to utilize our National Listservs. However, we have heard from many students who are moving away from the list because they feel it has lost its informational value and is a place for inappropriate comments and conversational drama. We have utilized our new KKPsi Announcements list to target students and other stakeholders about important announcements. This announcement list allows for delivery of communication and lets people write us back individually. It is targeted to students who provide information on their chapter personnel forms, directors, sponsors, and other leaders.

Kappa Kappa Psi has been fully integrated on to facebook.com. We have a variety of student and alumni groups. These have been a great way to reach our students and alumni members across the nation. This is also a great place to share Kappa Kappa Psi with non-affiliated people. We have created groups that have over 5,000 members to reinforce the values of our organization. We have groups for conventions and other events. We will continue to use this resource as long as it remains relevant to college students.

Kappa Kappa Psi continually strives to stay on top of current trends and resources college students employ for communication. Twitter exploded onto college campuses this past year. Kappa Kappa Psi has an office Twitter account with over 525 followers and growing. This is proving to be a great way to reach our stakeholders and helps us keep current on student trends and this generation of college students.

kkpsi.org continues to grow and develop. Brother Ken Corbett has been working with Headquarters Staff and Interworks Inc. to update our website. This process has proven to be a little more difficult that we expected. While our website is a great resource for students, it still can be improved and we are continuing to work on that. Our hope is to have electronic reporting and other features for our students in the near future.

As stated earlier, I believe that all members of Kappa Kappa Psi should strive to live our values. Hazing is not a part of what it means to be a productive member of our organization. The biennium, Kappa Kappa Psi has signed on as a sponsor for hazingprevention.org. By partnering

with this organization we receive a direct connection to valuable information and resources in the area of hazing prevention. We have already utilized this to send headquarters staff to training and to receive a variety of resources. There is a direct link to [hazingprevention.org](http://hazingprevention.org) on our website. Please visit this site and learn how you can do your part to not be a bystander and prevent hazing on your campus.

### **Leadership Development**

As we know leadership development is integral to the college experience and to Kappa Kappa Psi. President Malinda Matney led the council as we revamped the Kappa Kappa Psi Guide to Leadership. This update will give brothers the chance to explore leadership in a more meaningful way. This change focused on exploration and experiential based activities. We have also added a reading to list provide brothers with a variety of other resources to development themselves as a leader.

Once again Kappa Kappa Psi offered its Summer Leadership Symposia in 2008. It was held in two locations Pittsburgh, PA and Oklahoma City, OK. We had over 150 brothers participate in the program this summer. This program is still seen by brothers who attend as one of the most beneficial experiences Kappa Kappa Psi offers. It integrates the key components of our ritual and lesson of leadership. It then offers tangible ways for members to take these lessons back to their campus. Living our ritual is so important and it is awesome to see brothers gaining the skills to do that. We encourage all brothers to explore this opportunity in 2010

The National Council offers funding to bring speakers to our six annual district conventions. As a Vice President for Programs, I created documents to help explain the funding process for district presidents and help them set a timeline with realistic goals to make this process more manageable. The following is a summary of the funding for this biennium.

### **Midwest District**

Dr. Richard Mayne MWD Convention 2008  
Brandi Douglas MWD Convention 2008  
Christine Beason MWD Convention 2009  
Scott Stowell MWD Convention 2009  
Dr. Daniel Galyen MWD Convention 2009

### **North Central District**

Dr. David O'Shields NCD Convention 2008  
Col. Brian Shelburn NCD Convention 2008  
Ken Corbett NCD Convention 2009  
Tanya Marsh- NCD Leadership Weekend 2009

### **Northeast District**

Christopher Haughee NED Convention 2008  
Marci Jones NED Convention 2008  
Rod Whiteman NED Convention 2008  
Scott Stowell NED Convention 2009

### **Southeast District**

Rod Whiteman SED Convention 2008

### **Southwest District**

Joe Ripple SWD Convention 2008  
Ken Corbett SWD Convention 2009  
Denali Alt SWD Convention 2009

### **Western District**

Mike Osborn WD Convention 2008  
Bill Humbert WD Convention 2008  
Sam Pilavin WD Convention 2009

**Total funding:** \$10,440

### **National Month of Musicianship**

This biennium marked the second and third annual National Month of Musicianship. This program takes place during the founding month of our fraternity. What better way to celebrate our organization, than celebrating the music and bands that fuel our purposes and vision.

The success of this program falls on you. As a chapter, set aside time to go to a concert or even have your own recital. This is a time to celebrate music, bands, and how it relates to Kappa Kappa Psi. Take time to plan a service project that directly relates to music. Usher a concert, organize a reading band, or set up a lab band for music major to practice conducting. This year we had over 550 people join our facebook group. They shared programs, activities and pictures. I encourage all of you to find a way to celebrate music next November.

### **National Awards/Grants**

Our purposes show the importance of promoting bands and honoring members who excel in that medium. Through our National Awards Program Kappa Kappa Psi achieves this mission. This biennium we have seen increased participation and submission for national awards. It our

hope that brothers will continue to use this resource as way to honor people who make stellar contributions to the field of College Bands and Kappa Kappa Psi.

### **AEA Scholarship**

Supporting and recognizing the academic success of students is something I value greatly. Last Biennium at this point the national council had only awarded two AEA Scholarships. This year we have had so many brothers take advantage of this opportunity. Typically the council would have 8 to 10 applications to review each semester. I am ecstatic to report the following brothers have applied and received the AEA Scholarship this biennium:

- Sarah Diringer from the Psi Chapter
- Michelle Lawler from the Kappa Mu Chapter
- Lauren Shaub from the Iota Lambda Chapter
- Jeff Waldschmitt from the Eta Pi Chapter
- Leanne Burns from the Iota Gamma Chapter
- Kristen McLennan from the Nu Chapter
- Ian Johnson from the Gamma Chapter
- Sarah Linder from the Kappa Epsilon Chapter
- Benjamin Menker from the Epsilon Xi Chapter
- Chris Kimmey from the Zeta Mu Chapter
- Nicholas Annan from the Zeta Chi Chapter
- Jessica Armstrong from the Lambda Delta Chapter
- Karl Fetzer from the Gamma Pi and Kappa Gamma Chapters

This totals 6,500 dollars given out in scholarships this year. We also will have more applications to review at our meeting before convention, so this will increase. I encourage all brothers to explore the requirements for this scholarship and apply in the future.

### **Distinguished Service to Music Medal**

1. Distinguished Service to Music Medal in the area of Marching Band to Dr. Jon Woods from The Ohio State University.
2. The Distinguished Service to Music Medal presentation for George Parks from the University of Massachusetts

Others may be awarded before the end of this biennium

### **A. Frank Martin Award**

1. A. Frank Martin Award in the area of Instrumental Music Education to Dr. Andrea Strauss from Georgia Tech.
2. A. Frank Martin Award in the area of Fraternity Service to Michael Osborn from the Zeta Epsilon Chapter

Others may be awarded before the end of this biennium

### **J. Lee Burke Student Achievement Award**

1. Jack Lee from the Delta Sigma Chapter
2. Jason Reschke from the Alpha Eta Chapter
3. Jeremy Horner from the Alpha Beta Chapter
4. Brian Coffil from the Delta Omicron Chapter
5. Nathan Smith from the Theta Alpha Chapter
6. Raina Regan from the Zeta Epsilon Chapter
7. Lauren Eakins from the Omicron Chapter
8. Adam Bates from the Gamma Xi Chapter
9. Emily Rogers from the Alpha Theta Chapter
10. Nicholas Annan from the Zeta Chi Chapter
11. James Llamas from the Psi Chapter

Others may be awarded before the end of this biennium

### **Stanley G. Finck Memorial Award**

Dixie Mosier Green former National Headquarters Administrator

### **Bohumil Makovsky Memorial Award**

Dr. James Copenhaver from the University of South Carolina

### **Matching Grant**

Kappa Kappa Psi has given matching grants to clinicians to North Dakota State and Kansas State University this biennium.

### **Conn-Selmer University**

This biennium Kappa Kappa Psi was proud to recognize Shelby Fraiser from the Kappa Tau Chapter with a grant to attend the Con-Selmer University. We encourage all music majors to explore this program. It is a great way Kappa Kappa Psi supports the professional development of its members.

## **Outstanding Sponsor**

This award will be announced at the National Convention banquet.

## **Chapter Leadership**

One of the key responsibilities for this office is to organize the Chapter Leadership Award Process. All Chapters who submit their paperwork and other national obligations are eligible for the award. After that we take recommendations from the National Council/Board and Governors as to who should receive the Chapter Leadership Award. From that list of recommendations, the National Council makes the final list of recipients. Please join me in congratulating the following recipients of the Chapter Leadership Award:

**Alpha – Oklahoma State University**

**Eta – The Ohio State University**

**Nu – The University of Michigan**

**Omicron – West Virginia University**

**Psi – The University of California, Los Angeles**

**Alpha Beta – Butler University**

**Alpha Eta – The University of Florida**

**Beta Kappa – Bowling Green State University**

**Gamma Nu – Florida State University**

**Zeta Epsilon – Michigan State University**

**Zeta Chi – The University of South Carolina**

**Eta Pi – The University of Northern Iowa**

**Iota Pi – California Polytechnic State University, San Luis Obispo**

The chapters who receive this honor have proven themselves to live the mission of our organization. I encourage you all to attend the Interactive Psi Session at National so you can see the amazing contributions these chapters make on their campus. I think you will find they are all truly worthy of this honor.

## **CBDNA Athletic Band Directors Conference**

For the past two years Kappa Kappa Psi has helped fund the CBDNA Athletic Band Directors Conference at the University of Washington and the University of Connecticut. We are proud supporter of this event, and hope to continue this in the future. The National Council is constantly seeking opportunities to further the mission of Kappa Kappa Psi. This is just one small way we can help.

## **Keynote Speaker**

Every biennium Kappa Kappa Psi recognizes a student to address the nation as our featured Keynote Speaker for the start of our separate convention. I would like to thank the committee members that helped me select this year's speaker.

Candace Roberts- Western District President and Beta Omicron Active Member

Nic Rorrer- Eta Beta Active Member

Ed Savoy- Life Member Eta Alpha and Eta Omicron

Tanya Marsh- Western District Governor

Derrick Mills- National Vice President for Colonization and Membership

Dr. Malinda Matney- National President

Marie Burleigh- Northeast District Governor

Scott Stowell- Past National President and Board of Trustees Member

Ken Corbett- Past National President and Board of Trustees Member

Please join me in congratulating Peter Keros from the University of Michigan. His submission was a clear choice amongst all of the solid submissions we received. We know it will be an outstanding launching point for our convention.

## **Thank You**

Since I am not reading this at convention, I don't feel as bad about having a lengthy thank you section. Brothers, I have been blessed to serve with some of the most dynamic and thoughtful leaders on this national council. Malinda, you are friend, mentor, and support to not only me but also countless brothers across the nation. We all strive to leave a legacy in this organization. While some people will say yours has to do with gender, I will not. I will say your legacy is one of dedication, intelligence, leadership and service before self. We are truly a better organization because of your years of service. Derrick, you have a love and passion for KKPsi that never burns out. I have no idea how you balance your life and still find time for our organization, but I am thankful that you do. To me you exemplify the true meaning of brotherhood. Jason, thank you for your friendship and willingness to always support the council. You brought a different perspective that was often needed. You truly advocated for the student voice in our meetings. Bruce, your love of band and music is inspiring. I am glad we had the chance to interact on council, and I look forward to your continued involvement in Kappa Kappa Psi. You have successfully put together the NIB and have done a good piece of the work on your own. Rod Chesnut you are the man. I am thankful for your friendship, support, and guidance since my times as CFR. I often rely on your council and listening ear. Kirk Randazzo, thank you for guidance and friendship this past biennium both in KKPsi and in my life. Mike Osborn, your down to earth words and intelligence always ring true. To the Board of Trustees:

thank you for your advice and guidance. We are truly fortunate to have a Board with diverse talents and strengths helping to guide our Fraternity. You have helped me realize my potential as a leader and driven me to things I never thought I could achieve. Ken and Scott, as you step down from the board please know that Kappa Kappa Psi is the organization today because of your contributions. You have sacrificed your time, talents, and energy for all of us. You have left of legacy of service, leadership, and brotherhood that is unparalleled.

Our fraternity is gifted with the talents of a diverse group of Governors. Thank you for all your services and sacrifices in the name of Kappa Kappa Psi. Also, thank you to my fellow sisters of Tau Beta Sigma and the national council, especially my counterparts Dawn Farmer and Deena Smith. I hope we can all continue our high level of support for college bands.

Our fraternity would not exist without the work of our National Headquarters. Thank you to Alan Bonner, Dixie Mosier-Greene, Di Spiva, Debbie Morris, Jake and Jesse Burk, Adam Bates, Emily Rogers, Clinton Widen, Aaron Moore, and Preston Ramsey for all the support you provide to all members of Kappa Kappa Psi. I miss Stillwater and you everyday. You can take the boy out of Oklahoma, but you can't take the Oklahoma out of the boy.

I have to give thanks to brothers of Omicron at West Virginia University, especially Deb Eakins, Jay Drury, John Hendricks, Don Wilcox, Jen Blum, Melanie Ostrander, John Ross, Daniel and Kelly Miller, Ryan Boyd, Gerliee Davison, Crystal Bays, Julie Rach, and Lauren Eakins. You all still inspire me daily whether you realize it or not. Also, thanks to my home district, the NED, and to their two mamas Marie Burleigh and Marci Jones. It is great to be home in the NED. Also, to my 5 cohorts in crime back in 2001-2002 Denali Alt, Rod Whiteman, Dr. Melanie Muldrow, Tanya Marsh and Burt Daigle I love you all and thank you for everything.

To my new family at Virginia Tech thank you for welcoming me. Especially to The brothers of Eta Beta and sisters of Zeta Omicron, Lauren Harris, Kathy Lloyd, Judy Duncan, Ken Belcher, Nannette Jimenez, Meghan Kuhn, and Frances Keene, you have made this an easy transition. Who would have thought that I would ever be a part of Hokie Nation?! Thank you for your continued support and I look forward to another amazing year.

Thank you to the students in Fraternity and Sorority Life at Virginia Tech, especially the Panhellenic Women and the two amazing executive councils I have had the privilege to advise. You all push me to be a better professional. Your scholarship, leadership, and service are inspiring to me and the entire Tech community. Also, thank you to your advisors for their support during my rookie year. One day I will publish my book, "Balloon Ceilings, Cotton Candy Machines, and Rock Salt, My Life as a Male Sorority Advisor."

To my amazing family, thank you for your love and guidance. I have been blessed with the most supportive group of people, and I know my dad watches out for me everyday.

Finally, Joe Panzer, thank you for all you do in my life. It would take me pages to list your countless contributions.

### **Closing**

At the center of all members of Kappa Kappa Psi you will find a common core. That core is based off of our ritual, purposes, mission, and values. Regardless of my official roles in Kappa Kappa Psi, I will continue to challenge all members to be an example of organization. Kappa Kappa Psi isn't a 4-year band club; it is a lifetime commitment to something greater than any individual member. With that said, I challenge you all to be better brothers in not only your bands, but also in your daily lives. "Strive for the Highest" can apply anywhere you chose. Strive to be better musicians, scholars, brothers, friends, family members, and people. After all, it is what our founders would have wanted. It is truly an honor to be selected to serve you and this organization.

Adam D. Cantley  
Kappa Kappa Psi National Vice President for Programs  
Life Member- Omicron Chapter  
West Virginia University

## ***APPENDIX 4 – Report of the National Vice President for Student Affairs***

By Jason E. Morris, Iota Lambda Chapter  
Mount Union College

Brothers of the National Chapter:

It has been a great honor to serve our fraternity for the past biennium as National Vice President for Student Affairs. Through this time, we have continued to experience tremendous growth in all of our many functions and as a result, we meet in Phoenix as a stronger brotherhood.

While we accomplish so many great things together, my time on the council and work with students across the nation has shown me the vast differences in the way our chapters operate nationwide. These differences are not the problem. I believe today, just as I said two years ago, that most of these differences do, indeed, make us stronger fraternity. However, we continue to see individuals and chapters who proclaim that they are better brothers or more knowledgeable about our organization because they went through physical and emotional abuse on their path to membership. In too many cases, the actions of individuals put our entire brotherhood in jeopardy. Hazing is a disgusting practice—and, despite the fact that your national council has spent the past biennium working to educate members on its perils, hazing continues. Nothing I can imagine could be further from our founders' fraternal vision and it must stop. Each of us must consider it our own personal responsibility.

Just as we saw in the previous biennium, the experience we offer has grown and expanded significantly in the past two years. Development of the caboose project offers a place to collect and display the work of the fraternity's alumni in shaping our brotherhood; the leadership symposia and chapter field representatives provide active members with improved communication throughout the fraternity and opportunities for development of your own skills; and continued expansion of the fraternity through colonization ensures that even more students across the country will have the opportunity to join our brotherhood.

The role of the Vice President for Student Affairs is remarkably different than the rest of the council positions. Rather than constitutional assignment of specific projects, the VPSA serves as a communication link between the National Council and our active membership. It is, in effect, a position designed to assist the national leadership in hearing student ideas and concerns and addressing them to improve our overall fraternal experience. During the past biennium, I had the opportunity to continue the work of my predecessors and investigate opportunities for future development within the fraternity. A summary of my work on the national council includes the following:

### **Student Outreach**

Throughout the biennium, I enjoyed many opportunities to work directly with students in many capacities. Seeing the high levels of involvement from students across the

country was almost as exciting as working to find solutions to the various problems chapters' face in any given year. While much of this communication happened with district officers, it was equally, if not more rewarding when active members of chapters took the initiative to improve the fraternal experience offered at their chapters.

While it does not reach all of our members, Facebook continues to be one of the easiest means of interaction with students throughout the country. In just a few minutes a day, students and leaders throughout the fraternity have the ability to share happenings of chapters, announce (and invite people to) upcoming activities, and ask questions—publicly and privately. As with everything in our lives, technological development has brought our membership within a few clicks of each other. Notably, Facebook allows nearly immediate publication of information to our students. There was a time in our fraternal past that announcements such as those made by this national council would have taken a great amount of time, energy, and effort. Even email is now seen as an out-of-date communication method for most of our active membership. Thinking back over this past biennium, the successful use of social networking has allowed our members to dedicate themselves to the Preservation of the Honor of Kappa Kappa Psi (thanks to Dr. Matney's group creation) and connect with members about travel and events (see the numerous events and causes our members have attended and joined).

As we continue to move forward, I encourage the next VPSA to continue to keep up with our students and their work. Using emerging technologies and meeting our students' needs in the ways that they find most convenient will go a long way in developing even greater flow of information through all levels of our membership.

### **Fraternity Events and Travel**

Without a doubt, one of the most exciting aspects of service on the national council has been the opportunity to work directly with our student members across the nation. Serving some time as both a chapter sponsor and council member, I have been able to see the influence of fraternity developments on the chapter level as well as across our membership.

In the life of a chapter, there is certainly no bigger moment than its installation. The culmination of months of work and dedication finally bring about the day where colonists are granted full membership and finally understand the full meaning behind their work. It was a pleasure to serve as the installing officer for both the Mu Delta Chapter at Western Michigan and the Mu Eta Chapter at the University of North Carolina-Chapel Hill.

Finally, through my term of office, I have participated in seven district conventions and worked with students at each. Visits to the Midwest, Northeast, North Central, Southeast, and Southwest revealed the varying ways our fraternity functions—and thanks to our biennium focus on celebrating the history of college band, also revealed the great work each chapter does for the bands.

While attending conventions and interacting with students was certainly a personal highlight of my term, the musical aspects of conventions and facilitating workshops also allowed a great opportunity to engage in discussion with our membership. Whether the topic was sponsor/band director relations, rehearsal skills and musicianship, active recruitment of

new members, officer transition, or individual leadership skills – the ideas and passion our active members display was remarkable.

### **District Leader**

Published five times this biennium, the District Leader continues to be a tool targeted at student leaders in our districts and as a method to convey information specific to the work of these leaders. Some of the topics covered have included: summaries of council actions (satisfying constitutional requirements for distributing this information), tips for developing service targeted to our bands, common leadership mistakes, avoiding a mid-year slump, convention planning, responsibility in decision making, taking advantage of beginning-of-the-year excitement, motivating your membership, and the proposed senior ceremony.

While the district leader remains a publication targeted at students serving the fraternity as district officers, I have worked to include information helpful to all of our fraternity leaders. Tapping into my experiences in the student affairs profession, the information included in this publication was most generally influenced by questions from student members of the fraternity in an effort to provide our student leaders with the tools needed to help chapters combat potential problems.

The biggest area of concern with the district leader is its publication and distribution. While some student leaders (as well as chapter sponsors and directors) did take the time to read the materials available to them, I believe most left this an un-tapped resource. As our methods of communication have evolved through the years, the newsletter format seems to have lost some of its effectiveness. To combat this problem, I worked to share, publish, and announce new issues of the District Leader in as many places as possible – but I wonder if it may be time for new, more effective way to share the information with our student members. As the new biennium begins, I recommend that our next VPSA consider changes to the publication format and/or delivery system to best capitalize on the effectiveness and importance of the District Leader in our fraternal work.

### **Finally**

As we close the biennium, I am very fortunate to look back on a myriad of individuals who have helped, provided insight, and offered of themselves in countless ways.

To the current council: Malinda, you continue to be an inspiration for your passion and commitment to our fraternity. Since our first meeting at NCD convention, your guidance, support, and challenge for excellence have been a great asset to my work and my life. Words are not enough. Thank you. Derrick, your work for the fraternity continues to be outstanding. It has been exciting for me to see how your vision and experiences shape the work you do. I have no doubt that Kappa Kappa Psi has a great incoming National President. Adam, your knowledge and skills both within the fraternity and student affairs are nothing short of amazing. Thank you for being a constant source of ideas and assistance. Bruce, I am so happy that we have had the chance to work together on this council. Your attitude and commitment have made these two years a pleasure. Thank you for being such a great resource for me.

To our outstanding Headquarters staff: you are amazing. Working with all of the council members and boards of trustees as well as our ever-growing membership is no small task – yet you do it in a manner that appears effortless.

To the brothers of Iota Lambda: two years ago, when I first approached you about running for this position, I was overwhelmed with the support you showed. I wouldn't be here without you.

To my parents and family: thank you for unending support and understanding. No matter the situation, you have been there for me—sharing the highs and lows of everything I've experienced. It hasn't always been easy, but it was a priority for you because it was important to me.

To Mike Severy: your passion for students, leadership, and excellence is exemplary. Working with and learning from you was one of the greatest honors of my life. I owe so much of who I am to you and Angie.

To Liz Barkan, Brandi Douglas, Natalie Firth, Tim Kalgreen, Jennifer Larsen, Jack Lee, Phil Lehenbauer, Jessica McAlarney, Connie Sommers, Scott Stowell, Lizzy Thornton, and all of the people I forgot to mention who have helped and guided me on this journey: thank you for talking, listening, supporting, and sharing in all the ways you have. Your help and insights helped in ways you cannot imagine. Thank you.

Finally, to all of the brothers of Kappa Kappa Psi, thank you for selecting me to serve our fraternity for the past two years. Supporting your work has been a true honor.

AEA,

Jason Morris  
National Vice President for Student Affairs  
Kappa Kappa Psi

## ***APPENDIX 5 – Report of the National Vice President for Professional Relations***

By Bruce Moss, PH. D., Beta Kappa Chapter,  
Bowling Green State University

Brothers:

### **National Intercollegiate Honor Band**

The assistance of Col. Bonner, Jake, Clint, Aaron, and Preston at headquarters has been tremendous for all of the organization and detail work that has gone in to the preparation of the audition materials and data collection. I'm sure there are many others "behind the scenes" and I personally thank them, as well.

Dr. Joan deAlbuquerque received all of the woodwind audition recordings, and I received all of the brass and percussion recordings. Data on the submissions follows in this report. We have a full ensemble that looks to be very musically qualified.

It would appear from the number of auditions that the flyer produced for distribution at Mid-West (and elsewhere) and all related publicity regarding the event, conductor Bourgeois, and composer Camhouse have paid off well in the recruiting for the band. Links through the national website have also been very helpful.

Lines of communication have been open and positive with Col. John Bourgeois, Mark Camhouse, Gary Hill at Arizona State, and Joan deAlbuquerque, my counterpart in Tau Beta Sigma.

### **Data – NIB Auditions**

215 people submitted audition materials, representing 92 colleges and universities. Following the selection process, 53 schools are represented in the ensemble that will appear in Phoenix. The numbers below reflect the total numbers that auditioned on each instrument, and the number of those selected that will be participating, after accounting for cancels and the subsequent placement of alternates. In most sections there were many placed on a suitable alternate list.

- Piccolo            2 auditioned; 1 participating
- Flute                25 auditioned; 8 participating
- Oboe                5 auditioned; 3 participating

- Bassoon            9 auditioned; 4 participating
- Clarinet            41 auditioned; 17 participating
- Alto Sax            19 auditioned; 4 participating
- Tenor Sax          3 auditioned; 2 participating
- Baritone Sax      5 auditioned; 2 participating
- Horn                13 auditioned; 8 participating
- Trumpet            24 auditioned; 11 participating
- Trombone          15 auditioned; 4 participating
- Bass Tromb        6 auditioned; 2 participating
- Euphonium        16 auditioned; 6 participating
- Tuba                15 auditioned; 6 participating
- Percussion        8 auditioned; 6 participating
- Harp                1 auditioned; 1 participating

Audition materials have been selected by Dr. deAlbuquerque and me, mostly from the music for the program, and routed electronically to those participating. This music will be used for seating auditions in Phoenix.

Col. Bourgeois has selected a challenging program for the performers, and one that promises to be engaging to the listener. Our next step involves organizing the folders, and preparing for the auditions for seating that will take place in Phoenix.

I was most pleased to attend the NED convention in Amherst. Connecting with other national officers, district leaders, and a plethora of students was a positive experience. My appreciation to Matt Parent and all who helped with the organization and planning of this event. Travel has been a challenge for me because of my university schedule, but I continue to attempt to make it all work!

I look forward to seeing everyone in Phoenix. Special thanks to Mike Golemo and Rod Chestnutt who have organized the NIB before me for their invaluable input and assistance.

Fraternally,

Dr. Bruce Moss  
 Director of Bands, Bowling Green State University  
 Vice President for Professional Relations, Kappa Kappa Psi

## ***APPENDIX 6 – Report of the Immediate Past National President***

By Rod Chesnutt, PH.D., Gamma Nu Chapter,  
Florida State University

Dear Brothers:

This biennium has seen a redirection of efforts as I moved from active involvement to an advisory role. I have undertaken many new roles on the FGCU campus that easily fill the time previously spent serving as National President. However, the move to a more active status on the Board of Trustees has been fulfilling.

I have been available to everyone on the Council and remain so. I have had opportunities to provide Malinda background on some topics. I participated in the Strategic Planning session. For a good part of the biennium, I spent some time visiting with Bruce Moss on the role of the Vice President for Professional Relations. This took on more than the normal interaction as Brother Moss essentially worked for both organizations in making the NIB the success it is this year as there was no counterpart for a long period of time. Congratulations are due for an immensely successful NIB!

### **District Conventions**

I attended the Midwest, Western, Northeast and Southeast District conventions. Each of them was unique and educational. The accommodations were outstanding! Both districts are trying to do some exciting things. I conducted the Reading Band at the Midwest and Western conventions and presented workshops on musicianship and musical leadership at all four.

I am concerned about the communication with the Director of Bands at some conventions. This came to bear with occasionally the D of B not being invited and/or having knowledge of banquet and Reading Band not including the institutions' top conductor [although this was resolved in the Western District]. It is gratifying to see the changes in attitude toward Reading Bands and the participation in many of the districts. It is time for the band fraternity to consider building on the band component of their district conventions. As an aside, kudos to the North Central for an auditioned band!

### **Visits**

I had the opportunity to visit chapters and provide advice on chapter operations. I had the opportunity to present awards to my colleagues, which is always a thrill and honor. I was honored to install the Mu Xi chapter at Muhlenberg College.

I went to professional conventions where I had the opportunity to visit with several brothers. Two questions arose from this to be considered. First, how do we develop a clear perception of alumni roles at fraternity conventions? Second, we should consider doing something at the larger, professional conventions, either a display or reception. The Council did consider this and is in the process of implementing a plan for such a presence.

### **Thanks**

The work of the Council and the Board are making a significant impact on the fraternity, particularly in defining priorities within the organization at the chapter level in education and how to treat each other as brothers. We are fortunate to have such gifted brothers dedicating their time and energies to this cause. I appreciate the opportunities to server and remain available to help in any way toward that end.

Fraternally,

Rod Chesnutt, Ph.D.  
Immediate Past National President  
Kappa Kappa Psi

## ***APPENDIX 7 – Report of the National Chapter Field Representatives***

By, Adam Beta, Gamma Xi Chapter, University of Maryland  
Emily Rogers, Alpha Theta Chapter, University of Northern Colorado

The motto of the National Chapter Field Representative program is, “to inquire, to analyze, to instruct, and to inspire.” During visits and through talking with students, we seek to gain a better understanding of chapters and provide tools to improve the chapter and bands that they serve. During the previous biennium, Kappa Kappa Psi’s National Chapter Field Representative (CFR) program was expanded to two positions. This biennium, we have conducted 173 visits and have been able to spend more time with individual chapters, with 143 conducted by the current CFRs. With 215 currently active chapters and colonies, only 51 have yet to receive visits this biennium. All of these chapters will have received visits by the close of the fall semester.

In efforts to continue the discussions we have during official visits, our visitation reports are task-oriented and content rich. We have continued to develop and maintain educational handouts on a plethora of topics. It is common to find links to these documents and countless other resources in a CFR report. Leaving tools in the hands of chapter officers after visits provides further education and dialogue between chapters and CFRs.

On our visits, we focus on helping chapters Strive for the Highest and truly become outstanding examples of our Fraternity. We’ve seen some outstanding chapters and many that are rapidly reaching that level of achievement as well. These great chapters take on many different forms, but they do share several common traits:

- An outstanding chapter takes recruitment and membership education seriously without losing sight of the fraternity’s mission. Recruiting is based on the purposes and ideals of Kappa Kappa Psi with education building an understanding of the Fraternity – not mindless memorization.
- An outstanding chapter sets firm goals for itself, uses those goals to guide projects and efforts, and revisits those goals regularly.
- An outstanding chapter gives each brother a chance to lead, constantly building future leaders and officers. These chapters are intense about building and continuing success, creating documentation for how to succeed and passing it on to future officers.
- An outstanding chapter participates on the district and national levels, completes its national obligations, and follows national policies.
- Outstanding chapters innovate. They constantly seek to do things better and find more ways to help their band. They literally do things no one else is doing and continue to refine and improve with each passing day.

Is your chapter outstanding? Do you want it to be? Our visits focus on all of these things and more – but you don't have to have a visit to discuss them. We're always a phone call away. All educational information, visit preparation materials, and fall visit schedules can be found on the CFR page of the national website. Please visit the national website and talk with us to learn more about this position and to see if your chapter is receiving a visit this fall.

Adam and Emily would both like to thank all the brothers of the National Council and Board for their guidance, leadership and confidence in us. Thanks to the National Headquarters Staff – Di, Debbie, Jake, Clinton, Aaron, Preston and Alan – for their support and friendship in Stillwater. Thanks to the Spivas, the Crostons and the brothers and sisters of the Alpha Chapters for welcoming us with open arms and treating us like family. Thanks to Mark Morris for keeping our house from exploding and to Jesse Burk for reminding us that there's a world outside of the fraternity. And thanks to the governors, district officers, and brothers and sisters everywhere who make this job the joy that it truly is. Finally, we'd like to give special thanks to Derrick and Alan: their support and encouragement has continued to make this program so successful.

Adam would like to thank Gamma Xi for sparking a flame and the brothers of the Northeast District for their continued encouragement and brotherhood. He owes everything to Brother Marie Burleigh for her patience, open-mindedness and candor from the very beginning. He is profusely grateful to Malinda Matney, Adam Cantley and Phil Rubin, who had answers to every question he ever asked. He cannot imagine having found success without Derrick's unswerving trust and occasional helping hand. Equally unimaginable is the thought of having gone on this journey without Emily Rogers.

Emily would like to give special thanks everyone who helped her during her first year as CFR. Derrick, thank you so much for your steadfast friendship and support. Malinda thanks for always being available to provide logical advice and humorous commentary on various topics. Thanks to Jack, Jess, Adam, and Marco for being amazing brothers and even better friends. Thanks to all of the brothers across the nation that have made my first year as CFR an incredibly rewarding experience. To those of you that I have yet to work with, I look forward to our time together in the future.

It continues to be our pleasure and honor to serve the brothers of Kappa Kappa Psi as Chapter Field Representatives. We look forward to seeing you on the road!

Respectfully submitted,

Emily Rogers and Adam Bates  
Chapter Field Representatives

## ***APPENDIX 8 – Report of the Board of Trustees***

by Kirk Randazzo PH.D., Chairperson, Kappa Kappa Psi Board of Trustees  
Zeta Chi, University of South Carolina

Dear Brothers of the National Chapter of Kappa Kappa Psi:

As Chair of the Board of Trustees, I have the privilege to report to everyone the collective activities of the Board over the past biennium. Fortunately, since the Board is a more passive entity than the National Council, our endeavors are not as detailed. That said there are a few items over which the Board retains exclusive authority – the Fraternity's Trust Fund and the Alumni Association – and other items for which members of the Board participate at the request of the National Council – History and Archives, Leadership Symposium, and the Caboose. With this in mind, here is the 2007-2009 report from the Board of Trustees.

Regarding the Kappa Kappa Psi Trust Fund, this biennium has seen a flurry of activity due primarily to the economic crisis affecting the entire United States. As with other organizations, and individuals, our collective investments have declined. Fortunately, the strategy of the Board has been to diversify our investments and focus the majority of those funds on less risky endeavors. The end result of this strategy is that our financial position remains strong, despite the economic downturns. This means that while we have lost money in the last biennium, a large portion of our principal investment remains.

While this conclusion is good news for the long-term growth of Kappa Kappa Psi, a couple caveats need to be stated. First, the economic crisis has taken its toll on our investments. Second, we have also used a larger portion of the Trust to cover expenses related to the NIB (whose costs are constantly increasing because we continue to recruit top composers to write music for this prestigious ensemble), the Alumni Association (whose operating costs come from the Trust) and the Caboose. This means we need to begin a concentrated effort to solicit increased donations to the Trust Fund or risk entering a situation where we take more money from the Trust than we put in. I am therefore asking all individuals to consider donating some amount of money to the Fraternity's Trust Fund on a regular basis. For example, if 100 people committed to donating \$100 per year (which is less than \$10 per month) we would see the Trust increase by \$10,000 per year. If 500 people donated \$100 per year, this investment would grow to \$50,000 annually. Considering that we have approximately 5000 active members and 7000 'active' alumni, this should not be a difficult task. All it takes is a firm commitment from a small number of individuals to turn this idea into reality. I ask that you all join me in this effort!

An entity that will help us reach this financial goal is the newly formed Kappa Kappa Psi Alumni Association. This is the inaugural biennium for the Alumni Association, and though things seemed slow at first the members of the Advisory Committee have worked diligently to develop a solid foundation for success. Several members of this committee are in attendance at convention and I would like to thank all Alumnus-at-Large members for their work: Rose

Bradbourne, Brent Cannon, Ken Corbett, Lansing Dimon, Brian Dorn, Marci Jones, Art Kerdmanee, Dr. Craig McClure, Steve Nelson, and Al Sergel. The Advisory Committee has put into place several facets that will allow the Alumni Association to grow and prosper and enhance the mission of Kappa Kappa Psi.

The members of the Board of Trustees also assist the National Council in developing and promoting several projects and programs. In particular, Scott Stowell and Ken Corbett have been the focal point for our ongoing History and Archives program. Periodically, they travel to the National Headquarters in Stillwater, OK, to complete several tasks related to our historical treasures. The Fraternity's Leadership Symposia also benefit from the efforts of Board members. Dr. Kirk Randazzo serves as the primary facilitator of the Symposia and Scott Stowell and Dr. Malinda Matney (ex-officio Board member) help facilitate specific lessons. Finally, the Board has helped cover the financial expenditures related to the renovation of the Caboose at the National Headquarters. This past biennium the Board allocated approximately \$40,000 toward Caboose renovations, allowing the National Council to further develop this resource.

The Board of Trustees has worked diligently over the past biennium. In addition to the items explained above, we sponsor the National Intercollegiate Band, attend all District Conventions, serve as a resource to the National Council, and work on specific projects. My personal thanks go out to each Board member: Dr. Rod Chesnutt, Kenneth Corbett, Dr. Michael Golemo, Dr. Malinda Matney (ex-officio member), Michael Osborn, and Scott Stowell. The Fraternity owes each of you a debt of gratitude for your work and guidance.

Fraternally,

Kirk A. Randazzo, Ph.D.  
Past National President (2001-2003)  
Chair of the Board of Trustees (2007-2009)

## ***APPENDIX 9 – Report of the Midwest District***

By Todd P. Halling, MWD President  
Epsilon Pi Chapter  
Kansas State University

Brothers of the National Chapter of Kappa Kappa Psi,

Over the last biennium, the Brothers of the Midwest District have continued to revamp old programs and develop new programs to better serve our district. One of our current endeavors is Region Days. Our region days are workshops hosted by chapters with help from the district council that are made up of activities including the following:

- ∞ Leadership
- ∞ Chapter Operations
- ∞ Music
- ∞ Service
- ∞ Membership Education
- ∞ Brotherhood

This past biennium we have had two region days (Epsilon Psi – Missouri State University & Alpha Nu – University of Wyoming) that were very successful; therefore, one of the newly elected council's goals is to continue to promote region days and to ensure the longevity of the program.

This biennium we have also gained a colony at South Dakota State University (SDSU). We would like to welcome them to the Midwest district. We feel that they are off to a great start and see great potential at SDSU.

We would also like to thank our current and previous publications chapters. It is because of them that we are able to continue our district publication, Midwest Notes. This publication allows members from all over the district to share their events and activities. The Midwest Notes is published quarterly and can be found on our district webpage.

I would like to thank the 2007-2008 district officers and convention hosts:

Emily Rogers – President

Mike Shoup – Vice President

Laura Voss – Secretary/Treasurer

Kylee Kearn – Member at Large

Governors: Denali Alt and Dr. Patrick Carney

Convention Hosts: KKΨ - Eta Pi and TBS - Zeta Nu from the University of Northern Iowa

I would also like to thank the 2008-2009 district officers and convention hosts:

Jeff Waldschmidt – President  
Tessa Friedman – Vice President  
Chris Gilson – Secretary/Treasurer  
Richard Ashby – Member at Large  
Governors: Denali Alt and Anthony Falcone

Convention Hosts: KKΨ - Epsilon Pi and TBS - Delta Kappa from Kansas State University

I would also like to introduce the 2009-2010 district officers and convention hosts:

Todd Halling – President  
Sean Damon – Vice President  
Laura Yanowich – Secretary/Treasurer  
Stephen Jackson – Member at Large  
Governors: Denali Alt and Anthony Falcone

The 2010 Midwest District Convention will be held at the University of Colorado and hosted by KKΨ - Alpha Iota and TBS – Alpha Theta from the University of Colorado and North Dakota State University respectively.

Finally, I would like to recognize our district honoraries for this biennium. They are:

∞ Denali Alt  
∞ Clayton Applegate  
∞ Jeff Bond  
∞ Anthony Falcone  
∞ Daniel Galyen  
∞ Derrick Mills

The Midwest District has a lot of exciting plans for the upcoming year. At convention we were motivated to step it up and that's just what we'll do. I would like to thank the Midwest District for allowing me to serve as your President. I'm looking forward to a great, productive year.

Respectfully Submitted,

Todd P. Halling  
President – Midwest District  
Kappa Kappa Psi – Epsilon Pi  
Kansas State University

## ***APPENDIX 10 – Report of the North Central District***

By Marc D. Renaud, NCD President  
Zeta Epsilon Chapter  
Michigan State University

Brothers of the National Chapter,

I am excited to meet all of you during our time here in Phoenix. National Conventions are an experience like none other; they combine work, learning and fun. I am sure that this convention will follow that trend.

During the past biennium the North Central District (NCD) has grown in its membership. The NCD now consists of 32 chapters and 1 Colony. The two chapters installed this biennium are the Mu Delta Chapter at Western Michigan University, and the Mu Kappa Chapter at Grand Valley State University. The colony is at Otterbein College, and they are looking to become re-installed as the Gamma Omicron Chapter.

Over the past two years, the NCD has seen tremendous turn out at all of the district events. To me, this speaks volumes about the care that our brothers have for our fraternity, because without dedicated brothers even the most meaningful workshops will fail. The dedication of our brothers and chapters has been shown by the increase of Chapter Leadership Finalists from last biennium to this one. The NCD has gone from three to five finalist; and I would like to congratulate and wish the best of luck to the Eta Chapter from Ohio State University, the Nu chapter from the University of Michigan, the Alpha Beta chapter from Butler University, Beta Kappa from Bowling Green State University, and the Zeta Epsilon Chapter from Michigan State University. It is my hope that the passion and dedication the brothers in the NCD have shown continues to grow in future years.

Another area for growth has been the innovation that our district has seen over the past two years. One of these developments has been how the councils have planned the years' events. This started with the 2007-2008 NCD council and their efforts to improve district programming by streamlining the events throughout the year. This meant that the events fed off of one another, and all the events contributed to a yearlong focus or idea that was tied together during convention. This idea was continued by future councils and continues to provide cohesive themes and messages to our district. The two themes for this biennium were "Stronger Chapters, Stronger Bands" and "The NCD Community".

A growth in innovation was also found in the 2008-2009 council, with the first ever North Central District Intercollegiate Band (NCDIB). The was the first district intercollegiate band in

our fraternity, and all of those involved should be proud of what they put together. The NCDIB was created in response to the dramatic support that the reading bands have received during our district conventions. The NCDIB performed prior to the convention banquet, under the baton of Lt. Col. Alan Bonner. The NCDIB is hopefully going to become an annual event in the district, and a way for the NCD to showcase its high standards and appreciation for music.

With such a tremendous biennium coming to a close for the NCD, the 2009-2010 NCD council is already planning on ways to improve and strive for the highest. We hope to focus chapters and their "Empowerment, Ownership, and Identity". I am excited to continue and help the members of the NCD develop not only as brothers but also as people.

The 2009-2010 council is one that continues on a path for striving for the highest, a path that was set by councils before us. I would like to recognize both the 2007-2008 and 2008-2009 NCD councils for all of their hard work. For 2007-2008: President Jeremy Horner, Alpha Beta; Vice President of Membership Raina Regan, Zeta Epsilon; Vice President for Programs RJ Perkins, Nu; and Secretary-Treasurer Alex Smith, Alpha Beta. For 2008-2009: President Lizzy Thornton, Kappa Chi; Vice-President of Programs Greg Smith, Theta Zeta; Vice President for Programs Marc Renaud, Zeta Epsilon; and both secretary-treasures Karl Fetzer, Gamma Pi, and Zeb Watkins, Alpha Beta.

Along with great councils, the North Central District has also been able to benefit from having two very passionate, knowledgeable, and amazing governors, Christine Beason and Rod Whiteman. I know that the past, present and future councils will benefit from having these two amazing governors. Along with the governors a couple other members of the fraternity have been very helpful to the NCD and they are: National President Dr. Malinda Matney, National VPCM Derrick Mills, VPP Adam Cantley, VPSA Jason Morrison, Board of Trustee Mike Osborn, and Mark Bradbourne our district webmaster.

On behalf of this year's North Central District Council, VPM Thomas Sands, VPP Zeb Watkins, and Secretary-Treasurer Eric Snowden; I would like to invite all of you to the 2010 North Central District Convention, hosted by the Nu and Lambda Chapters at the University of Michigan. We would also like to wish every other district the best of luck with your own conventions and endeavors for this upcoming biennium.

Respectfully Submitted,

Marc D. Renaud, President  
North Central District, Kappa Kappa Psi  
Zeta Epsilon Chapter, Michigan State University

## ***APPENDIX 11 – Report of the Northeast District***

By Bret Zawilski, NED President  
Eta Omicron Chapter  
James Madison University

Brothers of the National Chapter of Kappa Kappa Psi,

It is with great pleasure that I deliver to you this report on the activities and happenings of the Northeast District of Kappa Kappa Psi throughout this past biennium. I look forward to meeting with all of you in person at our National Convention in Phoenix, and I would like to take some time to familiarize you with the proud traditions of our district.

The past two years have seen a good amount of growth in the Northeast. I would like to welcome the Eta Chi chapter at Bowie State University, the Mu Epsilon chapter at East Stroudsburg University, the Mu Nu chapter at Christopher Newport University, and the Mu Xi chapter at Muhlenberg College. Special thanks are extended to the advisors and advising chapters who helped in the colonization process and fostered a spirit of brotherhood in these fledgling chapters. We are also looking forward to the continuing colonization process at George Mason University and Lincoln University, which have just begun their colonization processes this past year.

In many ways, we have continued striving to create a stronger bond of brotherhood throughout all of our 40 active chapters. A great deal of our active membership and alumni are subscribed to the Northeast District listserv, which allows us to keep in contact regarding the happenings at various chapters. Our close proximity amongst the district often sees brothers from other schools in attendance at such events as rituals and chapter installations. Adapting to the possibilities of new technology, we've fully utilized Facebook groups and events to reach as many of our active membership as possible. Along with this, a Northeast District Council Blog was created to inform brothers on the activities of their district.

Each summer, members of our joint Kappa Kappa Psi and Tau Beta Sigma councils organize 'District Daze,' a weekend event typically involving camping and a day at an amusement park, and we are working to increase attendance each year. Current Member-at-Large Alice Gomez did a wonderful job on behalf of the brothers this summer gathering brothers and sisters from throughout our three precincts to come together at Knoebels Amusement Resort for an exciting weekend.

Without the dedication and perseverance of our previous councils, we would have never been able to accomplish so much, and so I would like to take this space to give thanks to the past councils of this biennium:

**2007-2008**

President Jessica McAlarney, Eta Alpha, Lock Haven University  
Vice President Matt Galen, Delta Omicron, University of Connecticut  
Secretary/Treasurer Laurin Gross, Lambda Delta, Shippensburg University  
Member-At-Large Jackie Blinke, Iota Delta, Towson University  
Alumni Liaison Robin Puzzo, Delta Omicron, University of Connecticut

**2008-2009**

President Matt Parent, Epsilon Nu, University of Massachusetts  
Vice President Eric Larsen, Zeta Mu, Kutztown University  
Secretary/Treasurer Brett Johnson, Eta Beta, Virginia Polytechnic Institute and State University  
Member-At-Large Heather Gilman, Eta Rho, West Chester University  
Alumni Liaison Nichole Ludwig, Eta Rho, West Chester University

The Northeast District owes these individuals a great deal of gratitude for their service and dedication to the ideals of the fraternity.

Of course, we also owe our most sincere thanks to our wonderful governors, Dr. Hubert Toney and Marie Burleigh. Though he may not have Marie's years of affiliation with the Northeast District, I must say that it is a pleasure to have Dr. Toney's guidance and involvement with our District's development. I must give my deepest thanks to Marie Burleigh for her continued role in the functioning of this district. Throughout my years of brotherhood, few individuals have done such a wonderful job of embodying the nature of this fraternity, and her strength, knowledge, guidance, and sense of humor have been so crucial in inspiring others to take action. She will be the first to congratulate us on a job well done, but she will also be the first to point out when we may have fallen to the wayside.

Part of what grants the Northeast District a certain measure of strength is the involvement of its alumni brothers, and the Northeast District Alumni Association (NEDAA) continues to play a very active role in supporting the district's initiatives. By fostering the involvement of newly graduated brothers, NEDAA does a wonderful job of easing the transition between active and alumni membership, ensuring continued participation with Kappa Kappa Psi and the KKPsi AA. We have been very fortunate to have Marcus Wyche serve as the President of NEDAA through the past biennium, and his enthusiasm at convention and over the listserv is nothing if not infectious.

Along with District Convention each spring, the Northeast District prides itself on our three annual precinct meetings. With 40 chapters in 14 states, we have divided ourselves into three precincts so that all chapters have the opportunity to attend and meet one-on-one with our District Council to go over accomplishments and work to improve upon various aspects of chapter operations. We are proud of the diverse perspectives present within our district, but we also work diligently to promote a spirit of brotherhood that transcends the boundaries of our individual universities. I would like to give special thanks to the host chapters of the six precinct meetings held over the past biennium:

## **2008**

### Northern Precinct Meeting

University of Connecticut, Delta Omicron

### Central Precinct Meeting

West Chester University, Eta Rho

### Southern Precinct Meeting

University of Maryland, Gamma Xi

## **2009**

### Northern Precinct Meeting

Sacred Heart University, Lambda Nu

### Central Precinct Meeting

Lehigh University, Kappa Gamma

### Southern Precinct Meeting

University of Virginia, Beta Chi

Following the trend of better communication throughout the Northeast District, we have continued the circulation of our district publication, Northeast Notes. Chapters bid for the privilege of creating a newsletter that captures the essence of the district and keeps our brothers connected to the activities and perspectives of other chapters. The 2008 host of Northeast Notes was Omicron-West Virginia University, and the 2009 host was Eta Beta - Virginia Polytechnic Institute and State College. My thanks go out to these two chapters for taking on this task, which often includes finding ways to inspire brothers to offer submissions. It takes a great deal of initiative to complete this endeavor.

The 2008 District Convention was hosted by the brothers and sisters of Virginia Polytechnic Institute and State College, Eta Beta and Zeta Omicron respectively. The effort put forth by these two chapters was phenomenal, and it was truly impressive to see the care that both host chapters put into this event. This past spring, we found ourselves in Amherst at the University of Massachusetts, on the opposite end of our sizeable district. The brothers and sisters of Epsilon Nu and Delta Delta were host to an exciting weekend of meetings and socialization. I must say that it was inspiring to see chapters from throughout the district attend both of these events, despite the fact that each convention site were on the opposite edges of the district.

This past convention saw some odd occurrences, however. The selection of the Northeast District Council for the 2009-2010 term began inauspiciously when only two of five positions were filled at convention. Alice Gomez, the 2009-2010 Member-At-Large from Theta Beta, and I found ourselves temporarily alone. Along with that, no chapters had submitted bids for the 2010 District Convention and no one submitted a bid for the Northeast Notes publication. In short, a small fear fell upon us that we were beginning to rest on our laurels. However, in the weeks following convention, several new faces made their way onto council. Natasha Catino of the Omicron chapter at West Virginia University was appointed to the position of

Vice President, Benjamin Soltoff of the Eta Omicron chapter of James Madison University was appointed to the position of Secretary/Treasurer, and Meghan Polis of the Lambda Nu chapter at Sacred Heart University was appointed to the newly reformed position of Historical Archivist and Alumni Liaison.

Also, within several weeks of convention, bids were accepted from various chapters to host Northeast District convention and Northeast Notes. Next spring will see the district traveling north once again to the University of Maine, where convention will be hosted by the Epsilon Upsilon of Kappa Kappa Psi and the Delta Nu chapter of Tau Beta Sigma. The Northeast Notes publication will be hosted by the Kappa Rho chapter of Kappa Kappa Psi at Duquesne University. With those matters resolved, the Northeast District is prepared to move forward in planning for the upcoming year.

While the transition into the new fraternal year had its minor hiccups, I am excited for the upcoming months. The Northeast District is ready to face the challenges set before it, and while we have our obstacles to overcome, anything worth achieving involves effort. I am proud of every chapter within the Northeast District, and it is the continuing effort of each individual brother that solidifies our identity as a district. I am thankful for the love of music and service that binds us all together, and I look forward to a successful and prosperous new biennium.

Fraternally submitted,

Bret Zawilski  
Northeast District President  
Eta Omicron Chapter - James Madison University  
Eta Alpha Chapter - Lock Haven University

## ***APPENDIX 12 – Report of the Southeast District***

By David Smith, SED President  
Zeta Upsilon Chapter  
Troy University

National Council, Board of Trustees, District Councils, and Brothers of the Nation! The Southeast district in the course of this biennium has experienced some major changes; from growth in number of chapters, improvements to our District Convention, and revamping of our District Leadership Conference. Also in the past two years, we have faced some challenges including sanctions placed on convention, losing chapters for various reasons, and attempting to create unity among the incredibly diverse members of our District. All of these things, regardless if they are challenging or not, are signs of a growing District. We have shown that we are capable of turning difficult challenges into great successes, and using those positive outcomes to make our District stronger. During this biennium we have had some amazing brothers grace us with their wonderful talents as leaders of the Southeast District. The Southeast would like to say a big Thank you to the following brothers who have served as officers on our District Council in this biennium.

### ***2007-2008***

Heather Owens, President, Kappa Mu-University of Georgia  
Nick Annan, Vice President, Zeta Chi-University of South Carolina  
David M. Smith, Secretary-Treasurer, Zeta Upsilon-Troy University  
Justin Moore, Member at Large North, Iota Zeta-North Carolina A&T State University  
Lauren Case, Member at Large South, Alpha Eta-University of Florida

### ***2008-2009***

David M. Smith, President, Zeta Upsilon, Troy University  
D’Javon Alston, Vice President, Iota Zeta, North Carolina A&T State University  
James Abels, Secretary-Treasurer, Alpha Eta, University of Florida  
Dujuan Horton, Member at Large North, Iota Zeta, North Carolina A&T State University  
Jessica Clements, Member at Large South, Alpha Eta, University of Florida

### ***2009-2010(Newly elected and currently serving)***

David M. Smith, President, Zeta Upsilon, Troy University  
Reginald Herbert, Vice President, Iota Nu, Alabama A&M University  
Jon Gifford, Secretary-Treasurer, Kappa Sigma, East Carolina University  
Reginald Hill, Member at Large North, Iota Nu, Alabama A&M University  
Tommy Riotto, Member at Large South, Kappa Tau, University of South Florida

Also during this biennium, we have had many outstanding chapters in the running for the William A. Scroggs' Trophy. These chapters truly exemplify the ideals and purposes of Kappa Kappa Psi and have shown the Nation that the Southeast District is indeed the "Birthplace of Leaders". Congratulations to the 2007 Chapter Leadership Award recipients:

**2007 Southeast District Finalist**

Pi – Auburn University  
Zeta Chi – University of South Carolina  
Kappa Mu – The University of Georgia

Also, congratulations to the Zeta Chi Chapter for receiving the William A. Scroggs' trophy for the 2005-2007 biennium. The 2007-2009 Chapter Leadership Award recipients from the Southeast District also deserve a big congratulation. These chapters are:

**2009 Southeast District Finalist**

Alpha Eta - University of Florida  
Gamma Nu - Florida State University  
Zeta Chi - The University of South Carolina

The Southeast District hosts many events that help us strengthen the fraternal bond among our chapters, including official events such as District convention and District Leadership Conference, and unofficial events like state days which involve one state hosting an informal social gathering for all the chapters located in that state and of course any other brothers able to attend and Step for Life which is a step show hosted by the brothers of Zeta Upsilon and sisters of Epsilon Xi at Troy University to raise money for the Leukemia Foundation in honor of a Zeta Upsilon brother that passed away from Leukemia. Also, an event that is held in, "The City Beautiful", Orlando, Florida, the annual Florida Day held on the campus of the University of Central Florida. This event welcomes brothers and sisters across the Southeast to gather and have a fun field week during the summer.

I am pleased to say that our district has grown in size, increasing the number of chapters each year. In 2007 and 2008, we welcomed 3 new chapters, and in 2009, we installed 1 new chapter, bringing out total to 39 chapters. Congratulations to the District's newest chapters: Mu Eta from the University of North Carolina Chapel Hill, Mu Theta at Bethel College and Mu Iota from Jacksonville State University. We know they exemplify the ideals and purposes of this great fraternity and believe they will be great assets to this District. Also, I am happy to share that we have one of the fastest growing districts in the nation; we currently have 5 colonies working towards becoming active chapters of Kappa Kappa Psi. I would like to knowledge these chapters and thank them for all their hard work and dedication. Our current colonies are:

## **Colonies**

Elon University  
University of Memphis  
Huntingdon College  
Benedict College  
Pearl River Community College

Along with the growth in size, we have established a few awards and grants that will help individual chapters and also our district as a whole during these difficult economic times. We have introduced the New Chapter Grant, Delegate Grant, District Awards, District Social Fund, and the District Service Allotment Fund. These awards and grants aim to lend aid to those chapters that are struggling financially in order to keep them active in this fraternity.

I would like to take a moment to thank a few people that have been an integral part in the success of the Southeast District in this biennium.

We have taken steps to enrich our **traditions**, approach hazing with an iron fist, ensure timely submission of paperwork, and become one of the elite Districts in the Nation. The recent past District Presidents Jarrell Thomas, Chris Happel, Heather Owens, including myself, have all dedicated ourselves to the improvement of this district. All of us have shared common goals and desires for this great District. But, we all have had help from our fellow council members and governors.

On behalf of the Southeast District, I would like to thank two wonderful people and dedicated brothers that have served as our District Governors for a few years now: Michael Green and Dr. David O'Shields. Both have done fantastic jobs as our Governors and they have helped set high standards for our once troubled district. Without them the Southeast would not be as strong as it is today.

Lastly, many individuals have worked hard to improve not only this District but on the national level as well, from serving as members of District Councils, National Councils, and Governors. These people have truly helped guide this district and Kappa Kappa Psi as a whole to a success unlike any other. Thank you to Governor Michael Green and current Board of Trustees members Ken Corbett and Scott Stowell. Each of these wonderful brothers has done a marvelous job through their career in this fraternity and we are extremely grateful to them for all their hard work.

As you can see, the Southeast District, over these past two wonderful years, has truly improved. We have improved in numbers, improved involvement, but mostly importantly shown the Nation that the Southeast can overcome challenges. We have taken steps to enrich our traditions, approach hazing with an iron fist, ensure timely submission of paperwork, become

one of the elite Districts in the Nation, and is truly the, "Birthplace of Leaders". In closing, we would like to thank you, the National Council, and every individual for giving us this opportunity to serve. We do our best to fulfill the responsibilities of service in the hope and desire to better both the fraternity and the Southeast District. We continue to Strive for the Highest and believe it is truly an honor To Be Selected to Serve!

Always to Serve You,

*David M. Smith*

Zeta Upsilon Chapter

Kappa Kappa Psi

TROY UNIVERSITY

Southeast District President

Chapter Vice President of Programs

## ***APPENDIX 13 – Report of the Southwest District***

By Chase R. Giddings, Southwest District President  
Beta Delta Chapter,  
Sam Houston State University

To the Honorable National President Dr. Malinda Matney, Members of the National Council, Board of Trustees, National Headquarters Staff, District Governors, District Officers, and Brothers of the National Chapter:

It is indeed a great honor and privilege to present to you the State of the Southwest District for this past biennium. The Southwest District continues to be a beacon light of prosperity, vision, and growth for the fraternity making up roughly 25% of its active chapters with 51 currently in existence.

Join me in welcoming the newest chapters of the Southwest to our Brotherhood:

**Mu Gamma** – Houston Baptist University installed by Lt Col. Alan Bonner  
Advising Chapter: Iota Upsilon – McNeese State University  
Advising Person: Jeremy Thomas – Past National Chapter Field Representative

**Gamma Alpha** – Midwestern State University reinstalled by Lt. Col. Alan Bonner  
Advising Chapter: Alpha Omicron – Texas Tech University  
Advising Person: Jason Kellison – Past SWD President

**Mu Lambda** – University of Mary Hardin-Baylor installed by PNP Mike Osborn  
Advising Chapter: Beta Alpha – Baylor University  
Advising Person: Dr. David Scott – SWD Governor

**Mu Mu** – University of Central Oklahoma installed by CFR Adam Bates  
Advising Chapter: Delta – University of Oklahoma  
Advising Persons: Randy Kitchens – KKPsi Life Member and Clinton Wieden – National Headquarters Staff

I would like to congratulate each chapter and welcome them to a truly great establishment and also thank those chapters that were selected to advise them along with the advising persons as well. Without your help and dedication, none of this would be possible. I now ask that all brothers join in lending a helping hand when need be to ensure the longevity and success of these chapters in the future.

Currently the Southwest District has 4 colonies that are looking to serve college and university bands in a big way soon and we wish them good luck in their pursuit to become active chapters in Kappa Kappa Psi:

- Texas College
- University of Texas at San Antonio
- Tulane University (Rho Colony)
- University of Texas, Pan America

Although the district has experienced many successes in the Colonization and Membership department, we have unfortunately experienced the opposite as well. Over the past biennium we have lost 2 colonies due to inactivity (Paul Quinn College, and the Alpha Chi Colony at the University of Texas at El Paso), as well as seen the revocation of the Zeta Nu Chapter (Southern University) charter, due to hazing.

### **Southwest District Chapter Leadership Conference and District Day**

Each year during the summer, the District presents its annual CLC and District Day events. Many thanks are given to the Delta Sigma – Kappa Kappa Psi and the Gamma Nu – Tau Beta Sigma Chapters at the University of Texas at Arlington for hosting these events in June and August 2008, as well as the upcoming Chapter Leadership Conference this coming August. I would also like to sincerely thank the Epsilon Beta- Kappa Kappa Psi and the Gamma Tau- Tau Beta Sigma Chapters at the University of Central Arkansas for hosting this years District Day in June in Conway, Arkansas. Each year continues to become better than the last and I know that the future will be no different. Also thank you to Past District Vice Presidents Sean Smith- Kappa Kappa Psi and Laura Pokorski-Pollard- Tau Beta Sigma for being such diligent organizers of CLC over this past biennium and thank you in advance to this years CLC coordinators: VP Mark Daniels- Kappa Kappa Psi and VPCM- Leah Arceneaux- Tau Beta Sigma.

### **Area Workshops**

The workshop season for the district takes place in the spring semester. The district has one workshop for each area of the district; therefore a total of six. This is somewhat of a build up to District Convention and offers brothers new ideas and ways to advance not only them individually, but their chapters, and their respective band programs.

Thank you to those chapters that brilliantly served as area workshop host during this past biennium:

### **Oklahoma Area**

2008 – Oklahoma State University, Alpha

2009 – East Central University - Gamma Theta

### **North Texas Area**

2008 – University of Texas at Arlington, Delta Sigma

2009 – University of Texas at Tyler, Lambda Pi

### **Louisiana Area**

2008 – Southern University, Zeta Nu

2009 – Louisiana Tech University, Eta Xi

### **Arkansas Area**

2008 – University of Arkansas- Monticello, Zeta Zeta

2009 – Ouachita Baptist University, Lambda Epsilon

### **South Texas Area**

2008 – Texas State University-San Marcos, Theta Alpha

2009 – Prairie View A&M University, Delta Psi

### **West Texas / New Mexico Area**

2008 – West Texas A&M University, Alpha Psi

2009 – Angelo State University, Epsilon Kappa

### **District Conventions**

The Southwest District Conventions this past biennium have been amazing, offering new innovative ideas to each year. Introduced under the administration of District President Jack Lee and continued under District President Sean LaFollette, the SWD has extended its business into Sundays allowing for a less hectic and stressful Saturday of rigorous business and more fellowship with brothers around the district. This change has proven to be very steady and consistent allowing all pros and cons to work themselves out from year to year in order to make way for a more effective convention. It was also during this biennium, that the Southwest District reinstated and established the Southwest District Alumni Association in a very new and unique way. I would like to thank the 2008 convention host chapters at Stephen F. Austin State University (Gamma Phi – KKPsi and Beta Zeta – TBS) for an outstanding job. I

would also like to thank the 2009 convention host at Louisiana State University (Beta Gamma-KKPsi). At the most recent convention in Baton Rouge, no chapter submitted a bid to host the 2010 Convention. Therefore the SWD Governors and Counselor extended the opportunity for any school to submit a bid by June 1, 2009. Continuing with the tradition of such great district conventions over the years, the SWD District Governors and Counselor chose to select Baylor University in Waco, Texas (Beta Alpha- KKPsi and Iota- TBS) to host the 2010 Southwest District Convention. Congratulations!

### **District Awards**

Each year affords the District an opportunity to recognize some very special chapters that go above and beyond the call of duty to serve and truly "Strive for the Highest". While time and space will not allow me to recognize all these chapters, I would however like to recognize the chapters that were presented with the most distinguished awards and honors over the past biennium.

#### Spirit Drum

The Spirit Drum is a tradition that has been maintained and kept dating back to a time when the district was affectionately known as District VI. Chapters that are awarded the drum take pride in carrying the drum in their travels throughout the district and nation. The Spirit Drum is a symbol of incredible enthusiasm and excitement at district functions. The Spirit Drum has been presented to the following chapters over the past biennium:

2008- Texas A&M University- Kingsville, Epsilon Delta

2009- Stephen F. Austin State University, Gamma Phi

#### Spirit of the Southwest Award "The Cup"

The Spirit of the Southwest Award, or as we affectionately call it: "The Cup," was first presented in 2002. This award is presented to the chapter that is most active in communication and activities within the district. "The Cup" has been presented to the following chapters over the past biennium:

2008- Northeastern State University, Alpha Rho

2009- Henderson State University, Theta Phi

#### D.O. Wiley Outstanding Chapter Award

The D.O. Wiley serves as the most prestigious and highest honor of the Southwest District. The award is named after D. O. Wiley, former band director at Texas Tech University, for his outstanding influence not only in Texas Band programs, but also in colonizing the majority of

the Texas chapters. The chapters chosen for this award represent the best in the Southwest District and are considered the leading chapters of the district. The D.O. Wiley Outstanding Chapter Award has been presented to the following chapters over the past biennium:

2008- Louisiana State University, Beta Gamma

2009- University of Arkansas, Lambda

#### Publishers of the SWD Publication "The New Alto"

I would like to recognize the publishers of the New Alto over this past biennium and thank them for a job well done.

#### **2007-2008**

University of New Mexico, Gamma Iota, KKPsi

#### **2008-2009**

University of Arkansas, Lambda, KKPsi, and Psi, Tau Beta Sigma

The 2009-2010 New Alto will again be hosted by University of Arkansas.

#### **District Officers**

I would now like to recognize the service of these few individuals who have dedicated their time and attention to the upkeep and maintenance of the Southwest District over the past biennium, and who without their leadership and guidance, many things that we have accomplished over the past couple of years, would not be possible. Therefore it is a privilege to acknowledge, the previous SWD officers of the 2007-2009 biennium:

#### **2007-2008**

Jack Lee, President, Delta Sigma – University of Texas at Arlington  
Sean Smith, Vice President, Theta Alpha - Texas State University, San Marcos  
Anna MacDonald Rivera, Secretary / Treasurer, Epsilon Epsilon – Southwestern Oklahoma State University (April-July)  
Rochelle Fousel, Secretary / Treasurer, Alpha Rho – Northeastern State University (September 2007-April 2008)  
Sean LaFollette, Member at Large, Theta Phi – Henderson State University  
Chase Giddings, Member at Large, Beta Delta – Sam Houston State University

## **2008-2009**

Sean LaFollette, President, Theta Phi – Henderson State University  
Sean Smith, Vice President, Theta Alpha – Texas State University-San Marcos  
Jennifer Larsen, Secretary / Treasurer, Epsilon Delta – Texas A&M University-Kingsville  
Chase Giddings, Member at Large, Beta Delta – Sam Houston State University  
Sean Rosales, Member at Large, Epsilon Delta – Texas A&M University-Kingsville (April-June)  
Megan Polis, Member at Large, Beta Gamma- Louisiana State University (October 2008- April 2009)

In the words of one of my predecessors, I speak on behalf of the entire district when I say it is impossible to express our sincerest thanks and appreciation to two individuals. These men go above and beyond with their dedication and devotion to the Southwest District and the fraternity; our District Governors Mr. Danny George, CPA and Dr. David Scott. You two share a love for this fraternity that so many of us envy and hope to achieve. You have helped so many brothers realize what service and dedication are all about. The District thanks you both from the very bottom of all our hearts. We would also like to wish Dr. David Scott the very best of luck and good fortune as he retires from his position as Governor at the end of this biennium to focus more on family and his position at work. Although we hate to lose you, we know that you will continue to teach and embody the precepts of the fraternity in everyday life, and be of great benefit to those that need you more at this point in your life. Thank you for your service. You will be truly missed.

Continuing on the path set forth by previous councils before us, I would like to recognize the district council that will carry us into the next biennium of Kappa Kappa Psi:

## **2009-2010**

Chase Giddings, President, Beta Delta – Sam Houston State University  
Mark Daniels, Jr., Vice President, Theta Nu – Northwestern State University  
Jennifer Larsen, Secretary / Treasurer, Epsilon Delta – Texas A&M University-Kingsville  
Megan Polis, Member at Large, Beta Gamma- Louisiana State University  
Andy Smith, Member at Large, Theta Phi – Henderson State University

## **Conclusion**

To conclude this report, I would like to make a few acknowledgements:

The Southwest District congratulates the Alpha Chapter at Oklahoma State University for being named Chapter Leadership Finalist for the past two consecutive biennia.

The Southwest District would like to congratulate Past District President Jack Lee on being named a recipient of the J. Lee Burke Student Achievement Award.

I would personally like to thank Brother Chris Joyce Life Member of the Zeta Beta chapter, Past District President Jack Lee, Past District President Sean LaFollette, Past District Vice President Sean Smith, and the current SWD Council for their continued devotion to the Southwest District and persistence in getting as much of the district represented at this national convention as possible. You are all precious gems. Thank you for your service.

The Southwest District would like to wish Past District President Jack Lee and Past District Vice President Kevin Wolfe the best of luck in their pursuance of the National Vice President of Student Affairs office. We would also like to wish good luck to District Governor Danny George, in his pursuance of a seat on the National Board of Trustees. The work that these gentlemen have put in over the past years towards the betterment of the Southwest and fraternity in general goes without words. Each has a passion and a sincere drive for the fraternity that supersedes all personal ambition or self-interest. They have an extensive resume both professionally and fraternally that deem them more than qualified to hold the position in which they are trying to pursue. They would make excellent additions to the National Leadership.

Finally, the Southwest District would like to extend an open invitation to all brothers for our 2010 convention in Waco, Texas. As stated above, the convention will be held at Baylor University with the Beta Alpha – Kappa Kappa Psi, and Iota – Tau Beta Sigma chapters hosting. There is no doubt it will be a successful convention and it would only be enhanced by the attendance of brothers and sisters from across the nation.

The Southwest District continues to believe strongly in the promotion of the ideals and precepts of the fraternity for the purpose of serving college and university bands within its jurisdiction. We continue to be proactive in our fight against hazing and other malicious acts in which to bring our brotherhood shame and dishonor. We will forever “Strive for the Highest” and preserve the honor of this great fraternity in all that we do, never forgetting where we have come in 90 years of service to this nation and always staying true to ourselves as a fraternity in general, and to the bands we have ritualistically vowed to uphold. This is the most important reason of our existence, and the Southwest District not only recognizes this fact, but we honor it.

Fraternally Submitted,

Chase R. Giddings  
Southwest District President  
Beta Delta, Sam Houston State University

## ***APPENDIX 14 – Report of the Western District***

By Candace Roberts, Western District President  
Beta Omicron chapter, Arizona State University

Brothers of the National Chapter –

It is my honor to report on a biennium that has been filled with growth, education, and Brotherhood for the Western District.

After leaving National Convention two years ago, the Westside has been up to a lot of great things, including the continuation of our District publication, *The Accent*. Changing format each year, *The Accent* provides information and insight to the topics pertinent to our organizations: leadership, fundraising, recruitment, and more. I would like to thank Eta Omega (TBΣ) and Psi (KKΨ) for their hard work serving as the publishing Chapters the past two years. I would also like to congratulate Gamma Kappa (KKΨ) on being selected to serve as the publishing Chapter for this years' edition.

What we call our District "season" kicks off right before school starts in January with our Western District Leadership Conference. Brothers and Sisters look forward to DLC every year because they have learned to expect great guest speakers, often from within the Fraternity, and workshops led by their District Officers, among other events, all aimed to provide our membership with the tools and confidence to go back to their Chapters and band programs and be effective leaders.

The Conference has been constantly evolving since it was first created in 1998, and fittingly, the 10<sup>th</sup> annual DLC was hosted by the Beta Omicron chapter at Arizona State University, where it was held 10 years prior. With over 100 Brothers and Sisters in attendance, the weekend was filled with the educational workshops, breakout sessions, and a massive service project to help close to 100 Girl Scouts earn their music-related badges. The 2009 DLC was hosted up north by the Gamma chapter at the University of Washington. Chapters drove and flew to be a part of this weekend in beautiful Seattle. With a featured workshop on "change" and several sessions to introduce new ideas and encourage thinking "out-of-the-box", we still had time to stroll down "the Ave" and see the view from the Space Needle.

DLC is then followed by State Days, which are held on a rotational basis for each region, and is a great way for Brothers and Sisters to get together for a day or weekend to spend time together and create closer bonds. Whether it was a snowball fight in Flagstaff, solving a murder mystery in San Diego, or a dance competition in San Jose, State Days certainly give us something to talk about. It's also great because we get to see all of those familiar faces when Western District Convention comes around.

In 2008, Iota Kappa hosted Western District Convention in cold, snowy, Boise, Idaho. It was the first time most of us had made the trek up Idaho, and groups flocked in my bus, plane, and car,

to our hotel in the heart of downtown Boise. I would like to recognize the District Council elected that that Convention for their hard work and enthusiasm they put forth the last year:

**President:** Zac Humphrey, Beta Omicron chapter, Arizona State University

**Vice President:** Adam Brover, Iota Pi chapter, California State University, San Luis Obispo

**Secretary/Treasurer:** Candace Roberts, Beta Omicron chapter, Arizona State University

**Member at Large:** Scotty Phillips, Gamma Kappa chapter, Northern Arizona University

Our 2009 Western District Convention, hosted by the Iota Pi chapter, was near the beach in sunny San Luis Obispo, California. With presentations by National Leadership, a workshop by tuba-extraordinaire Sam Pilafian, and the creation of our District mascot, "Snarky the Shark", we all left Convention educated, empowered, and closer as a District. But we had to wait a few weeks to have a complete District Council, which I'd also like to recognize now:

**President:** Candace Roberts, Beta Omicron chapter, Arizona State University

**Vice President:** Keith Kupper, Psi chapter, University of California, Los Angeles

**Secretary/Treasurer:** Jessica Parsons, Iota Gamma chapter, Washington State University

**Member at Large:** Raymond Aflakian, Iota Gamma chapter, Washington State University

In addition to our annual programs, events, and publications, the Western District has experienced a ton of growth over the past two years. On May 11th, 2008, the Mu Zeta chapter at Diablo Valley College was initiated along with 16 new Brothers. Earlier this year, on January 3<sup>rd</sup>, the Theta chapter at Oregon State University was re-installed along with 11 new Brothers. There are also two Colonies in the Western District located at Fullerton College and the University of Oregon. And last but not least, the Zeta Rho chapter at Modesto Junior College received active status. From 11 Chapters to 15 Chapters in a little over two years is something to be proud of, as we all are.

Lastly, I want to congratulate Psi and Iota Pi, as they are the two chapters from the Western District that have been awarded the Chapter Leadership award and are bidding for the Founder's Trophy this year.

This year, our District has a few new projects we'd like to see through, but we are concentrating on strengthening the current foundation we have, which includes surveying Chapter Membership Education Processes, inquiring about continuing-membership education, and encouraging participation in all aspects of band programs and Chapter functions.

It's been said time and time again, that the Western District is small, but we sure are mighty. We pride ourselves on our closeness as a District, our effectiveness in our band programs, our joint relations, and our enthusiasm and loyalty to the Fraternity. With this upcoming biennium and each biennium to follow, the Western District will be sure to continue to exceed expectations and set the bar high, as we continue to *Strive for the Highest*.

Respectfully Submitted,

Candace Roberts  
Western District President  
Beta Omicron chapter, KΚΨ, Arizona State University

## **APPENDIX 15 – Keynote Address**

By Peter Keros, Nu, University of Michigan

### **My Place in History: How Kappa Kappa Psi and I Can Change the History of College Bands**

Brothers,

Our history is the story that describes what has happened. It tells of the things that were worthy enough to remember, things that were above the status quo. Our bands and Kappa Kappa Psi tell a story, from which we learn valuable lessons that help us in our actions today. What story has been told to us, and what story will we tell? How can we change the history of our bands, and how can Kappa Kappa Psi help us?

As many of my friends know, I love to tell stories. Let me start with a personal story that will give some perspective on this matter. My great-uncles, Gus and Bill Keros, came to America from Greece around 1910 seeking a new life. They started in New York, then came to Detroit, where, like many Greek immigrants of the time, they started businesses. After a failed hat cleaning and shoe shining shop, they remembered the hot dogs that they had at the Coney Island amusement park in New York. They added chili to it, creating a hot dog with chili, mustard, and onions, selling them on the streets of Detroit and calling it a “Coney Island Hot Dog.” It was a huge success. They opened two restaurants in downtown Detroit (which still exist today) and inspired hundreds of Greeks to come across the Atlantic and open their own Coney Island restaurants in and around southeastern Michigan. Among them were my dad and uncles, who still own a major chain in metro Detroit. The Coney Island industry has helped define Detroit in the same way that the auto industry and Motown have. In a sense, it’s changed Detroit’s history.

Now, were Gus and Bill trying to change Detroit’s history? Were they concerned with their legacy, their mark on society? Did they think about the story that I would be telling you over 90 years later? I don’t think so. They stumbled across the idea of selling hot dogs, something they’d never even heard of until coming to America, and it took off from there. They didn’t know that they were changing history. They worked for the best product they could, always trying to serve their customers and strive for the constant improvement of their business. They never settled for what was average or easy, and their actions reflected an attitude of continuously striving for perfection. These two European immigrants had an idea, stuck with it, and created an industry that still exists strong today.

You're probably saying right now, "Peter, that was a lovely story, but what does that have to do with bands? What does that have to do with Kappa Kappa Psi?" What I see in my family, I see in Kappa Kappa Psi. I see an idea, a risk at the time, which survived and flourished because of the attitude and actions of those who believed in it. Starting a business and starting a fraternity are ambitious tasks, requiring vision, time, and work to make successful. Maintaining the business or fraternity requires acting on that vision and convincing others to be a part of it. I see society changed because of that idea, whether it be adding to the rich heritage of a classic American city or helping develop an artistic medium that is part of our culture. I see the work of people just like us, young and eager to set their ideas into motion, spending hours in the store selling hot dogs, or spending hours on a train, visiting colleges to sell the idea of Kappa Kappa Psi. I see people who never settled for mediocrity, but kept raising the bar higher, always working toward perfection. One of the key things you learn in the restaurant business is that the customer can always be happier, and should leave the restaurant in a better mood than entering. I learned this from my family, tracing back to Gus and Bill. So too can our fraternity always make our bands better, as we have learned from those our fraternal family, tracing back to the founding fathers. As hot dogs and Greeks changed Detroit, our organization has changed the world of college bands. Looking at this, let's consider how we can change our bands today.

The question remains, how can we change history? What story are we going to tell? We change history by aligning an attitude of always striving for excellence and our actions for the betterment of our bands. An important part of history to keep in mind is that the story we remember does not focus on "what happened;" rather, it focuses on what goes beyond what is expected, the things that are "not just equal to, but greater than." This is crucial, for if we are to change history, we can't just settle for what is easy or acceptable. We need to look at where we are and push ourselves farther. We must maintain this particular attitude that pushes us always to seek improvement. We must take that which is good and make it better, while recognizing our faults and working on them. It requires an unrelenting struggle for the highest we can achieve, ever changing for the better.

This attitude is necessary but not sufficient to change history. Our actions as bandmembers must reflect this attitude of striving for the highest. In the Michigan Marching Band, we have challenges every week to determine who will march in next week's show. As a freshman and sophomore, I pushed myself to perfect my marching and playing so that I might make the show the following week. My actions told a story of one who strove for improvement, trying to go beyond what was expected. As a junior and senior, I had reached a point where I could keep up enough skill from week to week, and I was never removed from the performance block. I focused my actions toward my position on the MMB Equipment Staff and my increased academic load. My attitude for excellence was there, and I performed well enough to maintain my position on the field. What was missing, however, was the work necessary to improve. Instead of taking the time to improve my abilities and help my band, I focused on other things. This story was one of someone trying to please many masters, trying to do everything just as expected instead of something above and beyond. In my earlier years, I would say that I helped change the history of my band, in some small way, for the better, while in my later years, I did

not do anything noteworthy to help my band. We must always remember that both attitude and action are required to change our history.

But what about Kappa Kappa Psi? That's why we're all here. What role does Kappa Kappa Psi have in changing the history of college bands? We've talked about the specific attitude we must have, that of striving for excellence, and how our actions must reflect that attitude. Kappa Kappa Psi teaches us this attitude and helps us develop it in our fellow bandmembers. It calls us to strive for the highest, never complacent with what is average. Kappa Kappa Psi also gives us a purpose, being our bands, to which we direct our actions. We exist for college bands, and we must fulfill the roles that we have been charged with as bandmembers and brothers. We are to put ourselves in a position where we can develop our skills to continually improve our bands. From apples and water to handing out uniforms to spending a little more time perfecting that roll step or that one tricky run, our actions must push our bands farther than they had ever been before.

By striving and acting toward excellence, we can change the history of our bands, and Kappa Kappa Psi shows us the way. It surrounds us with people who share this attitude and gives opportunity to make a difference. We must have ambition to see a path to perfection, preparation to push us down that path, duty to direct our actions, fellowship to help us to our goals, and love to bind us. By living the principles of Kappa Kappa Psi and acting toward its purpose, we will change history. That is the story we will tell. Those who come after us will remember how we must always raise the bar higher. The story of our bands, their history, will change for the better. We don't know right now that we're changing history, but all we can do, all that we *must* do, is strive for the highest.

And so, my brothers, I stand before you, celebrating 90 years of Kappa Kappa Psi, and I ask once more, what story will we tell? Where will we take the history of our bands? Will we stand together as each and every one of us swears to strive ever more for the highest, and will our actions make that a reality? With Kappa Kappa Psi, the answer is yes. Let's go, then, brothers, and change history. Thank you.

## ***APPENDIX 16 - Gold Star Ceremony Presentation at the 2007 National Convention***

Written by Malinda M Matney, Ph.D. National President

Presented by Adam Cantley, National Vice President for Programs

### **Leader**

In 1947, Kappa Kappa Psi marked in National Convention the memory and celebration of Brothers who had served in the armed forces during World War II. Sixty years later, we have Brothers serving in our ongoing military commitments. Our active Brothers have asked that band members serving in the military be recognized with honor by Kappa Kappa Psi. We look to our history, recognizing that these band members join a national tradition and the tradition of Kappa Kappa Psi Brothers in serving their community and nation.

"Gold Star" members were those who were killed during World War II. Gold Star Mothers were those mothers who lost a son during the war. If you look at old publications from that period, you may see that it was the habit of people to put banners in their front windows, showing white stars in a red and blue frame. One star was on display for each son on active duty. If one of those sons was killed, the white star would be changed to gold as an indication of the sacrifice that that family had made. Gold Star members, then, were those Brothers who were killed during the war.

Today, we recognize Brothers and other band members who serve today or who have died in service. We know that this is just the start of the list of those band members who have continued into military service. This is the continuation of our Brotherhood's tradition of dedication to community beyond the college years.

Each District President will step forward and read the names of those Gold Star, Blue Star, Silver Star, and White Star recipients. Gold and Blue Star recipients are Brothers of Kappa Kappa Psi who served, and in the case of Gold Star Brothers, have died in service. Silver and White Star recipients are other college band members who have served, and in the case of Silver Star recipients, have died in service.

(Each District President reads the Star, Name, Rank, Branch, Chapter or School, and if needed death notation for each recipient from his or her district.)

We honor these band members for their courage and for their exemplification of our Kappa Kappa Psi values. Before we move forward into our memoriam of Brothers who have passed this biennium, let us take a moment to celebrate our Star recipients.

## **APPENDIX 17 - Star Recognition for Military Members**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>MAIDEN NAME</b>	<b>UNIVERSITY</b>	<b>FRATERNITY CHAPTER</b>	<b>RECOGNITION STAR</b>
Bankhead	James		Sam Houston State University	Beta Delta	Blue
Bermudez	Anthony		Florida International University	N/A	White
Bruss	Erin	Mills	WVU	Omicron	Blue
Burnell	Jim		WVU	Omicron	Blue
Cifuentes	Michael		Miami University (Ohio)	Delta Epsilon	Gold
Cole	Brandon		Virginia Tech	Eta Beta	Blue
Conn	Alexander		Marshall University	Zeta Lambda	Blue
Conner	Michele		WVU	N/A	White
Duplechin	Jeremy		LSU	Beta Gamma	Blue
Ellis	Thomas		Howard University	Eta Omega	Blue
Feliciano	Alisa		Florida International University	Lambda Gamma	Blue
Fields	Shane		San Jose State University	N/A	White
French	Aaron		U. of Arkansas	Lambda Gamma	Blue
Gardner	Mark		Iowa State	Iota Omega	Blue
Gasal	Gaylord		OK State	Alpha	Blue
Gonzalez	Andres		Florida International University	Lambda Gamma	Blue
Greenwell	Sean		U. of Arizona	Omega	Blue
Hall	Richard		Easter New Mexico	Beta Lambda	Blue
Huff	Bruce		Florida A&M	Delta Iota	Blue
Islas	Albert		Texas State University	N/A	White
Johansen	Charles		Angelo State University/University of Nebraska	Epsilon Kappa/Epsilon Omega	Blue
Jordan	John		UCLA	Psi	Blue
Kern	Brian		Bloomsburg University	Zeta Alpha	Blue
Leithoff	Kyle		Kansas State	Epsilon Pi	Gold
Leske	Matthew		Bowling Green State University	Beta Kappa	Blue
Martin	Lacie		James Madison University	Eta Omicron	Blue
Petrovich	Class Michael		Diablo Valley College	Mu Zeta	Blue
Pickens	Courtney		Texas Southern University	Gamma Omega	Blue
Plander	Aaron		Shenandoah University	Kappa Epsilon	Blue
Provins	John		WVU	Omicron	Blue
Salvo	Charles		University of Michigan	Nu	Blue

Sammons	Paul	WVU	Omicron	Blue
Sells III	Daniel	Tyler Junior College	N/A	White
Smolski	Adam	WVU	N/A	White
Tomaselli	Jeffrey	Virginia Tech	N/A	White
Tuya	Edward	Baylor	N/A	White
Washington	Charles	WVU	Omicron	Blue
Woolley	Erich	Shenandoah University	Kappa Epsilon	Blue

## ***APPENDIX 18 - Final Report of the Strategic Committee on Membership***

By Evan Thompson, Zeta Chi Chapter

Brothers,

The Strategic Membership Committee was charged with the task of identifying the next steps for our membership education program with special emphasis on continuing membership education. The committee first set out to define why it is important to have a continuing membership education program. From there, we broke the program down into three key fraternal areas: brotherhood, music/service and leadership.

Once these areas were defined, the committee then made recommendations on resources that should be available to local chapters and structure/suggestions that should be provided by district and national officers.

### ***Why Have a Continuing Membership Education Program?***

- ∞ Maintain enthusiasm & momentum
- ∞ Keep facts and information fresh
- ∞ Personal development/chapter development
- ∞ Understanding vs. knowledge
- ∞ History: know where you're coming from to better look ahead
- ∞ Critical thinking & self-assessment
- ∞ Plan for the future
- ∞ Keep focus on values/purpose-driven

### ***Key Fraternal Areas***

Brotherhood:

- ∞ Integration of new brothers into chapter
- ∞ Brother Accountability
- ∞ Brother Unity/Bonding/Communication
- ∞ Motivating the Unmotivated brothers
- ∞ History of Chapter/Band/Fraternity
- ∞ Ritual Study
- ∞ Recruitment – qualities of membership candidates/good brothers

- ∞ Relationship with Tau Beta Sigma and other musical organizations

#### Music/Service:

- ∞ Concepts – Are these purpose-driven?
  - Worthwhile Projects – what are they?
  - Understanding the vision of university band directors and programs
  - Setting service priorities & finding balance between duties
- ∞ Applications - Specific areas
  - Fraternity Songs/Hymn – rehearsing/performance
  - Preparing for a recital/musical
  - Getting involved in the community both through service and music

#### Leadership:

- ∞ Being a good, effective leader? Executive board/council?
- ∞ Efficient meetings
- ∞ Leading by example
- ∞ Linking purposes to leadership
- ∞ Developing leaders/committees – with special emphasis on delegating tasks
- ∞ Creating opportunities for leadership
- ∞ Conflict management/resolution
- ∞ Effective communicating/public speaking
- ∞ Effective chapter teamwork – chapter unity

#### **Resources Made Available**

- ∞ Guide to Continuing Membership
- ∞ Sponsor/Director of Bands involvement
- ∞ Website
- ∞ Online forum/discussion board
- ∞ Leadership Symposia
- ∞ Service project database
- ∞ Fundraising database

- ∞ Membership Retreat/Workshops w/ District & National Officers – make available to local chapters
- ∞ Workshops at District Convention/Leadership Conference related to CMEP
- ∞ CFR involvement and assistance
- ∞ Database of specific chapter CMEPs
- ∞ Virtual CMEP

**Structure to Provide**

- ∞ Semester vs. year-long program
- ∞ Integration: Chapter Operations, Stand alone sessions
- ∞ Attendance: mandatory vs. recommended
- ∞ Breaking down 3 key areas into a multi-year curriculum
- ∞ Advice/suggestions from National Council on ways to implement

**Recommendations to the National Council:**

- ∞ Create a Guide to Continuing Membership
- ∞ Take the CMEP to local chapters. Educate brothers on why this is important.
- ∞ Stay open to change and new ideas.
- ∞ Avoid standardization and allow chapters to create or interpret a CMEP based on their own needs.
- ∞ Remind chapters to do CMEP: Listserv, website, The Podium, District publications, etc.
- ∞ Maintain student-focused communication between chapters and district/national officers

Many thanks to the delegates assigned to the committee and the Brothers who sat in and volunteered their advice and opinions. Thank you to advisors, North Central District Governor Rod Whiteman and Past National Member-at-Large Steve Nelson. Also, thank you to Brittany Lee from Beta Rho for assisting in note taking during portions of the meetings.

Fraternally submitted,

Evan L. Thompson  
 Chair, Committee on Membership – Strategic  
 Zeta Chi, University of South Carolina

Steve Nelson, Advisor  
Rod Whiteman, Advisor

Kyle von Neumann – Epsilon Xi  
Justin Good – Theta Kappa  
Danny Toassaint – Iota Delta  
Sarah Groteluschen – Kappa Delta  
Steven Rainville – Kappa Sigma – proxy  
Sarah Pyle – Lambda Psi  
Heidi Butterfield – Iota Alpha – proxy  
Juan Gutierrez – Delta Sigma – proxy  
Benjamin Link – Alpha Iota  
Eric Schreiber – Gamma Iota  
Alice Gomez – Theta Beta  
Alberta Chu – Gamma Pi - proxy  
Athena White – Kappa Tau – proxy  
Brittany Lee – Beta Rho

Others in attendance:

Sean Van Haren, Zeta Epsilon  
Hannah Martin, Lambda Alpha

## ***APPENDIX 19 - Final Report of the Strategic Committee on Colonization***

By Tucker Kraught, Gamma Chapter

Brothers of the National Chapter,

After two meetings, the 2009 national committee on colonization has gotten a great deal accomplished, but still have some extra work to do after issuing this report. However, we are confident that the work we have thus far accomplished and will yet accomplished will be beneficial to the colonization efforts of the Fraternity.

One of the charges given to the committee was to discuss the Colonization fee. The committee has recommended to the ways and means committee an increase in the colonization fee from 150 dollars to 200 dollars. The colonization committee recommends that this fee be comprised of a \$150 initial fee and an additional \$50 fee prior to installation. The committee decided on a 50 dollar increase to the colony fee to help pay for the operating costs of colonization. The increase was placed at the end of the process to allow colonies more time to fundraise since new colonies often have difficulty coming up with funds early in the process.

The committee has also been reviewing the new colonization handbook and believes it to be a sound document. We will be making small recommendations and comments for the National Vice President for Colonization and Membership. The colonization handbook revisions include revisions to format, content to eliminate redundancy, additional content to aide in the colonization process and content that will reflect any changes in national policy. The colonization committee is still reviewing the colonization handbook as well as the colonization website and invites any brothers to come to our meeting this afternoon to join us in our discussion.

I would like to thank the delegates seated on the colonization committee for their hard work and attentiveness. It has been a pleasure to work with all of you. Thank you to our advisors Christine Beason and Ed Savoy for their continued guidance as well as Adam Bates and Derrick Mills for their support and input on the Colonization Handbook.

Respectfully Submitted,

Tucker Kraght, Chair  
Gamma Chapter President, University of Washington

## ***APPENDIX 20 - Final Report on the Ritual & Regalia Committee: Founder's Day Ceremony***

By Tammi Rice, Zeta Omicron, The University of Akron

Brothers of the National Chapter of Kappa Kappa Psi,

The committee on Ritual & Regalia Founder's Day Ceremony was charged with the following:

1. Review the Alpha and Zeta Chi chapters' proposals for a national Founder's Day Ceremony. Give a recommendation to the National Council to accept one or the other of these proposals. The Committee was also given the option to recommend no Founder's Day ceremony if that were to be the desire of the active membership.
2. Review submissions for jewelry from both the Southeast and Southwest Districts and recommend to the National Council if the jewelry is deemed necessary or not.

The committee agreed to the following actions and conclusions regarding the above charges:

1. Review the Alpha and Zeta Chi chapters' proposals for a national Founder's Day Ceremony and give a recommendation to the National Council.
  - a. The committee agreed that the purpose of the committee to was to review the proposed ceremonies. Both the Alpha chapter ceremony and the Zeta Chi chapter ceremony were read and discussed.
  - b. After reading the submitted Founder's Day Ceremonies, the committee determined that while there are some fine elements contained in the ceremonies, it was not necessary to mandate a specific Founder's Day Ceremony.
  - c. The committee recommends to the Vice President of Student Affairs to collect Founder's Day ceremonies from chapters that have them already in place. This collection should be submitted to the National Archives and be made available to national membership.
2. Review and consider submissions from both the Southeast and Southwest Districts for fraternal jewelry.
  - a. The committee reviewed all the different designs submitted from the Southeast district for a District Alumni Pin.
  - b. The committee also reviewed the proposal from the Southwest District for a Past District President's Pin.

- c. The committee then discussed the necessity of each pin separately.
- d. After much conversation on both pins, the committee recommends that neither of these pins be developed.

This committee faced some difficult challenges discussing some of the most essential and passionate issues of our fraternity. The delegates and members of this committee should be commended for their work over the last few days and for conducting themselves as Brothers. The committee would also like to thank the following people for their guidance:

Dr. Rod Chesnutt, Superadvisor, Immediate Past National President

Dr. Hubert Toney, Advisor, Epsilon Phi, Clarion University

Tim Kalgreen, Advisor, Eta, Ohio State University

Words cannot express how honored I am to serve the Brotherhood. I would like to express my deepest thanks to Dr. Malinda Matney for allowing me to serve you all.

Respectfully Submitted,  
Tammi Rice, Zeta Omicron  
The University of Akron

## ***APPENDIX 21 - Final Report on the Committee for Ritual and Regalia: Senior Ceremony***

By Bret Zawilski, Committee Chair  
Northeast District President

Assembled Brothers,

The Ritual and Regalia Committee for the Senior Ceremony was charged with the following tasks for the 2009 National Convention. Our first task was to review two separate proposals for a ceremony for departing or graduating seniors that might be nationally recognized. As the National Council did not have a specific desire for this proposal, we were advised to recommend one ceremony for adoption into the ritual books or recommend that neither was suitable.

Our second task was to consider the prohibition of traditional candles during ritual due to the associated risks and fire hazards.

As the decision involving candles seemed to be a more straightforward decision, the committee decided to focus on this issue first. We centered discussion around the potential benefits and detriments surrounding the usage of electric candles within the Ritual, and while it was agreed that electric candles could certainly prevent a number of concerns relating to open flame within Ritual facilities, the committee also recognized that simple precautions could drastically reduce the risk associated with using traditional candles.

The official recommendation of the committee is that candles should still be available for use within fraternity Ritual, but a clause should be added to the Ritual that states electric candles are also a valid alternative that chapters may choose to utilize. It is also our recommendation that an insert for the ritual books should be created that provides suggestions for methods to reduce the risks associated with traditional candles, as well as advising that chapters should adhere to their university's policies in relation to candles and open flames.

After reaching this decision, the committee moved onward to consider the two senior ceremony proposals that had been presented for consideration by the Southeast and Southwest districts. Our first task involved deciding whether a nationally mandated graduating senior ceremony was desired by the majority of the delegation. In light of the fact that any accepted ceremony would automatically override individual chapter ceremonies or traditions, the committee decided that it would be best to recommend that neither proposal be accepted as written.

Instead, the Ritual and Regalia committee wishes to charge the next Vice President of Student Affairs to create a resource for the collection and archival of senior ceremonies. This resource would greatly assist any interested chapter in the creation or adoption of a senior ceremony that would suit their needs, while allowing a degree of individuality. The medium and implementation of this task would be left to the discretion of the National Council.

In discussion, the committee also desired to charge the Vice President of Student Affairs with the creation of a resource devoted to other chapter ceremonies, such as joint ceremonies for the similar purpose of providing chapters with a resource for the creation of such a ceremony should the chapter desire one.

I would personally like to thank all of the delegates and brothers who attended our committee meetings and provided helpful suggestions. Their work is greatly appreciated. I would also like to thank Benjamin Soltoff for taking detailed notes of the discussions. Last, but not least, my thanks go out to Denali Alt and Marcus Wyche for serving as committee advisers and keeping me on track.

Respectfully submitted,

Bret Zawilski  
Northeast District Presidents  
Eta Alpha – Lock Haven University  
Eta Omicron – James Madison University

## ***APPENDIX 22 - Final Report of the Membership Policies Committee***

By Marc Renaud, Zeta Epsilon Chapter

Brothers of National Chapter,

The Membership Policies Committee was charged with the following:

**1. Review and make recommendations about the proposed revision to the risk management policies created by the KKPsi and TBSigma National Councils.**

**2. Consider and make a recommendation on the hazing resolution created by Ken Corbett.**

The risk management policy has three major components, which include: Alcohol and Controlled Substances, Hazing, and a Social Event Third Party Checklist. Before discussing the material a joint committee met and listened to information, presented by Scott Stowell. This information included the history behind the current policy, information regarding the evolution of risk management policies in the Greek community, and an explanation on how and why the proposal was created. After this presentation the committee broke off into separate discussions.

After each separate committee meeting Katie Kozma, chair for Tau Beta Sigma, Trudy Adler, advisor for Tau Beta Sigma, Scott Stowell, advisor for Kappa Kappa Psi, and myself would meet to discuss the business items that came up. This group served as a means to address all the issues and draft the best possible proposition for both organizations.

In response to student input the committee made several changes to the policy to help clarify its intentions. With the collaboration of the Advisors and Chairs a list of discussion points was created to help better define the nature of this policy.

1. This policy is meant to minimize risks, not to completely eliminate them. The policy's goal is to reduce risks, because in risk management there is no absolutes. A perfect policy, one that protects a group from all risks, can never be created.
2. The Third Party Checklist is for SOCIAL EVENTS ONLY!
3. Without a change in our fraternal policy on risk management, it will be more difficult and expensive to secure insurance.

4. The policy was based upon the industry and legal standards surrounding Greek life.
5. This policy only affects fraternal life, not your life outside of the fraternity.

Based on the student input along with the advice from legal teams and insurers who drafted the policy, the committee unanimously recommends that the fraternity adopt this Risk Management Policy.

Our second charge dealt with considering a resolution against hazing in our fraternity, which was created by Ken Corbett. The resolution serves to reinforce our current stance against hazing. The committee reviewed the proposal and with the exception of minor grammatical changes, the committee unanimously recommends our Fraternity adopt the resolution.

The 2009 committee on membership policies charges the national council with the following:

1. To make educational material that is distributed in conjunction with the Risk Management Policy in the fall of 2009. Points of this material should include, but are not limited to, the following:
  - a. Explain how the policy is in accordance with industry and legal standards.
  - b. Make educational material on how chapters can correctly expand this policy.
  - c. To provide clarifications on specific points within the risk management policy (e.g. scavenger hunts in an educational forum, line-ups not for the purpose of intimidation, hired concession stand fundraising, etc.).
  - d. To provide clarifications on the points listed in the policy on Alcohol and Controlled Substance.
2. To evaluate the effectiveness of this policy over the next biennium and make any necessary changes at the next national convention.

I would like to give a special thank you to the following people. My counterpart from Tau Beta Sigma Katie Kozma, the Tau Beta Sigma advisor Trudy Adler, Kappa Kappa Psi advisor Scott Stowell, and current VPP Adam Cantley. I would also like to thank the delegates on my committee and the other brothers in attendance, who all provided valuable contributions.

Respectfully Submitted,

Marc Renaud  
Membership Policies- Committee Chair  
Zeta Epsilon, Michigan State University

Advisor  
Scott Stowell, Board of Trustees

Committee Members

Eric Snowden- Eta

Kathleen Anderson- Iota

Steven Boyles- Omega

Andrew Quebbeman- Alpha Delta- Proxy

Monique Murphy- Alpha Omega

Robert Arriaga- Beta Delta

Eric Paraidis- Epsilon Nu

Maggie Greenwood- Epsilon Psi

Lathaniel Mills- Zeta Phi

Christopher Demas- Theta Alpha- Proxy

Kathryn Riley- Theta Sigma- Proxy

Joseph Kwan- Kappa Phi- Proxy

## ***APPENDIX 23 - Risk Management Policy***

Unanimously approved by the National Chapter

Proposed by the National Councils of Kappa Kappa Psi and Tau Beta Sigma

### **Kappa Kappa Psi and Tau Beta Sigma Policy on Alcohol and Controlled Substances**

Recognizing its responsibility for the social well-being and welfare of its members; and with the objective that the social atmosphere and environment of its chapters be one in harmony with the spirit and ideas of these fraternal organizations; Kappa Kappa Psi Fraternity and Tau Beta Sigma Sorority adopt this policy related to fraternity and sorority events.

1. The possession, sale, use, or consumption of ALCOHOLIC BEVERAGES during a Kappa Kappa Psi or Tau Beta Sigma event, in any situation sponsored or endorsed by the chapter, or at any event an observer would associate with the organization(s) must be in compliance with any and all applicable laws of the state, province, county, city, institution of higher education, and band program and must comply with the Social Event Third Party Vendor Checklist
2. No alcoholic beverages may be purchased through or with Kappa Kappa Psi or Tau Beta Sigma funds, nor may the purchase of alcohol for members or guests be undertaken or coordinated by any member in the name of or on behalf of the chapter (i.e. pass the hat or collection). The purchase or use of a bulk quantity or common source(s) of alcoholic beverage (i.e. kegs, cases, or open bars) is prohibited. Also, Kappa Kappa Psi or Tau Beta Sigma chapters are prohibited from hosting BYOB events.
3. OPEN PARTIES, meaning those with unrestricted access by non-members of the fraternity or sorority, without specific invitation, where alcohol is present, are prohibited. All social events with alcohol must have an enforced guest list.
4. No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
5. The possession, sale, or use of any ILLEGAL DRUGS or CONTROLLED SUBSTANCES during any Kappa Kappa Psi or Tau Beta Sigma event or at any event that an observer would associate with the organization(s) is strictly prohibited.
6. Kappa Kappa Psi or Tau Beta Sigma chapters may not have any alcoholic beverages at any chapter business meeting or service event. Chapters may not provide alcohol for any fundraising event. Chapters may not promote any non-Kappa Kappa Psi or Tau Beta Sigma event where alcohol is being provided or uses alcohol as an incentive to promote any events. This includes using social events/parties as fundraisers where alcohol is present.
7. No chapter(s) of Kappa Kappa Psi or Tau Beta Sigma may co-sponsor an event with a tavern (tavern defined as an establishment generating more than one-half of annual gross sales from alcohol) at which alcohol is given away, sold, or otherwise provided to those present. This includes any event held in, at, or on the property of a tavern as defined above for purposes of fundraising. However, the chapter(s) may rent or use a room or area in a tavern as defined

above for a closed event held within the provisions of this policy, including the use of a third party vendor and guest list. An event at which alcohol is present may be conducted or co-sponsored with a charitable organization if the event is held within the provisions of this policy.

8. No chapter(s) of Kappa Kappa Psi or Tau Beta Sigma may co-sponsor, co-finance, attend, or participate in a function at which alcohol is purchased by any of the host chapters, groups, or organizations.

9. All recruitment activities or new member events associated with any chapter(s) of Kappa Kappa Psi or Tau Beta Sigma will be non-alcoholic. No recruitment activities or new member events associated with any chapter may be held at or in conjunction with a tavern, as defined in this policy.

10. No member or prospective member/membership candidate shall permit, tolerate, encourage, or participate in "drinking games." The definition of drinking games includes but is not limited to the consumption of shots of alcohol, liquor, or alcoholic beverages; the practice of consuming shots equating to one's age; "beer pong;" "century club;" "dares;" or any other activity involving the consumption of alcohol which involves duress or encouragement related to the rapid consumption of alcohol.

11. No alcohol shall be present at any prospective member/membership candidate activity or ritual of the chapter. This includes but is not limited to activities associated with "bid night," "big brother – little brother" events or activities / "big sister - little sister" events or activities, "family" events, or initiation.

### **Kappa Kappa Psi and Tau Beta Sigma Policy on Hazing**

No chapter, colony, student member, membership candidate or alumnus of Kappa Kappa Psi or Tau Beta Sigma shall conduct nor condone hazing activities. Permission or approval by a person being hazed is not a defense. Hazing activities are defined as:

"Any action taken or situation created that produces mental or physical harm, discomfort, embarrassment, harassment, or ridicule. Such activities may include but are not limited to the following: use of alcohol, paddling in any form, line ups for the purpose of intimidation, creation of excessive fatigue, physical and psychological shocks, quests, treasure hunts, scavenger hunts, unnecessary road trips, wearing of public apparel which is conspicuous and not normally in good taste, engaging in public stunts and buffoonery, morally degrading or humiliating games and activities, and any other activities which are not consistent with academic or musical achievement; Kappa Kappa Psi/Tau Beta Sigma law, ritual or policy; or the regulations and policies of the educational institution, band program, or applicable state law."

## SOCIAL EVENT THIRD PARTY VENDOR CHECKLIST

Your chapter will be in compliance with the risk management policies of Kappa Kappa Psi/Tau Beta Sigma if you hire a third party vendor to serve alcohol at your functions **WHEN** you can document the following checklist items. ***If you do not have a completed checklist, you may not have alcohol at your event. Also, please note this is the only method available to have alcohol at any events sponsored by Kappa Kappa Psi and/or Tau Beta Sigma. Chapters are strictly prohibited from providing alcohol first hand or hosting BYOB events. Please see the Kappa Kappa Psi and Tau Beta Sigma Policy on Alcohol and Controlled Substances if you have questions or contact the National Headquarters.***

THE VENDOR MUST: (Both the chapter president and vendor must initial for each item as being completed.)

1. \_\_\_\_\_ Be properly licensed by the appropriate local and state authority. This might involve both a liquor license and a temporary license to sell on the premises where the function is to be held. **ATTACH COPIES OF STATE AND LOCAL LICENSES TO THIS CHECKLIST.**
  
2. \_\_\_\_\_ Be properly insured with a minimum of \$1,000,000 of general liability insurance, evidenced by a properly completed certificate of insurance prepared by the insurance provider. The above "certificate of insurance" must also show evidence that the vendor has, as part of his coverage, "off premise liquor liability coverage." **ATTACH A COPY OF THE CERTIFICATE OF INSURANCE AND HIGHLIGHT REQUIRED CLAUSES.**
  
3. \_\_\_\_\_ Agree to cash sales only, collected by the vendor, during the function.
  
4. \_\_\_\_\_ Assume all the responsibilities that any other purveyor of alcoholic beverages would assume in the normal course of business, including but not limited to:
  - a. Checking identification cards upon entry
  
  - b. Not serving minors
  
  - c. Not serving individuals who appear to be intoxicated
  
  - d. Maintaining absolute control of ALL alcoholic containers present
  
  - e. Collecting all remaining alcohol at the end of a function (no excess alcohol - opened or unopened - is to be given, sold or furnished to the chapter).
  
  - f. Removing all alcohol from the premises.

THE CHAPTER MUST: (Both the chapter president and vendor must initial for each item as being completed.)

1. \_\_\_\_\_ Have a complete and final guest list for the event at least 48 hours in advance. Only individuals on the guest list will be permitted to attend. **ATTACH A COPY OF THE GUEST LIST.**
2. \_\_\_\_\_ Ensure that Non-Salty Food and Non-Alcohol Beverage options are available for the duration of the function.
3. \_\_\_\_\_ Not permit or encourage any form of "drinking games" or the rapid mass consumption of alcohol during the event.
4. \_\_\_\_\_ Provide sober members for the entirety of the event to help with event management.
5. \_\_\_\_\_ Must be in compliance with any and all applicable laws and policies of the state, province, county, city, institution of higher education, band program, and Kappa Kappa Psi/Tau Beta Sigma.

This form must also be signed and dated by the chapter president, chapter sponsor and or the Director of Bands, and the vendor. In doing so, both parties understand that only through compliance with these conditions will the chapter be in compliance with Kappa Kappa Psi/Tau Beta Sigma requirements. The chapter must keep a copy of this signed document and all attachments.

\_\_\_\_\_  
Chapter President's Signature & Date

\_\_\_\_\_  
Vendor's Signature/Company & Date

\_\_\_\_\_  
Chapter Sponsor Signature and/or Director of Bands & Date

## ***APPENDIX 24 - Final Report of the Strategic Committee on Programs***

By Chase Giddings, Beta Delta Chapter

The 2009 National Convention Committee on Programs was charged with two items:

### **1. Review and make recommendations on the proposal for a Kenneth M. Corbett Chapter Improvement Award.**

This award would be given once a biennium at National Convention.

To be qualified these chapters must have met all national obligations for the biennium, and have shown a concerted effort to improve the overall health of their chapter during the biennium. Finally, they must have been free from disciplinary status for the biennium.

The Governors from each district in Kappa Kappa Psi will nominate one chapter to receive this award by an April 30<sup>th</sup> deadline prior to National Convention. This nomination will be sent to the National Vice President for Programs. This nomination must include a formal letter of recommendation, stating how this chapter has worked to improve their overall chapter operations. Based off the recommendation of the respective district governor, these six chapters will receive the **Chapter Improvement Award**.

By May 15<sup>th</sup> prior to national convention, the National Vice President for Programs will contact each chapter notifying them of their award. He/She will also give them an application and form to gather additional information and invite each of the six chapters to submit materials to the National Headquarters by July 1. This is to be consistent with other major award deadlines in the Fraternity.

From these materials the national council will select one chapter to receive **The Kenneth M. Corbett Most Improved Chapter Award**. This will be based off of clear documentation of improvement from the chapter, Governor Recommendation, and National paperwork

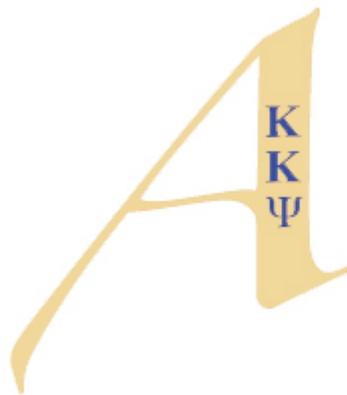
Discussion: The committee raised concerns as to how the district governors would choose a most improved chapter from their district.

Recommendation: The committee decided to approve the creation of the award with the stipulation that the district governors would meet to discuss a standardized way of choosing an award nationwide, and within the same terms.

**2. Review and make recommendations for a pin to accompany the A. Frank Martin award.**

The committee was presented with a variety of designs to consider as options for a pin.

Recommendation: Out of the options that the committee was presented, the committee decided to recommend a light gold "A" representing A. Frank Martin with blue enameled KΚΨ lettering.



The committee felt that all designs presented had many great attributes, but felt that this design was the best choice and offered a pin of class and elegance, and one of which the recipients of the A. Frank Martin Award would appreciate.

I would like to thank all of the members of this committee for their work and service on these issues and greatly appreciate the efforts of our super advisor NVPP Adam Cantley, and Advisors PNP and BOT Mike Osborn, and NAA Board Member, Marci Jones.

Fraternally Submitted,

Chase R. Giddings  
Southwest District President  
Beta Delta, Kappa Kappa Psi  
Sam Houston State University

I move that we accept the Kenneth M. Corbett Chapter Improvement Award as recommended by the committee.

I move that we accept the A. Frank Martin Pin Design as recommended by the committee.

## ***APPENDIX 25 - The Kenneth Corbett Most Improved Chapter Award***

Unanimously Approved by the National Chapter  
Proposed by Adam D. Cantley National Vice President for Programs

### **Award Being Proposed:**

The Kenneth M. Corbett Most Improved Chapter

### **Reason:**

We have many outstanding that chapters that have striven to improve themselves over the biennium. While they may not receive a Chapter Leadership Award, it is important for the Fraternity to recognize their efforts to live the mission of Kappa Kappa Psi. This award would be created to recognize such chapter.

This Award will be named for Past National President Kenneth M. Corbett. Brother Corbett's years of service and dedication to the forward progress and improvement of our fraternity are what makes him worthy of this honor. During his term as president Kappa Kappa Psi created the J. Lee burke Student Achievement Award, adopted the Membership Education Program, and his leadership was vital to the creation of the National Chapter Field Representative Program. He continued his service on the board of trustees by helping to lead the initiative of preserving our fraternity history. Since his initiation he has consistently and diligently worked to move Kappa Kappa Psi in a better direction. This award honors his commitment to better our organization, by honoring those chapters that are committed to moving themselves in a positive direction.

### **Timeline/Process and Qualifications:**

This award would be given once a biennium at National Convention.

To be qualified these chapters must have met all national obligations for the biennium, and have shown a concerted effort to improve the overall health of their chapter during the biennium. Finally, they must have been free from disciplinary status for the biennium.

The Governors from each district in Kappa Kappa Psi will nominate one chapter to receive this award by the April 30<sup>th</sup> prior to National Convention. This nomination will be sent to the National Vice President for Programs. This nomination must include a formal letter of recommendation, stating how this chapter has worked to improve their overall chapter operations. Based off the recommendation these six chapters will receive the Chapter Improvement Award.

By May 15<sup>th</sup> prior to national convention, the National Vice President for Programs will contact each chapter notifying them of their award. She/He will also give them an application and form to gather additional information and invite each of the six chapters to submit materials to the National Headquarters by July 1. This is to be consistent with other major award deadlines in the Fraternity.

From these materials the national council will select one chapter to receive The Kenneth M. Corbett Most Improved Chapter Award. This will be based off of clear documentation of improvement from the chapter, Governor Recommendation, and National paperwork.

This award will be presented at the Formal Banquet at National Convention.

## ***APPENDIX 26 - National Hazing Opposition Resolution***

Unanimously Approved by the National Chapter  
Proposed by Kenneth Corbett Past National President

*Whereas*, Kappa Kappa Psi is a Fraternity dedicated to the service, promotion, and advancement of college and university bands; and

*Whereas*, Hazing constitutes acts which demean and abuse an individual physically, mentally, morally or spiritually, and which endanger the victim's psychological well-being or physical health to the point of injury or even death; and

*Whereas*, Kappa Kappa Psi recognizes that hazing is contrary to the noble ideals and philosophy of our brotherhood and violates the human rights of victims, the Golden Rule and criminal statutes in most states; and

*Whereas*, Hazing drains the financial and labor resources of the Fraternity, its staff and volunteer officers, negatively affecting the Fraternity's ability to provide valuable programs and services to its members; and

*Whereas*, Incidents of hazing defile the public image of Kappa Kappa Psi Fraternity and all fraternal organizations; therefore,

*Be it resolved by the National Convention of Kappa Kappa Psi Fraternity:*

That the Fraternity commits itself to the total eradication of hazing within its chapters and enacts a strict policy of opposition, and in doing so, the Fraternity commits to act in opposition to those who would perpetuate, enable or tolerate hazing within its ranks;

That the Fraternity commits to foster personal responsibility and overcome this scourge by producing educational programs and communications that will shed light upon the unenlightened;

That the Fraternity vows to strictly discipline brothers engaging in hazing activities through enforcement of Kappa Kappa Psi's risk management policies; and

That Kappa Kappa Psi commits to join in the efforts of other organizations to eliminate the abhorrent practice of hazing in any form.

## ***APPENDIX 27 - Final Report of the History and Traditions Committee***

By Candace Roberts, Beta Omicron Chapter

Brothers of the National chapter-

The 2009 Kappa Kappa Psi committee on History & Traditions has met this week to address the following charges:

- ∞ Discuss the current experience and future direction of history development in the Fraternity.
- ∞ Discuss the ceremonial experience of Fraternity members.
- ∞ Interview historical figures of Kappa Kappa Psi and college bands in attendance.

Prior to the start of Convention, I met with our wonderful advisors Dr. Kirk Randazzo and Marco Krcatovich to discuss the charges of this committee. With the creation of the Ritual and Regalia committees, we concluded that most of the topics historically discussed in the History & Traditions committee would be discussed by the two other Traditions committees. With that, we talked about which important figures would be attending this Convention and would be worthwhile to bring into our meetings and document their history. Concluding that meeting, we had a list of six people that we sought out to interview during National Convention week.

Following the National Intercollegiate Band concert that helped kick off National Convention, the committee had the great honor of sitting down with this years' NIB conductor, Col. John R. Bourgeois, and the commissioned composer, Mark Camphouse. More of a discussion than an interview, hearing the stories of Col. Bourgeois' time as the Director of "The President's Own Marine Band" and Mark Camphouse, who spoke of him performing under the great American composer and conductor Aaron Copeland three times, as well as writing a piece for and meeting Rosa Parks, it was a great first meeting for our committee.

At our next meeting, the committee sat down with current National President Dr. Malinda Matney. An incredible asset to the Fraternity, even starting before her time on National Council, we had the pleasure to learn about how Dr. Matney started as a Sister of Tau Beta Sigma and gradually took on leadership positions in the Fraternity which, with the help and inspiration of others, have led her to where she is now. Additionally, she provided a lot of insight regarding the future direction of Kappa Kappa Psi.

At our last meeting, we had the chance to talk with Past National President Melvin Miles as well as outgoing Board of Trustee members Scott Stowell and Ken Corbett. Speaking with Melvin Miles, he shared with us many of the transformations he has witnessed over the years in

his role as an active member, member of the National Council, and Sponsor. Scott and Ken provided a lot of insight as to the current state of the history and archiving project and several proposals for the 2019 National Convention celebrating our 100<sup>th</sup> Anniversary.

Our committee discussed possibilities for the 2019 National Convention and reviewed the information provided to us by Scott Stowell and Ken Corbett. We agreed with the following recommendations:

- ∞ Agreed with the request to change the National Convention rotation to allow the 2019 Convention to be held in the Southwest District, preferably near Oklahoma City.
- ∞ The creation of a second-time capsule.
- ∞ Bringing in a world-renown band.
- ∞ Commissioning a piece for a big-name composer.
- ∞ Inviting high-caliber honorary members.
- ∞ Workshops on the development of ritual.
- ∞ Considering different logistical options to make this Convention accessible and affordable to maximize attendance.
- ∞ Agreed with the plan to dedicate a day of National Convention to celebrate the anniversary of the Fraternity and visit National Headquarters and other significant locations near Stillwater.

Lastly, a topic that resulted in interesting discussion was our second charge regarding the ceremonial experience of Fraternity members. Within our committee, a vast majority of Brothers had not regularly performed any ceremonies and a concern was brought up about the lack of education and awareness concerning these optional ceremonies. All in all, the general consensus was that Brothers appreciated the individuality of the ceremonies written and performed by some Chapters and agreed with the previous recommendation of creating a database that would house ceremonies for Chapters to use as a reference.

It was a great honor and rare opportunity to be able to interview these truly great people who have had a significant effect on Kappa Kappa Psi. With that, I would like to thank Colonel John R. Bourgeois, Mark Camphouse, Dr. Matney, Scott Stowell, Ken Corbett, and Melvin Miles for taking the time to meet with our committee. I would also like to thank Kirk and Marco for their support and assistance before and during National Convention. Also, I would like to extend a huge thanks to Brianna Putt from Iota Alpha for serving as the committee Secretary, as well as Anthony Sawyer who graciously videotaped the interviews so that the tapes could be archived at National Headquarters. Thanks to the members who served on my committee for their participation in what I can say was a great experience.

In the Bond,

Candace Roberts  
2009-2010 Western District President  
Beta Omicron, Arizona State University

## ***APPENDIX 28 - Final Report of the Strategic Committee on Publications***

By Christopher Pratt, Delta Omicron Chapter

The 2009 National Publications – Strategic Committee was charged with the following:

- 1) Discuss and give guidance regarding communication in the fraternity, including national publications, websites, listservs, and social networking.
- 2) Review and give a recommendation regarding a proposal from Vice President Mills to update the current online capabilities of the fraternity.

The Committee met and discussed at length the various means of communications used at the national level. A goal that swiftly arose was to cut down on the amount of traffic running through our inboxes. We discussed the two National listservs, the moderated one and unmoderated. We recommend that the moderated listserv remain as is, for fraternity announcements and the like, but we also have a few recommendations. We would like to see an “Unsubscribe” link, as well as a link to the Listserv FAQs from the National website put as a tag on the bottom of emails, to help members better use the listserv, as well as to set the listserv to “no reply” so that Brothers can more easily reply directly to those making an announcement rather than everyone on the listserv.

With regard to the unmoderated listserv, the committee decided that a better venue for the types of discussions that go out over the unmoderated list would be a forum or discussion board. We charge the incoming National Vice President for Student Affairs to publicize the already existing forums on [kkpsi.org](http://kkpsi.org), and to create topics at regular intervals to promote healthy conversation and discussion on topics useful to members. In the forum, we would like to see an option to receive an email update if a topic is posted, or discussion on a thread is continued.

We met jointly with the Tau Beta Sigma National Committee for Publications, and in a fantastically efficient meeting, we determined that both Tau Beta Sigma and Kappa Kappa Psi were in agreement on the aforementioned recommendations. As a result of the conversations with the Sisters, we charge the National Council to look into the possibility of a joint discussion forum, as Tau Beta Sigma does not currently have a forum on their website.

The Committee also discussed the use of social networking sites, and focused mainly on the fraternity’s use of Facebook. We would like to see more use made of the “Kappa Kappa Psi” fan page as a way to host Facebook events, for Brothers to post pictures and network; and also recommend that this be used as a more unified means of connecting with Brothers through social networking, rather than a plethora of Facebook groups. The intent of this is to also decrease the amount of inbox traffic and redundancy of various Facebook groups, events, and the like.

The committee endorses the web system proposal presented by Vice President Mills. He met with the Committee to field questions and better explain his proposal for a new web system.

The proposal intends to help the fraternity and sorority go in a green direction, and make all reporting of paperwork available on the web. Initiated members would receive a log-in, consisting of their first initial and last name, as well as their initiate number at the first chapter they were initiated into, for example mine would be "cpratt628." There would be varying degrees of access, ranging from initiated members to National Council and National Headquarters staff.

**Level I** would be active, associate, honorary, life, alumni, life, and alumni association members. Users at this level would be able to report their own personal information and update it in the system. Active members would be able to view their chapters' reports, and alumni would be able to view the reports with permission from Level II users.

**Level II** users as proposed by Vice President Mills would be Chapter Presidents, Directors of Bands, and Sponsor. These users would be able to fill out forms online, to submit them to Headquarters. Chapter Presidents would fill out the forms, and when they "submit" the form, a copy is sent to National Headquarters, indicating whether or not the President submitted the form on time, and a copy is sent to the Sponsor/DOB to approve and add any additional comments. With regards to this level access, the committee recommends that the Chapter President be granted discretion in allowing other chapter members access to filling out the paperwork, for example the Treasurer for any financial sections or the Secretary for any data sections.

**Level III** users would be district officers. They would have access to review the status of chapters in their district. They will not have access to reports unless authorized by individual chapters. Level III users will be able to view chapter documents such as constitutions and MEPS if they are posted on the system.

**Level IV** users would be District Governors and Councilors. Governors and Councilors will be able to view all chapter reports, and viewing chapter rosters, as well as emailing all active members of a chapter directly.

**Level V** – master logins would include National Council, Board of Trustees, and Headquarters staff. The National Council and Board will have all aforementioned capabilities as level IV users, as well as being able to see all changes and administrative information entered by National Headquarters. NHQ Staff will be able to monitor all submitted information from chapters.

As changes in positions and offices are reported, users would be updated to the appropriate access Level accordingly.

The Committee believes that the new web system will make paperwork easier, as well as save mailing costs of the chapter. Also, chapters will not be penalized should the Sponsor not submit the forms on time, as NHQ Staff will be able to see when the Chapter President submitted the form for Sponsor Approval. All current deadlines for paperwork would stand. The Committee charges the National President to look into the creation of educational materials, such as videos, to explain how to use the new system at the varying levels of access.

The Committee also discussed the current kksi.org website. We poured over the site to give some feedback and criticism, in hopes that a better website will be developed. We would like to see fewer flash elements, and an overall more stylistic, elegant and professional looking website. The current dropdown menus absolutely need to be simplified, and we charge the

National Council to look into usability testing in order to find ways to more efficiently organize the website. We would also like the National Council to look into potential for mobile websites, for example a site accessible and easily usable from an iPhone. We would like to explore methods for allowing non-initiates to see public parts of forums, to share our resources with anyone looking to service music. We also recommend that the Webmaster look into ADA accessibility, to allow people with disabilities to be able to effectively use the resources on the website.

We charge the 2011 National Publications – Strategic Committee to follow up on the new website, new use of forums if implemented, and give further guidance in the next steps of Kappa Kappa Psi's online presence.

The Ways and Means Committee approached the Publications Committee regarding a cost cutting measure affecting the Podium. Our recommendation to the Ways and Means Committee was as follows: to maintain printed copies for Life members and Alumni Association members, as this is a constitutional obligation on our part; and to send a set number of copies to chapters to cut down on the amount of unused copies. We recommend that 10 copies be sent to chapters, but also chapters can request more copies if they so desire. The purpose of this proposal was to cut down on shipping costs as well as printing costs.

I would like to thank Dr. Malinda Matney for the opportunity to lead this committee and serve the National Chapter in this way. I would also like to thank Dr Eric Gilliam and Brian Dorn, the Committee Advisors for helping shape the discussions over the past few days. I also extend thanks to James Abels of the Alpha Eta Chapter from the University of Florida for offering his technical expertise and input. Lastly, I thank all of the delegates on the committee. We accomplished a lot in the past few days, and managed to have a lot of fun doing so.

Respectfully Submitted,

Christopher M. Pratt  
KKΨ- O  
University of Connecticut  
2009 National Publications Chairman

## ***APPENDIX 29 - Credentials and Resolution Report***

Compiled by Aaron More, Life Member Alpha Rho  
National Headquarters Staff Member

### **We resolve to thank the following for their fraternal service**

Our Delegates and Proxies  
199 Voting Delegates  
3 Colony Observers  
6 District Presidents (MWD represented by VP, Sean Damon)  
5 National Officers  
9 Past National Presidents

### **Our National Officers:**

National President, Dr. Malinda Matney  
National Vice-President for Colonization and Membership, Derrick Mills  
National Vice-President for Programs, Adam Cantley  
National Vice-President for Student Affairs, Jason Morris  
National Vice-President for Professional Relations, Dr. Bruce Moss  
Immediate Past National President, Dr. Rod Chesnutt

### **The Members of the Board of Trustees**

Chair, Kirk Randazzo  
Vice-Chair, Mike Osborn  
Dr. Rod Chesnutt, IPP  
Kenneth M. Corbett  
Dr. Mike Golemo  
Scott Stowell

### **Our Past National Presidents in attendance:**

Melvin Miles  
Timothy Greenwell  
Dr. Mike Golemo  
Dr. Kirk Randazzo  
Ken Corbett  
Mike Osborn  
Scott Stowell  
Dr. Rod Chesnutt

### **Our Headquarters Staff:**

National Executive Director, Lt. Col. Alan Bonner (ret.)  
National Accountant, Di Spiva  
National Membership Service Coordinator, Debbie Morris  
National Alumni, Chapter, and Colony Affairs Coordinator, Aaron Moore  
National Alumni, Chapter, and Colony Affairs Coordinator, Clinton Wieden

National Alumni, Chapter, and Colony Affairs Coordinator, Preston Ramsey  
National Chapter Field Representative, Adam Bates  
National Chapter Field Representative, Emily Rogers

**District Governors:**

Midwest, Denali Alt  
North Central, Christine Beason  
North Central, Rod Whiteman  
Northeast, Marie Burleigh  
Northeast, Dr. Hubert Toney, Jr.  
Southeast, David O'Shields  
Southwest, Daniel George  
Southwest, Fred Velez  
Western, Tanya Marsh  
Western, Dr. Brad Townsend

**District Presidents:**

North Central, Marc Renaud  
Northeast, Bret Zawilski  
Southeast, David Smith  
Southwest, Chase Giddings  
Western, Candace Roberts

**Alumni Association Advisory Committee**

Chair, Brian Dorn  
Lansing Dimon  
Marci Jones  
Art Kerdmanee  
Steve Nelson  
Kenneth M. Corbett

**Host Chapters:**

University of Arizona  
Arizona State University  
Northern Arizona University

**We resolve to thank the following chapters and individuals for their service to Kappa Kappa Psi and their band programs:**

Chapter Leadership Award Recipients:  
Alpha – Oklahoma State University  
Eta – Ohio State University  
Nu – The University of Michigan  
Omicron – West Virginia University  
Psi – University of California, Los Angeles  
Alpha Beta – Butler University  
Alpha Eta – University of Florida  
Beta Kappa – Bowling Green State University  
Gamma Nu – Florida State University

Zeta Epsilon – Michigan State University  
Zeta Chi – University of South Carolina  
Eta Pi – University of Northern Iowa  
Iota Pi - California Polytechnic State University, San Luis Obispo

**Chapter Sponsors in attendance:**

Ken Corbett, Zeta Chi  
Dr. Mike Golemo, Iota Omega  
Melvin Miles, Jr., Eta Gamma  
Dr. Malinda Matney, Nu  
Christine Beason, Lambda Chi  
Scott Stowell, Alpha Eta  
Michael Osborn, Zeta Epsilon  
Dr. Hubert Toney, Jr., Epsilon Phi  
Jack Lee, Delta Sigma  
Brantley Douglas, Mu Nu  
Fred Velez, Beta Delta  
Dr. Brad Townsend, Theta  
Dr. Bruce Moss, Beta Kappa

And to the sponsors who were unable to attend this convention, but who continue to serve.

**We resolve to thank the following individuals for their contribution to Kappa Kappa Psi this week:**

NIB Conductor Col. John Bourgeois and Composer Mark Camphouse.  
Our brothers and other musicians who participated in the NIB for their hard work and dedication to music and to this important National program.  
The Salt River Brass for their wonderful concert.  
The Reading Band conductors and participants.  
To the chapters who presented during Interactive Psi and to all chapters who provided displays.

**To the recipient of the Delegate Distance Award:**

Jamie Reinhold, Active, Eta Upsilon

**To the recipient of the Chapter Distance Award:**

Gamma Nu, Florida State University - 22960 miles

**To the recipient of the Chapter Participation Award:**

Omega, University of Arizona - 45%

**The newest Honorary Members of the National Chapter**

Wava Banes Turner Henry  
Janet West Miller  
Alan Harriet  
Dr. David Scott  
Marie Burleigh  
Christine Beason  
Rod Whiteman

Michael Green  
David O'Shields  
Tanya Marsh  
Denali Alt  
Anthony Falcone  
Daniel George  
Dr. Hubert Toney, Jr.  
Emily Mills

**Candidates running for National Office:**

Derrick Mills  
Adam Cantley  
Jason Morris  
Tanya Marsh  
Jack Lee  
Kevin Wolfe  
Kirk Randazzo  
Chris Haughee  
Daniel George  
Eric Morson  
Rod Chesnutt

**We resolve to thank the following individuals by name for their support and dedication to our Fraternity this week:**

- ∞ Life Members in attendance
- ∞ Student Keynote Speaker, Peter Keros
- ∞ All workshop presenters
- ∞ We would like to thank Dr. Lori Ebert for once again presenting her energetic and informative presentation on making Kappa Kappa Psi and Tau Beta Sigma great.
- ∞ We would like to thank Dr. Tim Lautzenheiser for his amazing workshop on leadership.
- ∞ To the Arizona Biltmore staff for providing exceptional service to us during our convention this week.
- ∞ And to each of you, the Brothers of Kappa Kappa Psi, for taking the time to attend and participate in your National Convention. Thank you for making a commitment to serve your band program and to always "Strive for the Highest."

## 2009 Kappa Kappa Psi National Convention – Delegate Seating

Chapter	School	District	Committee Assignment	Delegate Name	Seated Chapter	Seated District
MWD	District President	MWD	Jurisdiction	Sean Damon	MWD	MWD
NCD	District President	NCD	Membership - Policies	Marc Renaud	NCD	NCD
NED	District President	NED	R&R - Senior Ceremony	Bret Zawilski	NED	NED
SED	District President	SED	Ways & Means	David Smith	SED	SED
SWD	District President	SWD	Programs	Chase Giddings	SWD	SWD
WD	District President	WD	H&T - Strategic	Candace Roberts	WD	WD
Theta	Oregon State University	WD	Chapter Leadership	Megan Ilg	Theta	WD
Gamma Alpha	Midwestern State University	SWD		Zach Sanchez	Omega	WD
Delta Pi	Mississippi Valley State University	SED		Jason Lucker	Alpha Beta	NCD
Iota Beta	Alcorn State University	SED		Sarah C. Emery	Alpha Zeta	NCD
Mu Gamma	Houston Baptist University	SWD		James Abels	Alpha Eta	SED
Mu Delta	Western Michigan University	NCD	R&R - Founders Ceremony	Casey Quick	Mu Delta	NCD
Mu Epsilon	East Stroudsburg University	NED	R&R - Senior Ceremony	Chad Diehl	Mu Epsilon	NED
Mu Zeta	Diablo Valley College	WD	Colonization	Brandon W. Bridges	Iota Alpha	WD
Mu Eta	University of North Carolina at Chapel Hill	SED		Anthony Sawyer	Mu Eta	SED
Mu Theta	Bethel College	SED		Jill Konicek	Alpha Theta	MWD
Mu Iota	Jacksonville State University	SED	Membership - Strategic	Athena White	Kappa Tau	SED
Mu Kappa	Grand Valley State University	NCD	Ways & Means	Katelyn Gyhra	Zeta Epsilon	NCD
Mu Lambda	University of Mary Hardin-Baylor	SWD	H&T - Strategic	Leslie McClure	Alpha	SWD
Mu Mu	University of Central Oklahoma	SWD	Colonization	Randall Justin Price	Theta Kappa	SWD
Mu Nu	Christopher Newport University	NED		Christopher A. Gilson	Alpha Iota	MWD
Mu Xi	Muhlenburg College	NED		Michael R. Roors	Alpha Nu	MWD
Alpha	Oklahoma State University	SWD	Publications - Strategic	Leah Roper	Alpha	SWD
Beta	Montana State University	MWD	R&R - Senior Ceremony	Sara Chepulis	Beta	MWD
Gamma	University of Washington	WD	Colonization	Tucker Kraght	Gamma	WD
Delta	University of Oklahoma	SWD	Publications - Strategic	Kevin Wolfe	Delta	SWD
Epsilon	Mississippi State University	SED	Colonization	Chelsea Henshaw	Epsilon	SED
Eta	Ohio State University	NCD	Membership - Policies	Eric Snowden	Eta	NCD
Iota	Georgia Institute of Technology	SED	Membership - Policies	Kathleen Anderson	Iota	SED
Lambda	University of Arkansas	SWD	Publications - Strategic	Corey Collet	Lambda	SWD
Nu	University of Michigan	NCD	R&R - Senior Ceremony	Ronald Perkins, Jr.	Nu	NCD
Xi	Colorado School Of Mines	MWD	Nominations	Laura Yanowich	Xi	MWD
Omicron	West Virginia University	NED	Publications - Strategic	Justin Kolodziej	Omicron	NED
Pi	Auburn University	SED	H&T - Strategic	Susan Steele	Pi	SED
Sigma	Ohio Northern University	NCD	Chapter Leadership	Matthew Keasal	Sigma	NCD
Upsilon	University of Cincinnati	NCD	Programs	Izel Yumui	Upsilon	NCD
Psi	University of California at Los Angeles	WD	Nominations	Charles Underhill	Psi	WD
Omega	University of Arizona	WD	Membership - Policies	Steven Boyles	Omega	WD
Alpha Beta	Butler University	NCD	Jurisdiction	Zebulon Watkins	Alpha Beta	NCD
Alpha Delta	Ohio University	NCD	Membership - Policies	Andrew Quebbeman	Nu	NCD
Alpha Zeta	Indiana University	NCD	H&T - Strategic	Francesca Cardillo	Alpha Zeta	NCD
Alpha Eta	University of Florida	SED	Jurisdiction	Joel Williams	Alpha Eta	SED
Alpha Theta	University of Northern Colorado	MWD	R&R - Founders Ceremony	Jennifer Martinez	Alpha Theta	MWD
Alpha Iota	University of Colorado	MWD	Ways & Means	Leslie Allen	Alpha Iota	MWD
Alpha Nu	University of Wyoming	MWD	Chapter Leadership	Jessie Leone	Alpha Nu	MWD
Alpha Omicron	Texas Tech University	SWD	Programs	Chris Brewer	Alpha Omicron	SWD
Alpha Rho	Northeastern State University	SWD	Credentials & Resolutions	Aaron M. Moore	Alpha Rho	SWD
Alpha Tau	The University of Texas at Austin	SWD	Programs	Brittany Johnson	Alpha	SWD
Alpha Psi	West Texas A & M University	SWD	Programs	John Benton	Alpha Psi	SWD
Alpha Omega	University of Pittsburgh	NED	Membership - Policies	Monique Murphy	Alpha Omega	NED
Beta Alpha	Baylor University	SWD		Brian Hairston	Alpha Psi	SWD
Beta Gamma	Louisiana State University	SWD	Nominations	Robert Dowie	Beta Gamma	SWD
Beta Delta	Sam Houston State University	SWD	Membership - Policies	Robert Arriaga	Beta Delta	SWD
Beta Kappa	Bowling Green State University	NCD	Publications - Strategic	Paul Woidke	Beta Kappa	NCD
Beta Lambda	Eastern New Mexico University	SWD	Jurisdiction	Melissa Rice	Beta Lambda	SWD
Beta Omicron	Arizona State University	WD	Publications - Strategic	David Karseboom	Beta Omicron	WD
Beta Rho	University of Toledo	NCD	Membership - Strategic	Brittany Lee	Beta Rho	NCD
Beta Sigma	University of Houston	SWD	R&R - Senior Ceremony	James Weaver	Alpha Omega	NED
Beta Chi	University of Virginia	NED	Chapter Leadership	Max Friedfeld	Beta Chi	NED
Beta Psi	Kent State University	NCD	Programs	Renee Hill	Beta Psi	NCD
Gamma Delta	Wayne State College	MWD		James Crawford	Beta Kappa	NCD
Gamma Zeta	Lamar University	SWD		Gregory A. Mills	Beta Omicron	WD
Gamma Theta	East Central University	SWD	Membership - Strategic	Chad Pearce	Gamma Theta	SWD
Gamma Iota	University of New Mexico	SWD	Membership - Strategic	Eric Schreiber	Gamma Iota	SWD
Gamma Kappa	Northern Arizona University	WD	R&R - Founders Ceremony	Charles Hammond	Gamma Kappa	WD

Gamma Nu	Florida State University	SED	Publications - Strategic	Daniel Taylor	Gamma Nu	SED
Gamma Xi	University of Maryland	NED		Marcus Wyche	Gamma Xi	NED
Gamma Pi	Purdue University	NCD	Publications - Strategic	Michelle Hallen	Gamma Pi	NCD
Gamma Sigma	Texas Christian University	SWD		Meghan Cavanaugh	Beta Psi	NCD
Gamma Phi	Stephen F. Austin State University	SWD	Colonization	Robert Palermo	Gamma Phi	SWD
Gamma Omega	Texas Southern University	SWD		Eric Seidl	Gamma Kappa	WD
Delta Alpha	Langston University	SWD	Colonization	Kaylen Cryer	Delta Sigma	SWD
Delta Gamma	Missouri University of Science and Technology	MWD	Colonization	Emily Holden	Delta Gamma	MWD
Delta Delta	Arkansas Tech University	SWD	H&T - Strategic	Robert Boyd	Lambda	SWD
Delta Eta	Pittsburg State University	MWD		Robert Whitehurst	Gamma Nu	SED
Delta Iota	Florida A & M University	SED	Programs	Charles Mooror Jr.	Delta Iota	SED
Delta Xi	Emporia State University	MWD		Kelli Sullivan	Delta Upsilon	NCD
Delta Omicron	University of Connecticut	NED	Publications - Strategic	Christopher Pratt	Delta Omicron	NED
Delta Sigma	University of Texas at Arlington	SWD	R&R - Founders Ceremony	Powers Bilodeau	Delta Sigma	SWD
Delta Upsilon	Eastern Michigan University	NCD	Nominations	John Gonthier	Delta Upsilon	NCD
Delta Chi	Southern Arkansas University	SWD	Membership - Strategic	Juan Gutierrez	Delta Sigma	SWD
Delta Psi	Prairie View A & M University	SWD		Isaiah McGahee Jr.	Delta Psi	SWD
Epsilon Beta	University of Central Arkansas	SWD		Adam Butenschoen	Epsilon Beta	SWD
Epsilon Delta	Texas A & M University at Kingsville	SWD	Colonization	Michael Valdez	Epsilon Delta	SWD
Epsilon Epsilon	Southwestern Oklahoma State University	SWD	R&R - Founders Ceremony	Lynn Ward	Theta Nu	SWD
Epsilon Zeta	Oklahoma Baptist University	SWD		Jordan Page	Epsilon Xi	NCD
Epsilon Theta	University of Louisiana at Monroe	SWD		Joseph Fauls	Zeta Epsilon	NCD
Epsilon Iota	Mansfield University	NED		Ashley Gilbert	Zeta Lambda	NCD
Epsilon Kappa	Angelo State University	SWD	Publications - Strategic	Christopher Cooper	Epsilon Kappa	SWD
Epsilon Lambda	Western Carolina University	SED	R&R - Senior Ceremony	April Reddington	Epsilon Lambda	SED
Epsilon Nu	University of Massachusetts	NED	Membership - Policies	Eric Paradis (LIFE)	Epsilon Nu	NED
Epsilon Xi	Miami University of Oxford, Ohio	NCD	Membership - Strategic	Kyle Von Neumann	Epsilon Xi	NCD
Epsilon Pi	Kansas State University	MWD	Publications - Strategic	Levi Nichol	Epsilon Pi	MWD
Epsilon Rho	Grambling State University	SWD		Jessica Markusic	Zeta Omicron	NCD
Epsilon Upsilon	University of Maine at Orono	NED	Jurisdiction	Michael Kupp	Epsilon Upsilon	NED
Epsilon Phi	Clarion University	NED	Programs	Amy Leonard	Epsilon Phi	NED
Epsilon Chi	University of Arkansas at Pine Bluff	SWD	Ways & Means	Jackie Lip	Zeta Chi	SED
Epsilon Psi	Missouri State University	MWD	Membership - Policies	Maggie Greenwood	Epsilon Psi	MWD
Epsilon Omega	University of Nebraska at Lincoln	MWD		Stefan Smith	Zeta Phi	SED
Zeta Alpha	Bloomsburg University of Pennsylvania	NED		Lynn R. Gantt	Eta Beta	NED
Zeta Beta	Howard Payne University	SWD	Ways & Means	Jennifer Lynn Larsen	Epsilon Delta	SWD
Zeta Gamma	Texas Lutheran University	SWD		Alexander Davis	Eta Omicron	NED
Zeta Epsilon	Michigan State University	NCD	Colonization	Samara Napolitan	Zeta Epsilon	NCD
Zeta Zeta	University of Arkansas at Monticello	SWD		Jonathan Watkins	Eta Rho	NED
Zeta Eta	South Carolina State University	SED		Dan Halback Jr.	Zeta Eta	SED
Zeta Kappa	Texas A & M University at Commerce	SWD	Colonization	Katie Lee Baker	Beta Lambda	SWD
Zeta Lambda	Marshall University	NCD	Nominations	Jenna Danielle Palmer	Zeta Lambda	NCD
Zeta Mu	Kutztown University	NED		Christopher Burke	Eta Sigma	SED
Zeta Xi	Tyler Junior College	SWD	R&R - Senior Ceremony	Richard Alton Hall	Beta Lambda	SWD
Zeta Omicron	The University of Akron	NCD	R&R - Founders Ceremony	Tammi Rice	Zeta Omicron	NCD
Zeta Rho	Modesto Junior College	WD	Membership - Strategic	Heidi Butterfield	Iota Alpha	WD
Zeta Sigma	North Carolina Central University	SED		Ryan Pina	Eta Phi	NED
Zeta Upsilon	Troy University	SED	R&R - Senior Ceremony	Robert John Martin	Alpha Eta	SED
Zeta Phi	Tuskegee University	SED	Membership - Policies	Lathaniel Mills	Zeta Phi	SED
Zeta Chi	University of South Carolina	SED	Membership - Strategic	Evan Thompson	Zeta Chi	SED
Zeta Psi	Virginia State University	NED		Kalem Graham	Zeta Psi	NED
Eta Alpha	Lock Haven University	NED	R&R - Founders Ceremony	Raymond Siedlecki	Eta Alpha	NED
Eta Beta	Virginia Polytechnic Institute & State University	NED	Publications - Strategic	Nicholas Rorrer	Eta Beta	NED
Eta Gamma	Morgan State University	NED	Nominations	Cullen B. Waller	Eta Gamma	NED
Eta Delta	Eastern Illinois University	NCD	Jurisdiction	Timothy J. Maurer	Alpha Beta	NCD
Eta Zeta	University of Kansas	MWD	Membership - Strategic	Benjamin Link	Alpha Iota	MWD
Eta Kappa	Albany State University	SED		Thomas David Sands	Theta Epsilon	NCD
Eta Nu	Southeastern Oklahoma State University	SWD	H&T - Strategic	Steven Lampton	Beta Delta	SWD
Eta Xi	Louisiana Tech University	SWD	Ways & Means	Robert Dearie	Beta Gamma	SWD
Eta Omicron	James Madison University	NED	Colonization	Patrick Haggerty	Eta Omicron	NED
Eta Pi	University of Northern Iowa	MWD	Publications - Strategic	Jeff Waldschmidt	Eta Pi	MWD
Eta Rho	West Chester University	NED	Nominations	Rachel Pippin	Eta Rho	NED
Eta Sigma	University of Central Florida	SED	H&T - Strategic	Rinaldo Stephens	Eta Sigma	SED
Eta Upsilon	University of Missouri at Columbia	MWD	Programs	Jessica Parsons	Iota Gamma	WD
Eta Phi	Syracuse University	NED	R&R - Founders Ceremony	Charles Sullivan	Eta Phi	NED
Eta Chi	Bowie State University	NED		Brandon L. Ellis	Theta Phi	SWD
Eta Psi	Delaware State University	NED		D'Javon Alston	Iota Zeta	SED
Eta Omega	Howard University	NED	H&T - Strategic	Franklin Nesmith Jr.	Eta Omega	NED
Theta Alpha	Texas State University at San Marcos	SWD	Membership - Policies	Christopher Demas	Beta Gamma	SWD
Theta Beta	Boston University	NED	Membership - Strategic	Alice Gomez	Theta Beta	NED

Theta Gamma	California University of Pennsylvania	NED		Michael Bilodeau	Iota Phi	NED
Theta Epsilon	University of Kentucky	NCD	R&R - Senior Ceremony	Alex Aldridge	Theta Epsilon	NCD
Theta Zeta	Ashland University	NCD	Publications - Strategic	Dawn E. Yantis	Theta Zeta	NCD
Theta Theta	University of Alabama Birmingham	SED		Mario Winburn	Iota Omega	MWD
Theta Kappa	Tarleton State University	SWD	Membership - Strategic	Justin Good	Theta Kappa	SWD
Theta Nu	Northwestern State University of Louisiana	SWD	H&T - Strategic	Demarcus Carlin	Theta Nu	SWD
Theta Rho	Lincoln University	MWD	H&T - Strategic	Steven Jackson	Epsilon Psi	MWD
Theta Sigma	Fairmont State College	NED	Membership - Policies	Kathryn Riley	Omicron	NED
Theta Upsilon	University of Rhode Island	NED	H&T - Strategic	Kim Costner	Iota Phi	NED
Theta Phi	Henderson State University	SWD	Chapter Leadership	Cameron Warren	Theta Phi	SWD
Iota Alpha	California State University at Fresno	WD	H&T - Strategic	Brianna Putt	Iota Alpha	WD
Iota Gamma	Washington State University	WD	R&R - Senior Ceremony	Gilbert Heerhartz Jr.	Iota Gamma	WD
Iota Delta	Towson University	NED	H&T - Strategic	Danny Toussaint	Iota Delta	NED
Iota Zeta	North Carolina A & T State University	SED	Colonization	Terrell Morton	Iota Zeta	SED
Iota Iota	Utah State University	WD	H&T - Strategic	Meredith Hoffman	Iota Kappa	WD
Iota Kappa	Boise State University	WD	Ways & Means	Aaron Messinger	Iota Kappa	WD
Iota Lambda	Mount Union College	NCD	Membership - Strategic	Alberta Chu	Gamma Pi	NCD
Iota Mu	Kentucky State University	NCD	Jurisdiction	Jessica Stevens	Theta Epsilon	NCD
Iota Nu	Alabama A & M University	SED	H&T - Strategic	Rance Ramsey	Zeta Phi	SED
Iota Xi	Norfolk State University	NED		Amanda Pinson	Kappa Beta	SED
Iota Omicron	Appalachian State University	SED		Christopher Stehle	Iota Omicron	SED
Iota Pi	California Polytechnic State University, SLO	WD	Jurisdiction	Jason Barbato	Psi	WD
Iota Sigma	Blinn Junior College	SWD		Jason Seabrooks	Kappa Lambda	SED
Iota Tau	Clark Atlanta University	SED		Steven Rainville	Kappa Sigma	SED
Iota Upsilon	McNeese State University	SWD		Christopher Miller	Kappa Tau	SED
Iota Phi	University of New Hampshire	NED	Jurisdiction	Steven Briden	Iota Phi	NED
Iota Psi	University of Nebraska at Kearney	MWD		Erin Bradt	Kappa Chi	NCD
Iota Omega	Iowa State University	MWD	H&T - Strategic	Emily Eastman	Iota Omega	MWD
Kappa Alpha	University of Minnesota	MWD		Amanda Hyams	Kappa Omega	NCD
Kappa Beta	Clemson University	SED	Nominations	Ashley Lawrence	Kappa Beta	SED
Kappa Gamma	Lehigh University	NED	Colonization	Karl Ludwig Fetzer	Kappa Gamma	NED
Kappa Delta	Northwest Missouri State University	MWD	Membership - Strategic	Sarah Groteluschen	Kappa Delta	MWD
Kappa Epsilon	Shenandoah University	NED	Ways & Means	Alyssa R. Neel	Omicron	NED
Kappa Eta	S.U.N.Y. - Buffalo	NED	Programs	Heather Paolini	Kappa Eta	NED
Kappa Iota	University of Nebraska at Omaha	MWD		Stefan Kehlenbach	Lambda Alpha	WD
Kappa Lambda	Winston-Salem State University	SED	Chapter Leadership	Deston Snead	Kappa Lambda	SED
Kappa Mu	University of Georgia	SED	R&R - Founders Ceremony	Marina Pena	Kappa Mu	SED
Kappa Nu	Northern Illinois University	NCD	Colonization	Kenneth Lewis II	Delta Upsilon	NCD
Kappa Omicron	Stillman College	SED		Joseph Norton	Mu Delta	NCD
Kappa Rho	Duquesne University	NED		Jen Arther	Gamma	WD
Kappa Sigma	East Carolina University	SED	Nominations	Michael Miller	Kappa Sigma	SED
Kappa Tau	University of South Florida	SED	Publications - Strategic	Crystal Bissada	Kappa Tau	SED
Kappa Upsilon	Marist College	NED		Ryan Phelps	Iota	SED
Kappa Phi	East Texas Baptist University	SWD	Membership - Policies	Joseph Kwan	Alpha Psi	SWD
Kappa Chi	Albion College	NCD	Ways & Means	Katie Meier	Kappa Chi	NCD
Kappa Psi	Virginia Commonwealth University	NED		Brandon Hawkins	Kappa Psi	NED
Kappa Omega	Northern Kentucky University	NCD	H&T - Strategic	Stephen Dietsch	Kappa Omega	NCD
Lambda Alpha	University of California, Irvine	WD	Nominations	Tim Camara	Lambda Alpha	WD
Lambda Beta	Charleston Southern University	SED		Megan Macdonald	Xi	MWD
Lambda Gamma	Florida International University	SED		Micaela Ellson	Pi	SED
Lambda Delta	Shippensburg University	NED	Ways & Means	Eric Buck	Lambda Delta	NED
Lambda Epsilon	Ouachita Baptist University	SWD	R&R - Founders Ceremony	Ken Muir	Alpha Omicron	SWD
Lambda Zeta	Fort Valley State University	SED		Alex Bergman	Psi	WD
Lambda Eta	University of West Georgia	SED		Lauren Spradlin	Omega	WD
Lambda Iota	Tiffin University	NCD	R&R - Founders Ceremony	Victoria Liu	Nu	NCD
Lambda Kappa	Univ. of Arkansas - Fort Smith	SWD		Jessiga Whitmarsh	Alpha Zeta	NCD
Lambda Lambda	Indiana State University	NCD	Publications - Strategic	Jessica Mason	Lambda Lambda	NCD
Lambda Mu	East Tennessee State University	SED		Tim McFarland	Alpha Nu	MWD
Lambda Nu	Sacred Heart University	NED	Programs	Amanda Logan	Eta Rho	NED
Lambda Xi	Southeastern Louisiana University	SWD	Ways & Means	Russell Coburn	Theta Phi	SWD
Lambda Omicron	Valdosta State University	SED		Alexis Barlow	Alpha Omega	NED
Lambda Pi	University of Texas at Tyler	SWD	Nominations	Angelique James	Lambda Pi	SWD
Lambda Rho	Tennessee Tech University	SED	R&R - Founders Ceremony	Kayla Richburg	Gamma Nu	SED
Lambda Tau	Central Michigan University	NCD	Programs	Jessica Parij	Lambda Tau	NCD
Lambda Upsilon	Savannah State University	SED		Tamaira Gless	Beta Kappa	NCD
Lambda Phi	Kean University	NED		Jonathan Saturay	Beta Omicron	WD
Lambda Chi	Quincy University	NCD		Kristi-Lynn Calvano	Gamma Kappa	WD
Lambda Psi	San Jose State University	WD	Membership - Strategic	Sarah Pyle	Lambda Psi	WD
Mu Alpha	McKendree University	NCD	H&T - Strategic	Timothy Folmar	Lambda Tau	NCD
Mu Beta	Florida Atlantic University	SED		Evan Fiske	Epsilon Nu	NED

<b>National Chapter Voting</b>		
<b>District</b>	<b>Seats Allotted</b>	<b>%</b>
MWD	22	10.05%
NCD	32	14.61%
NED	41	18.72%
SED	40	18.26%
SWD	54	24.66%
WD	16	7.31%
National Council	5	2.28%
Past Natl Presidents	9	4.11%
<b>National</b>	<b>219</b>	<b>100.00%</b>

<b>Voting</b>		
Simple Majority	110 / 219 Votes	50.23%
Two-Thirds Majority	147 / 219 Votes	67.12%
Three-Quarters Maj.	165 / 219 Votes	75.34%

<b>National Chapter Voting</b>	<b>Seats Gained</b>	<b>Seats Lost</b>	<b>Effect</b>	<b>Total Seats</b>	<b>Actual %</b>
<b>District</b>	6	8	-2	20	9.13%
MWD	15	1	14	46	21.00%
NCD	6	10	-4	37	16.89%
NED	10	14	-4	36	16.44%
SED	1	15	-14	40	18.26%
SWD	10	0	10	26	11.87%
WD	0	0	0	5	2.28%
National Council	0	0	0	9	4.11%
Past Natl Presidents				<b>219</b>	<b>100.00%</b>

## ***APPENDIX 30 - Final Report of the Jurisdiction Committee***

By Sean Damon, Alpha Theta Chapter

Brothers of the National Chapter,

The Jurisdiction Committee met three times this week for a total of about three hours. I feel that the committee was an amazing learning experience for all involved. We had a few proposals and items to discuss in the committee and all involved not only equally brought their own perspective but also took something new from it as well. This I feel will strongly help them in their chapters and districts.

The committee was originally given the following information to discuss during this convention:

- Discuss constitutional proposals that other committees may send to you, and make a recommendation.
- Discuss the intersection of the National Constitution, chapter and district constitutions.
- Discuss best practices for constitutional language in chapter constitutions.

Our first order of discussion was an issue brought to our attention by the nominations committee. The concern was the eligibility requirements to run for the office of Vice President of Student Affairs. Currently, candidates are required to be an active member, associate member, or life member. The concern therein is with the recent increase in cost of obtaining a life membership. Are we putting a financial obligation into the eligibility requirements of this office? We would like to propose that in addition to the statuses previously named that we also include being a member of the Alumni Association. The committee recommends the following change to the constitution:

- 3.208 ...and shall be an Active Member, Associate Member, ***Member of the Alumni Association***, or Life Member.

Our next proposal to the committee was submitted by the Iota Pi chapter. This proposal was regarding the 'inactive' status, and whether or not members should be allowed to declare themselves as inactive. The proposed amendment did not pass in the committee. In addition to the discussion of the inactive status there was also discussion about Alumni Status. Many members of the committee were confused on when active members become Alumni. The question being, "does your status change immediately upon graduation?" In regards to both of these questions the committee would like to make the following recommendation for the National Counsel:

- To find a way to better educate our members on the specific statuses of membership of the fraternity.

Our final proposal to the committee was in regards to making the national constitution aligned with the new Alcohol/Risk Management Policy. The use of the phrase "condone the use" from section 1.112 seemed to cause some issue in relation to the new policy. We decided to suggest the following revision to 1.112 that at any time we can be in accordance with a new policy:

1.112 Recognizing the dangers and problems associated with the use and abuse of alcoholic beverages and controlled substances, ***Kappa Kappa Psi has adopted a comprehensive policy addressing alcohol and controlled substances in connection with fraternity activities and functions.*** Each chapter is encouraged.....

Upon discussing the alignment of the National, District and Chapter constitutions we agreed that the best course of action is to revise district and national constitutions following every national convention. This tends to be the regular practice in many chapters. We also spent a short amount of time discussing best practices in language in chapter constitutions. One of the main issues was in referencing specific sections of the national or district constitutions: for example, "In accordance with section 1.113 of the National Constitution". Many chapters currently have these references in their constitutions. We decided that the issue is that if there is a change in the National Constitution then these references are no longer valid. We agreed that the best practice in these situations is to write out these sections rather than referencing them.

I would like to thank the members of the committee and the additional brothers that joined us for their precious time and input on these issues. Furthermore, I greatly appreciate the guidance and input from our advisors Mrs. Tanya Marsh and Mr. Chris Haughee. It has been my honor to serve you, my brothers of the National Chapter, on this committee.

Respectfully Submitted,

Sean Paul Damon  
Mid West District Vice President  
Alpha Theta Chapter, University of Northern Colorado

Committee Members:

Zebulon Watkins	Joel Williams
Melissa Rice	Keagan Rae
Timothy Maurer	Jessica Stevens

Josh Parker

Steven Briden

Additional Members:

Chris Miller

Megan Macdonald

Sarah Diring

Jason Barbato

Hanna Martin

Karissa Finn

Joseph Norton

## ***APPENDIX 31 - Final Report of the Ways and Means Committee***

By David Smith, Zeta Upsilon Chapter

The 2009 National Convention Ways and Means committee had the privilege of reviewing the National Budget. Although, we encountered many challenges, we hope this report will allow everyone to understand the changes being recommended. The Committee on Ways and Means has effectively concluded its efforts and charges in preparation for the 2009-2011 biennium.

### **The Ways and Means Committee was charged with the following: Reviewing the Ways and Means Budget.**

While reviewing the proposed budget, the Committee found it necessary to make the following adjustments:

Lowering The Podium funding from \$22,000 to 5,000 which is a difference of \$17,000.

We believe this to be necessary due to the need for additional funding for the new web based system for the fraternity. This will allow us to continue to move into the right direction. This will not effect the Life Members lifetime subscription to The Podium, but would provide them the option of printed or online copy. Ideas were proposed, with possibly only sending a few copies to chapters or completely using printed copies for necessary purposes. None the less, the Ways and Means Committee would like to charge the National Council to decide how the podium will be printed and/or posted on the website, how many copies will be printed, and how this will affect the budget.

Based on the adjustments, the Committee took the time to evaluate several options to help balance the budget. Ultimately, the Committee decided that the Chapter Fee would be increased from \$50 to \$75. This would in the course of two years generate over \$9,500. This would allow support for chapter services such as: mailings, shipping cost, major improvements in services for the chapters on the website and infrastructure. We discussed how the impact on the \$25 increase would be on smaller chapters within the Fraternity. We thought that this could possibly hurt smaller chapters. However, we felt that this would not be a burden that they could not carry and would be able to fundraise the money if need be. The Committee also recommends an increase to the active membership dues and the initiate dues by \$5 each, making the total amount for dues \$75 and \$85 respectively. Increasing that amount would push the proposed budget into a surplus of \$50,000 in the course of two years. This would allow major improvements in services for our membership including, but not limited to improvements on the website, increased chapter and colony visitations, investigations, and publications manager starting salary increase. This would help with the liability insurance increase as well. Other ideas on where to increase were looked at, but further view made this the best fitting for what the fraternity needs.

By raising the Chapter Fee, Initiates Dues, and Active Dues, we believe that an additional fundraising campaign would help to increase growth within chapters across the Nation. We charge the new Vice President for Colonization and Membership to promote fraternal growth and to promote a recruitment program/campaign to increase membership.

Upon further review of the budget, we noticed that some areas of the budget were not as clearly defined as we would have liked. Many questions were asked regarding where money is being placed, because few expenses were laid out in detail. Also, items such as donations were in question as well. We reviewed the donations area and found out donations are being sent to Hazingprovention.org and the Midwest Band and Orchestra Clinic which are two very well rounded causes that the fraternity supports. One works to prevent hazing and the other as a possible colonization tool. Since we were unsure how items were distributed, we charge the next Ways and Means committee to breakdown overages that exceed 10% of the budgeted amount, so that we have a means of determining how that money is being spent.

In closing, I would like to say thank you to Ken Corbett and Danny George, CPA., for bringing experience and knowledge to the Ways and Means Committee. It was a pleasure and an honor to work with two people that truly understand the real meaning Kappa Kappa Psi and how important a budget really is. You each brought your own experience to the table, helped lead, and guide us into the next biennium.

Finally, I would like to thank each of the delegates, for their willingness to tackle the budget, bring light to new things, and realize how important the budget is to the Fraternity. You were a pleasure to work with and it was an honor to chair this committee with such many great leaders in the room.

Alyssa Neel, Omicron-Proxy for Kappa Epsilon  
Leslie Q Allen, Alpha Iota  
Robert Dearie, Beta Gamma – Proxy for Eta Xi  
Jennifer Larsen, Epsilon Delta Chapter  
Katie Gyhra, Zeta Epsilon – Proxy for Mu Kappa  
Jackie Lip-, Zeta Chi – Proxy for Epsilon Chi  
Rinaldo Stephens, Eta Sigma  
Russ Coburn, Theta Phi – Proxy for Lambda Xi  
Aaron Messinger , Iota Kappa  
Katie Meier, Kappa Chi  
Eric Buck, Lambda Delta

Fraternally Submitted,

David M. Smith  
Zeta Upsilon Chapter  
Kappa Kappa Psi  
TROY UNIVERSITY  
Southeast District President

Kappa Kappa Psi General Fund -- Budget Proposal for 2009-2011			
		Actuals Jun '07 - May 09	2009-2011 Proposed Budget
<b>INCOME</b>			
401 - Charter Fee		3,450.00	3,675.00
402 - Chapter Fee		17,700.00	18,000.00
403 - Initiate Fee		277,875.00	275,000.00
404 - Honorary Initiate Fee		11,860.00	10,000.00
405 - Membership Dues		499,322.50	500,000.00
407 - Life Membership		14,950.00	5,000.00
408 - Supply Sales		3,892.25	4,000.00
409 - Jewelry Sales		5,883.00	6,000.00
410.0 - Clothing Royalties		1,644.00	2,000.00
410.1 - Jewelry Royalties		10,235.55	10,000.00
412 - National Conv Income 2007		46,582.00	0.00
412.1 - National Conv Income 2009		0.00	42,000.00
414 - Interest		1,302.00	1,300.00
414.1 - Interest - Cap Improv		1,040.00	1,000.00
416 - Donation & Contributions		1,576.60	2,000.00
417.0 - Cap Improv - Brick/archives/sos		1,356.62	1,200.00
419 - Interest - Schol/Ldrshp		2,511.45	2,500.00
435 - KKPsi Special Projects		7,910.00	8,000.00
<b>Total Income</b>		<b>909,090.97</b>	<b>891,675.00</b>
<b>EXPENSE</b>			
<b>SALARIES &amp; BENEFITS</b>			
501 - Salaries		165,867.36	172,400.00
502 - Payroll Taxes		16,190.09	16,000.00
503 - Staff Benefits		45,762.04	49,000.00
505 - CFR Salary		49,814.53	55,000.00
506 - CFR Benefits		10,921.03	10,800.00
<b>Total Salaries &amp; Benefits</b>		<b>290,555.05</b>	<b>303,200.00</b>
<b>TRAVEL</b>			
507.1 - Officer Travel/Expense		63,233.74	65,000.00
507.2 - Board Travel/Expense		27,634.63	28,000.00
508 - Executive Dir. & HQ Staff Travel & Expense		17,180.55	22,000.00
509 - CFR Travel & Expense		63,393.00	55,000.00
510.1 - MW District		1,787.25	4,000.00
510.2 - NC District		4,314.87	4,000.00
510.3 - NE District		6,456.40	4,000.00
510.4 - SE District		544.34	4,000.00
510.5 - SW District		4,714.20	4,000.00
510.6 - W District		4,553.68	4,000.00
510 TOTAL - District Governor Travel/Exp.		22,370.74	24,000.00
511.1 - MW District		370.00	500.00
511.2 - NC District		97.00	500.00
511.3 - NE District		0.00	500.00
511.4 - SE District		0.00	500.00
511.5 - SW District		0.00	500.00
511.6 - W D Officer		325.00	500.00
511 TOTAL - District Officer Travel		792.00	3,000.00
<b>Total Travel</b>		<b>194,604.66</b>	<b>197,000.00</b>
<b>ADMINISTRATIVE, CONVENTION &amp; PROGRAM EXPENSES</b>			
512 - Auditing & Accounting		10,480.00	11,000.00
513 - Public Relations		18,718.43	18,000.00
514 - Legal Services		6,554.20	5,000.00
515 - Business & Liability Insurance		63,211.33	85,000.00
516 - VISA & Mastercard Fee		1,883.76	2,000.00
517 - Telephone		4,289.28	4,000.00
518 - Postage		22,288.90	22,500.00
519.1 - Interest Expense		2,185.42	2,000.00
520 - Headquarters Supplies & Expense		19,102.23	19,000.00
521 - Headquarters Purchases		10,781.19	13,000.00
521.1 - Duck Street Purchases		0.00	500.00
521.2 - Duck Street Property Tax		932.61	1,000.00
522 - Office Equipment Maintenance		6,536.35	7,000.00
522.1 - Computer Services		12,975.05	32,000.00
523 - Headquarters - Utilities		11,920.58	12,000.00
524 - Headquarters - Maintenance		6,826.33	10,000.00
524.1 - Caboose		528.62	1,000.00
525 - Duck Street - Utilities		6,599.15	3,500.00
526 - Duck Street - Maintenance		688.88	2,000.00
527 - Chapter Supplies & Expenses		13,507.64	5,000.00
528 - Supplies for Resale		3,205.37	3,000.00
529 - Trophies & Awards		3,423.59	3,500.00
530 - Jewelry Purchases		6,107.00	6,000.00
531 - Jewelry Giveaway		21,624.63	22,000.00
533 - Association Dues		1,235.00	1,300.00
534 - District Officer Leadership Conf		12,431.96	13,000.00
535 - District Allotment Expense		24,830.00	25,000.00
536 - Strategic Planning		10,199.22	0.00
539 - Staff Search Expenses		4,073.07	2,000.00
541.4 - National Conv 2007		88,582.92	0.00
541.5 - National Convention Exp 2009		427.43	90,000.00
541.6 - National Convention Exp 2011		348.56	1,000.00
541.7 - National Convention Exp 2013		0.00	1,000.00
543 - PODIUM Expense		22,699.63	5,000.00
547 - Donation Expense		6,750.00	4,000.00
NEW - Alumni Program Support		0.00	5,000.00
551 - Cap Imp. Proj Exp (Bricks/archives/match Grant/So Pro/Serv Show)		8,908.83	11,500.00
552 - Ldrshp Dev Exp (Div in Mus/Symp/dist ldrshp funds)		25,229.60	26,000.00
553 - Scholarship expense		9,546.48	8,000.00
<b>Total Admin, Conv &amp; Program Expenses</b>		<b>469,633.24</b>	<b>482,800.00</b>
<b>TOTAL OPERATING EXPENSES</b>		<b>954,792.95</b>	<b>983,000.00</b>
<b>Net Ordinary Income / LOSS</b>		<b>(45,702)</b>	<b>(91,325)</b>

Use of Capital Improvement Funds - New Roof Tap AC Units	4,500
Use of Capital Improvement Funds - Roof Repair	4,500
Use of Leadership Funds - Leadership Dev Exp	13,000
Use of Scholarship Funds - Scholarship expense	8,000
	<b>(61,325)</b>
Raise Chapter Fee \$ 25 from \$ 50 to \$ 75	9,500
Raise Dues \$ 5 to \$ 75 and \$ 85	51,825
	<b>0</b>

## ***APPENDIX 32 - Ways and Means Committee Minority Report***

By Leslie Allen, Alpha Iota Chapter

The undersigned, as a minority of the committee appointed, not agreeing with the majority, desire to express their views in the case of the 2009 Ways and Means Committee report.

As proposed to the National Chapter, the five dollar increase on individual member dues and on the initiate fee is explained thusly:

- Member Liability Insurance Increase
- Major improvement in services for members on the website and infrastructure
- Increased chapter visitations, colonies, investigations
- Publications manager starting salary increase

As proposed to the National Chapter, the twenty five dollar increase in the chapter fee is being explained thusly:

- Support of chapter serves - mailings, shipping costs
- Major improvement in services for chapters on the website and infrastructure

The undersigned, as a minority, feel that this does not appropriately reflect the actual cost breakdown as proposed in the budget. There are certain overages - particularly travel expenses for elected officials - that are substantially over budget. All of the previously indicated line items are shown at more than 130% of the amount approved at the 2007 National Convention. Nowhere on the budget are these overages explained in detail.

To resolve this problem going forward, the committee has agreed to charge the national council with including an explanation on any budget items that exceed 110% of its initial planned budget.

The minority's research has led to the conclusion that no funds were misallocated, and that all were spent in an appropriate manner. With more colonies than ever before, and the greater risk associated with running a modern fraternity, it is clear that elected officials must take necessary measures and expenditures to protect the interests of the fraternity.

The minority is not comfortable endorsing a report that does not reflect an accurate budget breakdown as explained to the delegation. It is the minority's opinion that the lack of explanation in cost was simply an oversight and not an egregious error.

Respectfully Submitted,

Leslie Q Allen  
Ways and Means Committee  
Alpha Iota Chapter

## ***APPENDIX 33 - Resolution to Honor Past National President Scott Stowell***

Unanimously Approved by the National Chapter  
Proposed by the Alpha Eta Chapter, University of Florida

WHEREAS, Scott Stowell was initiated as a Brother of the Alpha Eta Chapter at the University of Florida on November 20, 1984, served as Chapter President, Southeast District President and graduated from the University of Florida in 1989;

WHEREAS, Brother Stowell is serving as sponsor of the Alpha Eta Chapter;

WHEREAS, Brother Stowell served as National Vice President for Student Affairs 1991-1993, National Vice President for Programs 1993-1995, National Vice President for Colonization and Membership 1995-1997, National President 1997-1999, Board Vice Chair 2001-2003 and Board Chair 2003-2005;

WHEREAS, Brother Stowell served as National President 1997-1999 and was instrumental in the creation of the Leadership Development Program and the Scholarship Program. Brother Stowell focused on Kappa Kappa Psi's ability to manage diversity, emphasizing the Fraternity's efforts to recruit the absolute best band members and create a supportive environment that enables all Brothers to contribute their full potential in pursuit of the betterment of the college and university band.

WHEREAS, Brother Stowell is a Life Member of Kappa Kappa Psi from the Alpha Eta Chapter and was granted a Life Membership of the National Chapter on July 19, 1999;

WHEREAS, Brother Stowell provides our members with workshops on a comprehensive look at the day to day hazards facing today's college student and risk management controls;

WHEREAS, Brother Stowell along with Brother Corbett began the Archives and History team in 1999 and since then have restored the Archives room and presented information about our history, founding, ritual to every district and national convention since 1999;

WHEREAS, Brother Stowell will be retiring from the Board of Trustees after twelve years;

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last twenty-five years is to be commended;

THEREFORE BE IT RESOLVED that the National Chapter of Kappa Kappa Psi honors Brother Scott Stowell for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Scott Stowell in recognition of these accomplishments and well deserved acclaim.

**PRESENTED THIS 25<sup>th</sup> DAY OF JULY 2009  
at the 45th National Convention  
IN PHOENIX, ARIZONA**

## **APPENDIX 34 - Amended Report from the Nominations Committee**

By Robert Dowie, Beta Gamma Chapter

The 2009 Kappa Kappa Psi National Committee on Nominations was charged with the following:

1. Interview candidates for National Council
2. Interview Candidates for Board of Trustees
3. Make recommendations for each position in the form of a slate

\*\*\*I am pleased to announce that the committee has met all charges\*\*\*

The 2009 slating process consisted of the following steps:

1. Review each applicant's submitted materials
2. Conduct personal interviews with each candidate.
3. Review and discuss the National Advisory Committee on Nominations' confidential report
4. Discuss each candidate weighing the pros and cons of each
5. Combining the information from points one, two, three, and four, determine who the committee feels would best serve the National Fraternity in each capacity.

The Committee on Nominations found that the following candidates presented themselves for office:

1. President: Derrick Mills
2. VP Colonization and Membership: Adam Cantley
3. VP Programs: Jason Morris
4. VP Programs: Tanya Marsh
5. VP Student Affairs: Jack Lee
6. VP Student Affairs: Kevin Wolfe
7. Board of Trustees: Rod Chesnutt
8. Board of Trustees: Danny George
9. Board of Trustees: Chris Haughee
10. Board of Trustees: Eric Morson
11. Board of Trustees: Kirk Randazzo

After discussing all of the qualities and qualifications of the candidates, the Committee on Nominations came to its final recommendation. Though the committee felt that all of the candidates were qualified, we concluded that the following candidates would be the best for their respective offices:

**President: Derrick Mills**

The committee believes that Brother Mills did an extraordinary job as VP for Colonization and Membership over the past biennium. We look forward to seeing what Derrick will accomplish in his time as National President.

**VP Colonization and Membership: Adam Cantley**

The members of the committee feel strongly that Adam Cantley is the most qualified candidate to serve as the 2009-2011 VP for Colonization and Membership. An author and major contributor of the new Risk Management policies, we believe that Adam is well suited to tackle the growing problem of hazing in Kappa Kappa Psi. We additionally feel that Adam's vision of the fraternity is consistent with the five purposes and that of the collegiate membership. Adam should also be commended for his excellent work that he contributed as the VP for Programs. He fully understands that he is undertaking a 6-year commitment: 2 years as VP Colonization and Membership, 2 years as National President, and 2 years as Immediate Past President. The committee does not have any reservations about Adam's qualifications to serve as the 2011-2013 National President.

**VP Programs: Danny George**

We overwhelmingly feel that Danny George is the most suitable candidate for VP of Programs. Known as the "Dean" of District Governors because he is the longest tenured governor, Danny's district experiences will be a great asset to the National Chapter. The committee believes that Danny is very approachable, professional, and well qualified.

**VP Student Affairs: Jack Lee**

The committee on nominations believes that Jack Lee is the most qualified candidate for VP of Student Affairs. Jack's invaluable experiences from serving as chapter officer, district officer, and chapter sponsor bring a great perspective to the National Council. We believe that Jack will serve as a great representative of the collegiate membership to the National Council and the National Council to the collegiate membership. While we disagree with Jack's proposal of paying for delegate's convention registrations with dues increases, we believe that Jack will be innovative, creative, and aggressive in this office...something for which the collegiate membership is looking! We charge Jack to pursue other mediums to increase convention attendance.

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**Board of Trustees: Rod Chesnutt**

**Board of Trustees: Chris Haughee**

**Board of Trustees: Kirk Randazzo**

In regards to the slate for the 2009-2013 Board of Trustees, the committee has decided to slate Rod Chesnutt, Chris Haughee, and Kirk Randazzo. We believe that these individuals bring a unique variety of perspectives to the current board. We unanimously agree that Rod's perspective as a college band director is crucial to the functioning of the board. Chris Haughee's legal background, plus the fact that he is currently involved in an advisory capacity with the hazing litigation, and his fraternal experiences are also valued. Finally, the leadership that Kirk Randazzo has provided to the current board should not be overlooked. His aggressive and ambitious approach to projects will serve the board well.

The Committee on Nominations would like to thank all of the candidates for national office for their time and interest in working for the good of Kappa Kappa Psi.

The Committee would also like to charge the 2011 Committee on Nominations with the following:

1. Review the 2009 Nominations Committee Report.
2. Develop a series of questions for each candidate and establish criteria for a positive recommendation for the national fraternity.
3. Prepare a slate of one candidate for each position that the committee feels would benefit the national fraternity the most (the committee may feel that a "no slate" is best for any or all offices).
4. Recommend any changes to the nomination/election process to the Jurisdiction Committee.

I would like to thank the committee for their time and dedication that they put into this year's decisions. The committee met for several additional hours to ensure that our purpose was fulfilled. I would like to also thank David O'Shields (SE Gov.) and Marie Burleigh (NE Gov.) for serving as advisors to the committee.

Respectfully submitted,

Rob Dowie  
2009 Committee on Nominations Chair  
Beta Gamma Chapter  
Louisiana State University

## ***APPENDIX 35 - Report from the Incoming National President***

By Derrick Mills, Eta Chapter

Brothers:

Please allow me a brief story:

During my initiation into Kappa Kappa Psi in 1995, my chapter had a party for all candidates to interview active members. This was a new direction for the Eta Chapter at the time, because they needed to improve the chapter and become something meaningful to the bands again at Ohio State. The Eta of the 1990's had relied on their reputation saying "were Eta, they can never get rid of us" and "we've got J. Lee Burke" to justify a lack of service and dedication. During this party our chapter president Ryan Rupp put his arm around me and said, "House (my nickname) you're the future for this chapter. You are going to be president someday and take us to the next level." The reason why I tell you this story is because I was never elected chapter president. I kid Brother Rupp about this now at alumni band every year. I tell him how thankful I am for his divine visions of the future.

In all seriousness, it is an honor and humbling experience to stand before you as your National President. Kappa Kappa Psi is such a unique organization; built on passion, love, dedication, and skill. Not everyone who played a musical instrument in high school goes on to college to continue playing. We all did and we embody the best college bands have to offer. We represent men and women who perform music for the joy of performing. What better feeling is there in the world then when your performance receives a standing ovation from your audience? Our mission is clear: create joy and passion in yourselves and your fellow band members to be the best musicians you can to achieve that standing ovation every time you perform. For ninety years we have represented this fundamental mission and we are not going to stop now!

Please allow me to highlight the 2009-2011 biennium:

Appointments

It is my pleasure to announce the 2009-2011 District Governors:

Midwest:

Denali Alt  
Anthony Falcone

North Central:

Rod Whitman  
Christine Beason

Northeast:

Marie Burleigh  
Dr. Hubert Toney

Southeast:

Dr. David O'Shields  
A second to be appointed later

Southwest:

Mr. Fred Valez  
A second to be appointed later

Western:

Dr. Brad Townsend  
A second to be appointed later

I am happy to announce that Dr. Bruce Moss, Director of Bands at Bowling Green State University, has accepted my invitation to return as National Vice President for Professional Relations. Dr. Moss has been tremendous to the retiring council with fresh perspective and insight. I look forward to continuing to gain his input, as well as ideas of college band directors from Dr. Moss and his colleagues.

Biennium overview:

This biennium will be one of "investment and assessment."

We will invest in Kappa Kappa Psi's infrastructure and future. As you all are aware, our fraternity will turn ninety years old in November. We will celebrate that by laying the foundation for the next ninety years. We have begun the process over this biennium by making major investments in our web development and record keeping. In concert with Tau Beta Sigma and our National Headquarters, we have begun the steps to make our forms, records and paperwork one hundred percent digital and Web-based. This is a huge effort that will take over a year to complete. This is a large investment in securing our future and preserving our history.

We talk about assessment, and this will not be easy. During this biennium, we will have real discussions about Kappa Kappa Psi and its future. Answering tough questions such as:

1. Is Kappa Kappa Psi as relevant to non-members in 2009 as it was in 1919?
2. Are we serving bands or is it more fluff?
3. Are we more concerned with internal issues then band issues?
4. Is the promotion of college bands the priority of is the promotion of Kappa Kappa Psi the priority?

We will dig into these and all of your tough questions together. During your district conventions, instead of the traditional "ask nationals" where you sit and listen to us talk about a laundry list of information, we will change the format. We will still inform you of the information, but this biennium we will do so in a town hall meeting type format. We will create a community of brothers talking about tough issues to strengthen our bonds in order to enhance our bands. Together we have nothing to hide. We cannot put off tomorrow what we can do for Kappa Kappa Psi today!

As you can see, we have a very exciting biennium ahead. I lastly would like for us to be excited and at the same time prepare for the future. When I think about the future, I cannot but look in the eyes of my small children who are here. My twin daughters Rachael and Jordan are 16 months old. They are already clapping and dancing to music as I am sure we all did at that age. When I think about my personal mission here as your National President, I think about them. I want to ensure the future of Kappa Kappa Psi so 17 years from now if they choose to be musicians, they will have an organization like Kappa Kappa Psi setting the world standard of excellence and ready for their contributions. Brothers let us join together to ensure that future.

AEA

Derrick Alexander Mills  
Kappa Kappa Psi  
National President  
2009-2011